### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: November 6, 2024 (Date of earliest event reported)

## RING ENERGY, INC.

(Exact name of registrant as specified in its charter)

(State or other jurisdiction of incorporation)

001-36057

(Commission File Number)

90-0406406

(IRS Employer Identification No.)

1725 Hughes Landing Blvd., Suite 900 The Woodlands, TX 77380

(Address of principal executive offices) (Zip Code)

(281) 397-3699

(Registrant's telephone number, including area code)

Not Applicable.

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) П
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class             | Trading Symbol(s) | Name of each exchange on which registered |
|---------------------------------|-------------------|---|
| Common Stock, \$0.001 par value | REI               | NYSE American                             |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

#### Item 2.02 Results of Operations and Financial Condition.

On November 6, 2024, Ring Energy, Inc. (the "Company") issued a press release announcing its financial and operating results for the third quarter ended September 30, 2024. A copy of the press release is furnished herewith as Exhibit 99.1.

The information in this Current Report on Form 8-K furnished pursuant to Item 2.02, including Exhibit 99.1, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liability under that section, and they shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 7.01 Regulation FD Disclosure.

On November 7, 2024, the Company posted to its website a company presentation (the "Presentation Materials") that management intends to use from time to time. The Company may use the Presentation Materials, possibly with modifications, in presentations to current and potential investors, lenders, creditors, vendors, customers and others with an interest in the Company and its business.

The information contained in the Presentation Materials is summary information that should be considered in the context of the Company's filings with the Securities and Exchange Commission and other public announcements that the Company may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this Current Report on Form 8-K. While the Company may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K, the Company specifically disclaims any obligation to do so. The Presentation Materials are furnished herewith as Exhibit 99.2 to this Current Report on Form 8-K and are incorporated herein by reference.

The information in this Current Report on Form 8-K furnished pursuant to Item 7.01, including Exhibit 99.2, shall not be deemed to be "filed" for the purposes of Section 18 of the Exchange Act, or otherwise subject to liability under that section, and they shall not be deemed incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing. By filing this Current Report on Form 8-K and furnishing this information pursuant to Item 7.01, the Company makes no admission as to the materiality of any information in this Current Report on Form 8-K, including Exhibit 99.2, that is required to be disclosed solely by Regulation FD.

#### Item 9.01 Financial Statements and Exhibits.

#### (d) Exhibits.

The following exhibits are included with this Current Report on Form 8-K:

| Exhibit No. | Description  |
|-------------|--|
| 99.1        | Press Release dated November 6, 2024   |
| 99.2        | Presentation Materials dated November 7, 2024                                |
| 104         | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RING ENERGY, INC.

Date: November 7, 2024 By: /s/ Travis T. Thomas

Travis T. Thomas Chief Financial Officer



## RING ENERGY ANNOUNCES THIRD QUARTER 2024 RESULTS, PROVIDES GUIDANCE FOR FOURTH QUARTER AND UPDATES FULL YEAR 2024 OUTLOOK

#### ~ Q3 2024 Highlighted by Record Sales, Strategic Divestiture and Meaningful Debt Reduction ~

The Woodlands, TX – November 6, 2024 – Ring Energy, Inc. (NYSE American: REI) ("Ring" or the "Company") today reported operational and financial results for third quarter 2024 and provided an outlook for the fourth quarter and updated guidance for the full year.

#### Third Quarter 2024 Highlights

- Produced record sales of 20,108 barrels of oil equivalent per day ("Boe/d") (66% oil) exceeding the high end of guidance;
- Oil sales were 13,204 Bo/d which were within guidance;
- Reported net income of \$33.9 million, or \$0.17 per diluted share, and Adjusted Net Income<sup>1</sup> of \$13.4 million, or \$0.07 per diluted share;
- Incurred Lease Operating Expense ("LOE") of \$10.98 per Boe, near the midpoint of guidance;
- Recorded Adjusted EBITDA<sup>1</sup> of \$54.0 million;
- Divested non-core vertical wells and associated facilities in the Central Basin Platform for \$5.5 million with a valuation of approximately 5.6 times estimated next twelve months cash flow<sup>2</sup>:
- Guidance updated to reflect the impact of the divestiture;
- Successful development campaign resulted in capital spending of \$42.7 million (guidance was \$35 million to \$45 million) with 13 wells drilled and 11 wells completed and placed on production during the quarter;
- Generated third quarter Adjusted Free Cash Flow<sup>1</sup> of \$1.9 million;
- Remained cash flow positive for the 20<sup>th</sup> consecutive quarter;
- Ended the period with \$392.0 million in outstanding borrowings on the Company's credit facility, reflecting a paydown of \$15.0 million during the third quarter, \$33.0 million YTD; and
- Increased liquidity to a record \$208.0 million and Leverage Ratio<sup>3</sup> remained at 1.59x as of September 30, 2024.

Mr. Paul D. McKinney, Chairman of the Board and Chief Executive Officer, commented, "Our strong performance during the third quarter is a direct reflection of the Company's commitment to its stockholders and — more specifically — the successful execution of our drilling and completion program and continued focus on reducing our all-in cash operating costs by our team of experienced professionals. Complementing this performance was the divestiture of non-core vertical assets in the Central Basin Platform (CBP). When combined with the cash flow from operations, we were able to reduce debt by another \$15 million during the period, reducing our debt to \$392 million. We believe it is important to point out that our debt at the end of the third quarter was \$5 million less than debt we had at the end of the quarter prior to closing the Founders acquisition last year, yet our production is higher by over 2,800 Boe/d, enhancing our ability to accelerate further debt reduction in the future."

Mr. McKinney concluded, "As we look to the remainder of the fourth quarter and into 2025, we believe we are well positioned for continued success and further debt reduction as we remain squarely focused on our strategy of maximizing cash flow generation. As you know, further debt reduction over the coming quarters will be subject to commodity prices. If future oil prices are consistently lower than recent averages, we will pull back capital to maintain production in favor of our ongoing focus on debt reduction. Regarding our guidance, we have updated

<sup>1</sup> A non-GAAP financial measure; see the "Non-GAAP Information" section in this release for more information including reconciliations to the most comparable GAAP measures.

<sup>&</sup>lt;sup>2</sup> The cash flow for the next twelve months ("NTM") represents field level cash flow based on a strip price as of September 12, 2024.

<sup>&</sup>lt;sup>3</sup> Refer to the "Non-GAAP Information" section in this release for calculation of the Leverage Ratio.

our full year 2024 guidance to reflect only the recent divestiture of non-core vertical assets. Our existing assets continue to meet or exceed expectations. Regarding our capital spending program during the fourth quarter, we look forward to the results of testing new opportunities designed to unlock new producing zones on our existing acreage. These investments represent a new phase of potential inventory growth for our Company through seeking to identify and develop new hydrocarbon resources organically. Although we are adding organic inventory growth as another strategy to create value, we will continue to pursue strategic, accretive and balance sheet enhancing acquisitions as our primary source of production and reserves growth. As in the past, we will maintain the discipline associated with enhancing our balance sheet and profitably achieving the size and scale designed to drive long-term value for our stockholders. Thank you for your continued support."

#### **Summary Results**

|   |         |         | Quarter                           |         |                                   |          | Year to Date |                 |
|---|---------|---------|-----------------------------------|---------|-----------------------------------|----------|--------------|-----------------|
|   | Q3 2024 | Q2 2024 | Q3 2024 to<br>Q2 2024 %<br>Change | Q3 2023 | Q3 2024 to<br>Q3 2023 %<br>Change | YTD 2024 | YTD 2023     | YTD %<br>Change |
| Average Daily Sales Volumes (Boe/d)         | 20,108  | 19,786  | 2%                                | 17,509  | 15%                               | 19,644   | 17,688       | 11%             |
| Crude Oil (Bo/d)                            | 13,204  | 13,623  | (3)%                              | 12,028  | 10%                               | 13,406   | 12,181       | 10%             |
| Net Sales (MBoe)                            | 1,849.9 | 1,800.6 | 3%                                | 1,610.9 | 15%                               | 5,382.6  | 4,828.8      | 11%             |
| Realized Price - All Products (\$/Boe)      | \$48.24 | \$55.06 | (12)%                             | \$58.16 | (17)%                             | \$52.56  | \$54.07      | (3)%            |
| Realized Price - Crude Oil (\$/Bo)          | \$74.43 | \$80.09 | (7)%                              | \$81.69 | (9)%                              | \$76.77  | \$75.79      | 1%              |
| Revenues (\$MM)                             | \$89.2  | \$99.1  | (10)%                             | \$93.7  | (5)%                              | \$282.9  | \$261.1      | 8%              |
| Net Income (\$MM)                           | \$33.9  | \$22.4  | 51%                               | \$(7.5) | 549%                              | \$61.8   | \$54.0       | 15%             |
| Adjusted Net Income <sup>1</sup> (\$MM)     | \$13.4  | \$23.4  | (43)%                             | \$26.3  | (49)%                             | \$57.2   | \$79.3       | (28)%           |
| Adjusted EBITDA <sup>1</sup> (\$MM)         | \$54.0  | \$66.4  | (19)%                             | \$58.6  | (8)%                              | \$182.4  | \$170.6      | 7%              |
| Capital Expenditures (\$MM)                 | \$42.7  | \$35.4  | 21%                               | \$42.4  | 1%                                | \$114.3  | \$113.2      | 1%              |
| Adjusted Free Cash Flow <sup>1</sup> (\$MM) | \$1.9   | \$21.4  | (91)%                             | \$6.1   | (68)%                             | \$38.9   | \$29.1       | 34%             |

Adjusted Net Income, Adjusted EBITDA, and Adjusted Free Cash Flow are non-GAAP financial measures, which are described in more detail and reconciled to the most comparable GAAP measures, in the tables shown later in this release under "Non-GAAP Financial Information."

Sales Volumes, Prices and Revenues: Sales volumes for the third quarter of 2024 were a record 20,108 Boe/d (66% oil, 15% natural gas and 19% NGLs), or 1,849,934 Boe. Positively impacting third quarter 2024 sales volumes was the Founders Acquisition that closed in August 2023 and incremental production brought online during the period associated with the Company's ongoing development program. Second quarter 2024 sales volumes were 19,786 Boe/d (69% oil, 14% natural gas and 17% NGLs), or 1,800,570 Boe, and third quarter of 2023 sales volumes were 17,509 Boe/d (69% oil, 16% natural gas and 15% NGLs), or 1,610,857 Boe. Third quarter 2024 sales volumes were comprised of 1,214,788 barrels ("Bbls") of oil, 1,705,027 thousand cubic feet ("Mcf") of natural gas and 350,975 Bbls of NGLs.

For the third quarter of 2024, the Company realized an average sales price of \$74.43 per barrel of crude oil, \$(2.26) per Mcf of natural gas, and \$7.66 per barrel of NGLs. The realized natural gas and NGL prices were impacted by a fee reduction to the value received. For the third quarter of 2024, the weighted average natural gas price per Mcf was \$(0.50) and the weighted average fee per Mcf was \$(1.76); the weighted average NGL price per barrel was \$18.45 offset by a weighted average fee per barrel of \$(10.79). The weighted average natural gas price for third quarter 2024 reflects continued natural gas product takeaway constraints, which could be alleviated through additional third-party pipeline capacity. The combined average realized sales price for the period was \$48.24 per Boe versus \$55.06 per Boe for the second quarter of 2024 and \$58.16 per Boe in the third quarter of 2023. The average oil price differential the Company experienced from NYMEX WTI futures pricing in the third quarter of 2024 was a negative \$0.56 per barrel of crude oil, while the average natural gas price differential from NYMEX futures pricing was a negative \$4.43 per Mcf.

Revenues were \$89.2 million for the third quarter of 2024 compared to \$99.1 million for the second quarter of 2024 and \$93.7 million for the third quarter of 2023. The decrease in third quarter 2024 revenues from the second quarter of 2024 was driven by a decrease in overall realized pricing, partially offset by increased sales volumes.

Lease Operating Expense ("LOE"): LOE, which includes expensed workovers and facilities maintenance, was \$20.3 million, or \$10.98 per Boe, in the third quarter of 2024, which was near the midpoint of the Company's guidance of \$10.50 to \$11.25 per Boe. LOE was \$19.3 million, or \$10.72 per Boe in the second quarter of 2024 and \$18.0 million, or \$11.18 per Boe, for the third quarter of 2023.

**Gathering, Transportation and Processing ("GTP") Costs:** As previously disclosed, due to a contractual change effective May 1, 2022, the Company no longer maintains ownership and control of natural gas through processing for the majority of its gas produced. As a result, the majority of GTP costs are now reflected as a reduction to the natural gas sales price and not as an expense item. There does remain one contract in place with a natural gas processing entity where the point of control of gas dictates requiring the fees to be recorded as an expense.

Ad Valorem Taxes: Ad valorem taxes were \$1.17 per Boe for the third quarter of 2024 compared to \$0.74 per Boe in the second quarter of 2024 and \$1.10 per Boe for the third quarter of 2023.

**Production Taxes:** Production taxes were \$2.27 per Boe in the third quarter of 2024 compared to \$2.01 per Boe in the second quarter of 2024 and \$2.95 per Boe in third quarter of 2023. Production taxes ranged between 3.7% to 5.1% of revenue for all three periods.

**Depreciation, Depletion and Amortization ("DD&A") and Asset Retirement Obligation Accretion:** DD&A was \$13.87 per Boe in the third quarter of 2024 versus \$13.72 per Boe for the second quarter of 2024 and \$13.65 per Boe in the third quarter of 2023. Asset retirement obligation accretion was \$0.19 per Boe in the third quarter of 2024, compared to \$0.20 for the second quarter of 2024 and \$0.22 per Boe in the third quarter of 2023.

**General and Administrative Expenses ("G&A"):** G&A was \$6.4 million (\$3.47 per Boe) for the third quarter of 2024 versus \$7.7 million (\$4.28 per Boe) for the second quarter of 2024 and \$7.1 million (\$4.40 per Boe) for the third quarter of 2023. G&A, excluding non-cash share-based compensation, was \$6.4 million (\$3.45 per Boe) for the third quarter of 2024 versus \$5.6 million (\$3.13 per Boe) for the second quarter of 2024 and \$4.9 million (\$3.05 per Boe) for the third quarter of 2023. G&A, excluding non-cash share-based compensation and transaction costs, was \$6.4 million (\$3.45 per Boe) for the third quarter of 2024 versus \$5.6 million (\$3.13 per Boe) for the second quarter of 2024 and \$5.1 million (\$3.15 per Boe) for the third quarter of 2023.

Interest Expense: Interest expense was \$10.8 million in the third quarter of 2024 versus \$10.9 million for the second quarter of 2024 and \$11.4 million for the third quarter of 2023.

**Derivative (Loss) Gain:** In the third quarter of 2024, Ring recorded a net gain of \$24.7 million on its commodity derivative contracts, including a realized \$1.9 million cash commodity derivative loss and an unrealized \$26.6 million non-cash commodity derivative gain. This compares to a net loss of \$1.8 million in the second quarter of 2024, including a realized \$2.6 million cash commodity derivative loss and an unrealized \$0.8 million non-cash commodity derivative gain. In the third quarter of 2023, the Company recorded a net loss on commodity derivative contracts of \$39.2 million, including a realized \$5.4 million cash commodity derivative loss and an unrealized \$33.9 million non-cash commodity derivative loss.

A summary listing of the Company's outstanding derivative positions at September 30, 2024 is included in the tables shown later in this release.

For the remainder (October through December) of 2024, the Company has approximately 0.6 million barrels of oil (approximately 48% of oil sales guidance midpoint) hedged and approximately 0.5 billion cubic feet of natural gas (approximately 32% of natural gas sales guidance midpoint) hedged.

**Income Tax**: The Company recorded a non-cash income tax provision of \$10.1 million in the third quarter of 2024 versus a provision of \$6.8 million in the second quarter of 2024, and a benefit of \$3.4 million for the third quarter of 2023.

Sale of Non-Core Properties: On September 30, 2024, the Company completed the sale of certain oil and gas properties, including vertical wells and associated facilities, within Andrews County, Texas and Gaines County, Texas to an unaffiliated party for \$5.5 million. As part of the sale, the buyer assumed an asset retirement obligation balance of approximately \$2.7 million.

Balance Sheet and Liquidity: Total liquidity (defined as cash and cash equivalents plus borrowing base availability under the Company's credit facility) at September 30, 2024 was \$208.0 million, a 7% increase from June 30, 2024. Liquidity at September 30, 2024 consisted of \$208.0 million of availability under Ring's revolving credit facility, which included a reduction of \$35 thousand for letters of credit. On September 30, 2024, the Company had \$392 million in borrowings outstanding on its credit facility that has a current borrowing base of \$600 million. During the third quarter, Ring paid down \$15 million in borrowings. Consistent with the past, the Company is targeting continued debt reduction, dependent on market conditions, the timing and level of capital spending, and other considerations.

Capital Expenditures: During the third quarter of 2024, capital expenditures were \$42.7 million, which was within the Company's guidance of \$35 million to \$45 million, and the number of wells drilled and completed (and placed on production) — 13 and 11 wells, respectively — was also within the Company's guidance range. Three horizontal ("Hz") wells were drilled and completed in the Northwest Shelf, including two 1-mile and one 1.5-mile. Four 1-mile Hz wells were drilled in the Central Basin Platform, two of which were completed in October. Finally, six vertical wells were drilled and completed in the Central Basin Platform.

| Quarter | Area                                | Wells Drilled | Wells Completed | Drilled Uncompleted ("DUC") |
|---------|-------------------------------------|---------------|-----------------|-----------------------------|
|         |                                     |               |                 |                             |
| 1Q 2024 | Northwest Shelf (Horizontal)        | 2             | 2               | _                           |
|         | Central Basin Platform (Horizontal) | 3             | 3               | _                           |
|         | Central Basin Platform (Vertical)   | 6             | 6               | _                           |
|         | Total (1)                           | 11            | 11              | _                           |
|         |                                     |               |                 |                             |
| 2Q 2024 | Northwest Shelf (Horizontal)        | _             | _               | _                           |
|         | Central Basin Platform (Horizontal) | 5             | 5               | _                           |
|         | Central Basin Platform (Vertical)   | 6             | 6               | _                           |
|         | Total                               | 11            | 11              | _                           |
|         |                                     |               |                 |                             |
| 3Q 2024 | Northwest Shelf (Horizontal)        | 3             | 3               | _                           |
|         | Central Basin Platform (Horizontal) | 4             | 2               | 2                           |
|         | Central Basin Platform (Vertical)   | 6             | 6               | _                           |
|         | Total                               | 13            | 11              | 2                           |

<sup>&</sup>lt;sup>(1)</sup> First quarter total does not include the SWD well drilled and completed in the Central Basin Platform.

#### Full Year and Fourth Quarter 2024 Sales Volumes, Capital Investment and Operating Expense Guidance

The Company is updating its guidance to reflect actual results through the third quarter and the previously discussed divestiture of non-core assets that was completed on September 30, 2024.

Ring's 2024 development program includes two rigs (one Hz and one vertical) focused on slightly growing oil sales volumes and maintaining year-over-year Boe sales. The Company's YTD performance has led to greater year-over-year Boe and oil sales volumes growth than originally planned.

For full year 2024, Ring now expects total capital spending of \$147 million to \$155 million (versus \$141 million to \$161 million previously), with no change to the midpoint. The updated program includes a balanced and capital efficient combination of drilling, completing and placing on production 21 to 23 Hz and 22 to 24 vertical wells across the Company's asset portfolio. Additionally, the full year capital spending program includes funds for targeted well recompletions, capital workovers, infrastructure upgrades, reactivations, and leasing costs, as well as non-operated drilling, completion, capital workovers, and ESG improvements.

All projects and estimates are based on assumed WTI oil prices of \$70 to \$90 per barrel and Henry Hub prices of \$2.00 to \$3.00 per Mcf. As in the past, Ring has designed its spending program with flexibility to respond to changes in commodity prices and other market conditions as appropriate.

Based on the \$151 million midpoint of spending guidance, the Company continues to expect the following estimated allocation of capital, including:

- 77% for drilling, completion, and related infrastructure;
- 14% for recompletions and capital workovers:
- 5% for ESG improvements (environmental and emission reducing upgrades); and
- 4% for land, non-operated capital, and other.

The Company is updating its full year 2024 oil sales volumes guidance to between 13,250 and 13,450 Bo/d versus 13,200 to 13,800 Bo/d previously, which reflects a 1% reduction at the midpoint due primarily to the divestiture of non-core assets discussed above.

The Company remains focused on maximizing Adjusted Free Cash Flow. All 2024 planned capital expenditures will be fully funded by cash on hand and cash from operations, and excess Adjusted Free Cash Flow is targeted for further debt reduction.

For the fourth quarter of 2024, Ring is providing guidance for sales volumes of 12,950 to 13,550 Bo/d and 19,200 to 20,000 Boe/d (68% oil, 13% natural gas, and 19% NGLs).

The Company is targeting total capital expenditures in fourth quarter 2024 of \$33 million to \$41 million, primarily for drilling and completion activity. Additionally, the capital spending program includes funds for targeted capital workovers, infrastructure upgrades, well reactivations, leasing acreage; and non-operated drilling, completion, and capital workovers.

Ring expects LOE of \$10.75 to \$11.25 per Boe for the fourth quarter and \$10.70 to \$11.00 per Boe for the full year. The Company's previous guidance for full year 2024 was \$10.50 to \$11.25 per Boe.

The guidance in the table below represents the Company's current good faith estimate of the range of likely future results. Guidance could be affected by the factors discussed below in the "Safe Harbor Statement" section.

|  | Q4                | FY                |
|--|-------------------|-------------------|
|  | 2024              | 2024              |
| Sales Volumes:                             |                   |                   |
| Total Oil (Bo/d)                           | 12,950 - 13,550   | 13,250 - 13,450   |
| Midpoint (Bo/d)                            | 13,250            | 13,350            |
| Total (Boe/d)                              | 19,200 - 20,000   | 19,500 - 19,800   |
| Midpoint (Boe/d)                           | 19,600            | 19,650            |
| Oil (%)                                    | 68%               | 68%               |
| NGLs (%)                                   | 19%               | 18%               |
| Gas (%)                                    | 13%               | 14%               |
|  |                   |                   |
| Capital Program:                           |                   |                   |
| Capital spending <sup>(1)</sup> (millions) | \$33 - \$41       | \$147 - \$155     |
| Midpoint (millions)                        | \$37              | \$151             |
| New Hz wells drilled                       | 4 - 6             | 21 - 23           |
| New Vertical wells drilled                 | 4 - 6             | 22 - 24           |
| Completion of DUC wells                    | 2                 | n/a               |
| Wells completed and online                 | 10 - 14           | 43 - 47           |
|  |                   |                   |
| Operating Expenses:                        |                   |                   |
| LOE (per Boe)                              | \$10.75 - \$11.25 | \$10.70 - \$11.00 |
| Midpoint (per Boe)                         | \$11.00           | \$10.85           |

<sup>(1)</sup> In addition to Company-directed drilling and completion activities, the capital spending outlook includes funds for targeted well recompletions, capital workovers, infrastructure upgrades, and well reactivations. Also included is anticipated spending for leasing acreage; and non-operated drilling, completion, capital workovers, and ESG improvements.

#### **Conference Call Information**

Ring will hold a conference call on Thursday, November 7, 2024 at 12:00 p.m. ET (11 a.m. CT) to discuss its third quarter 2024 operational and financial results. An updated investor presentation will be posted to the Company's website prior to the conference call.

To participate in the conference call, interested parties should dial 833-953-2433 at least five minutes before the call is to begin. Please reference the "Ring Energy Third Quarter 2024 Earnings Conference Call". International callers may participate by dialing 412-317-5762. The call will also be webcast and available on Ring's website at www.ringenergy.com under "Investors" on the "News & Events" page. An audio replay will also be available on the Company's website following the call.

#### About Ring Energy, Inc.

Ring Energy, Inc. is an oil and gas exploration, development, and production company with current operations focused on the development of its Permian Basin assets. For additional information, please visit <a href="https://www.ringenergy.com">www.ringenergy.com</a>.

#### **Safe Harbor Statement**

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements involve a wide variety of risks and uncertainties, and include, without limitation, statements with respect to the Company's strategy and prospects. The forward-looking statements include statements about the expected future reserves, production, financial position, business strategy, revenues, earnings, costs, capital expenditures and debt levels of the Company, and plans and objectives of management for future operations. Forward-looking statements are based on current expectations and assumptions and analyses made by Ring and its management in light of their experience and perception of historical trends, current conditions and expected future

developments, as well as other factors appropriate under the circumstances. However, whether actual results and developments will conform to expectations is subject to a number of material risks and uncertainties, including but not limited to: declines in oil, natural gas liquids or natural gas prices; the level of success in exploration, development and production activities; adverse weather conditions that may negatively impact development or production activities particularly in the winter; the timing of exploration and development expenditures; inaccuracies of reserve estimates or assumptions underlying them; revisions to reserve estimates as a result of changes in commodity prices; impacts to financial statements as a result of impairment write-downs; risks related to level of indebtedness and periodic redeterminations of the borrowing base and interest rates under the Company's credit facility; Ring's ability to generate sufficient cash flows from operations to meet the internally funded portion of its capital expenditures budget; the impacts of hedging on results of operations; the effects of future regulatory or legislative actions; cost and availability of transportation and storage capacity as a result of oversupply, government regulation or other factors; and Ring's ability to replace oil and natural gas reserves. Such statements are subject to certain risks and uncertainties which are disclosed in the Company's reports filed with the Securities and Exchange Commission ("SEC"), including its Form 10-K for the fiscal year ended December 31, 2023, and its other SEC filings. Ring undertakes no obligation to revise or update publicly any forward-looking statements, except as required by law.

#### **Contact Information**

Al Petrie Advisors Al Petrie, Senior Partner

Phone: 281-975-2146 Email: apetrie@ringenergy.com

#### RING ENERGY, INC. Condensed Statements of Operations (Unaudited)

|   |    |              | Th | ree Months Ended |    |               | Nine Mon          | ths | Ended         |
|---|----|--------------|----|------------------|----|---------------|-------------------|-----|---------------|
|   | s  | eptember 30, |    | June 30,         | ;  | September 30, | <br>September 30, |     | September 30, |
|   |    | 2024         |    | 2024             |    | 2023          | 2024              |     | 2023          |
| Oil, Natural Gas, and Natural Gas Liquids Revenues      | \$ | 89,244,383   | \$ | 99,139,349       | \$ | 93,681,798    | \$<br>282,886,868 | \$  | 261,113,283   |
| Costs and Operating Expenses                            |    |              |    |                  |    |               |                   |     |               |
| Lease operating expenses                                |    | 20,315,282   |    | 19,309,017       |    | 18,015,348    | 57,984,733        |     | 51,426,145    |
| Gathering, transportation and processing costs          |    | 102,420      |    | 107,629          |    | (4,530)       | 376,103           |     | (6,985)       |
| Ad valorem taxes  |    | 2,164,562    |    | 1,337,276        |    | 1,779,163     | 5,647,469         |     | 5,120,119     |
| Oil and natural gas production taxes                    |    | 4,203,851    |    | 3,627,264        |    | 4,753,289     | 12,259,418        |     | 13,173,568    |
| Depreciation, depletion and amortization                |    | 25,662,123   |    | 24,699,421       |    | 21,989,034    | 74,153,994        |     | 64,053,637    |
| Asset retirement obligation accretion                   |    | 354,195      |    | 352,184          |    | 354,175       | 1,057,213         |     | 1,073,900     |
| Operating lease expense                                 |    | 175,091      |    | 175,090          |    | 138,220       | 525,272           |     | 366,711       |
| General and administrative expense                      |    | 6,421,567    |    | 7,713,534        |    | 7,083,574     | 21,604,323        |     | 21,023,956    |
| Total Costs and Operating Expenses                      |    | 59,399,091   |    | 57,321,415       |    | 54,108,273    | 173,608,525       |     | 156,231,051   |
| Income from Operations                                  |    | 29,845,292   |    | 41,817,934       |    | 39,573,525    | 109,278,343       |     | 104,882,232   |
| Other Income (Expense)                                  |    |              |    |                  |    |               |                   |     |               |
| Interest income   |    | 143.704      |    | 144.933          |    | 80.426        | 367.181           |     | 160,171       |
| Interest (expense)                                      |    | (10,754,243) |    | (10,946,127)     |    | (11,381,754)  | (33,199,314)      |     | (32,322,840)  |
| Gain (loss) on derivative contracts                     |    | 24,731,625   |    | (1,828,599)      |    | (39,222,755)  | 3,888,531         |     | (26,483,190)  |
| Gain (loss) on disposal of assets                       |    | 24,701,020   |    | 51,338           |    | (00,222,700)  | 89,693            |     | (132,109)     |
| Other income  |    |              |    | 31,330           |    |               | 25,686            |     | 126,210       |
| Net Other Income (Expense)                              |    | 14,121,086   |    | (12,578,455)     |    | (50,524,083)  | (28,828,223)      |     | (58,651,758)  |
| Income Before Benefit from (Provision for) Income Taxes |    | 43,966,378   |    | 29,239,479       |    | (10,950,558)  | 80,450,120        |     | 46,230,474    |
|   |    |              |    |                  |    |               |                   |     |               |
| Benefit from (Provision for) Income Taxes               |    | (10,087,954) |    | (6,820,485)      |    | 3,411,336     | (18,637,325)      |     | 7,737,688     |
| Net Income (Loss)                                       | \$ | 33,878,424   | \$ | 22,418,994       | \$ | (7,539,222)   | \$<br>61,812,795  | \$  | 53,968,162    |
| Basic Earnings (Loss) per Share                         | \$ | 0.17         | \$ | 0.11             | \$ | (0.04)        | \$<br>0.31        | \$  | 0.29          |
| Diluted Earnings (Loss) per Share                       | \$ | 0.17         |    | 0.11             |    | (0.04)        | <br>0.31          |     | 0.28          |
| Basic Weighted-Average Shares Outstanding               |    | 198.177.046  |    | 197,976,721      |    | 195,361,476   | 197,850,538       |     | 188.865.752   |
| Diluted Weighted-Average Shares Outstanding             |    | 200,723,863  |    | 200,428,813      |    | 195,361,476   | 200,139,478       |     | 194,583,215   |
| Diluted Weighted-Average Shares Outstanding             |    | 200,723,863  |    | 200,420,813      |    | 195,361,476   | 200, 139,478      |     | 194,303,215   |

#### RING ENERGY, INC. Condensed Operating Data (Unaudited)

|  |     |             | Th | ree Months Ended |    |              |     | Nine Mo       | nths | Ended         |
|--|-----|-------------|----|------------------|----|--------------|-----|---------------|------|---------------|
|  | Se  | ptember 30, |    | June 30,         | S  | eptember 30, | - 5 | September 30, |      | September 30, |
|  |     | 2024        |    | 2024             |    | 2023         |     | 2024          |      | 2023          |
| Net calco velumos  |     |             |    |                  |    |              |     |               |      |               |
| Net sales volumes:   |     | 4 04 4 = 00 |    | 4 000 =04        |    | 4 400 504    |     |               |      | 2 22 5 22     |
| Oil (Bbls)   |     | 1,214,788   |    | 1,239,731        |    | 1,106,531    |     | 3,673,356     |      | 3,325,32      |
| Natural gas (Mcf)  |     | 1,705,027   |    | 1,538,347        |    | 1,567,104    |     | 4,739,881     |      | 4,726,05      |
| Natural gas liquids (Bbls)   |     | 350,975     |    | 304,448          |    | 243,142      |     | 919,225       |      | 715,83        |
| Total oil, natural gas and natural gas liquids (Boe)(1)                |     | 1,849,934   |    | 1,800,570        |    | 1,610,857    |     | 5,382,561     |      | 4,828,83      |
| % Oil  |     | 66 %        |    | 69 %             |    | 69 %         |     | 68 %          | )    | 69 %          |
| % Natural Gas  |     | 15 %        |    | 14 %             |    | 16 %         |     | 15 %          | )    | 16 %          |
| % Natural Gas Liquids  |     | 19 %        |    | 17 %             |    | 15 %         |     | 17 %          | )    | 15 %          |
| Average daily sales volumes:   |     |             |    |                  |    |              |     |               |      |               |
| Oil (Bbls/d)   |     | 13,204      |    | 13,623           |    | 12,028       |     | 13,406        | ;    | 12,18         |
| Natural gas (Mcf/d)  |     | 18,533      |    | 16,905           |    | 17,034       |     | 17,299        |      | 17,31         |
| Natural gas liquids (Bbls/d)   |     | 3,815       |    | 3,346            |    | 2,643        |     | 3,355         | ;    | 2,62          |
| Average daily equivalent sales (Boe/d)                                 |     | 20,108      |    | 19,786           |    | 17,509       |     | 19,644        |      | 17,68         |
| Average realized sales prices:   |     |             |    |                  |    |              |     |               |      |               |
| Oil (\$/Bbl)   | \$  | 74.43       | \$ | 80.09            | \$ | 81.69        | \$  | 76.77         | \$   | 75.79         |
| Natural gas (\$/Mcf)   |     | (2.26)      |    | (1.93)           |    | 0.36         |     | (1.61)        |      | 0.11          |
| Natural gas liquids (\$/Bbls)  |     | 7.66        |    | 9.27             |    | 11.22        |     | 9.29          |      | 11.97         |
| Barrel of oil equivalent (\$/Boe)                                      | \$  | 48.24       | \$ | 55.06            | \$ | 58.16        | \$  | 52.56         | \$   | 54.07         |
| Average costs and expenses per Boe (\$/Boe):                           |     |             |    |                  |    |              |     |               |      |               |
| Lease operating expenses   | \$  | 10.98       | \$ | 10.72            | \$ | 11.18        | \$  | 10.77         | \$   | 10.65         |
| Gathering, transportation and processing costs                         |     | 0.06        |    | 0.06             |    | _            |     | 0.07          |      | _             |
| Ad valorem taxes   |     | 1.17        |    | 0.74             |    | 1.10         |     | 1.05          |      | 1.06          |
| Oil and natural gas production taxes                                   |     | 2.27        |    | 2.01             |    | 2.95         |     | 2.28          |      | 2.73          |
| Depreciation, depletion and amortization                               |     | 13.87       |    | 13.72            |    | 13.65        |     | 13.78         |      | 13.26         |
| Asset retirement obligation accretion                                  |     | 0.19        |    | 0.20             |    | 0.22         |     | 0.20          |      | 0.22          |
| Operating lease expense  |     | 0.09        |    | 0.10             |    | 0.09         |     | 0.10          |      | 0.08          |
| General and administrative expense (including share-based compensation | on) | 3.47        |    | 4.28             |    | 4.40         |     | 4.01          |      | 4.35          |
| G&A (excluding share-based compensation)                               |     | 3.45        |    | 3.13             |    | 3.05         |     | 3.30          |      | 3.03          |
| G&A (excluding share-based compensation and transaction costs)         |     | 3.45        |    | 3.13             |    | 3.15         |     | 3.30          |      | 3.02          |

<sup>(1)</sup> Boe is determined using the ratio of six Mcf of natural gas to one Bbl of oil (totals may not compute due to rounding.) The conversion ratio does not assume price equivalency and the price on an equivalent basis for oil, natural gas, and natural gas liquids may differ significantly.

#### RING ENERGY, INC. Condensed Balance Sheets (Unaudited)

|   | Septembe | er 30, 2024   | December 31, 20 | 023      |
|---|----------|---------------|-----------------|----------|
| ASSETS  |          |               |                 |          |
| Current Assets  |          |               |                 |          |
| Cash and cash equivalents   | \$       | _ :           | \$ 2            | 296,384  |
| Accounts receivable   |          | 36,394,451    | 38,9            | 965,002  |
| Joint interest billing receivables, net   |          | 1,343,801     | 2,4             | 122,274  |
| Derivative assets   |          | 8,375,984     |                 | 215,374  |
| Inventory   |          | 4,627,980     | 6,1             | 136,935  |
| Prepaid expenses and other assets   |          | 2,076,896     | 1,8             | 374,850  |
| Total Current Assets  |          | 52,819,112    | 55,9            | 910,819  |
| Properties and Equipment  |          |               |                 |          |
| Oil and natural gas properties, full cost method  |          | 1,770,078,718 | 1,663,5         | 548,249  |
| Financing lease asset subject to depreciation   |          | 4,192,099     | 3,8             | 396,316  |
| Fixed assets subject to depreciation  |          | 3,389,907     | 3,2             | 228,793  |
| Total Properties and Equipment  |          | 1,777,660,724 | 1,670,6         | 373,358  |
| Accumulated depreciation, depletion and amortization  |          | (450,913,685) | (377,2          | 252,572) |
| Net Properties and Equipment  |          | 1,326,747,039 | 1,293,4         | 120,786  |
| Operating lease asset   |          | 2,057,096     | 2,4             | 199,592  |
| Derivative assets   |          | 8,735,674     | 11,6            | 34,714   |
| Deferred financing costs  |          | 9,406,089     | 13,0            | 030,481  |
| Total Assets  | \$       |               | \$ 1,376,4      | 196,392  |
| LIABILITIES AND STOCKHOLDERS' EQUITY  |          |               |                 |          |
| Current Liabilities   |          |               |                 |          |
| Accounts payable  | \$       | 90,143,131    | \$ 104,0        | 064,124  |
| Income tax liability  |          | 257,704       |                 | _        |
| Financing lease liability   |          | 879,598       | g               | 956,254  |
| Operating lease liability   |          | 633,132       | 5               | 568,176  |
| Derivative liabilities  |          | 3,929,188     | 7,5             | 520,336  |
| Notes payable   |          | 912,819       | . 5             | 533,734  |
| Asset retirement obligations  |          | 836,421       | 1               | 165,642  |
| Total Current Liabilities   |          | 97,591,993    | 113,8           | 308,266  |
| Non-current Liabilities   |          |               |                 |          |
| Deferred income taxes   |          | 26,859,453    | 8,5             | 552,045  |
| Revolving line of credit  |          | 392,000,000   | 425,0           | 000,000  |
| Financing lease liability, less current portion   |          | 496,954       | g               | 906,330  |
| Operating lease liability, less current portion   |          | 1,574,117     | 2,0             | 054,041  |
| Derivative liabilities  |          | 4,535,777     | 11,5            | 510,368  |
| Asset retirement obligations  |          | 25,396,573    | 28,0            | 082,442  |
| Total Liabilities   |          | 548,454,867   | 589,9           | 913,492  |
| Commitments and contingencies   |          |               |                 |          |
| Stockholders' Equity  |          |               |                 |          |
| Preferred stock - \$0.001 par value; 50,000,000 shares authorized; no shares issued or outstanding  |          | _             |                 | _        |
| Common stock - \$0.001 par value; 450,000,000 shares authorized; 198,196,034 shares and 196,837,001 shares issued and outstanding, respectively |          | 198,196       | 1               | 196.837  |
| Additional paid-in capital  |          | 798,747,764   |                 | 334,675  |
| Retained earnings (Accumulated deficit)   |          | 52,364,183    |                 | 148,612) |
| Total Stockholders' Equity  |          | 851,310,143   | . ,             | 582,900  |
| · •   | \$       |               |                 | 196,392  |
| Total Liabilities and Stockholders' Equity  | Ψ        | 1,000,100,010 | υ 1,3/0,4       | .50,382  |

#### RING ENERGY, INC. Condensed Statements of Cash Flows (Unaudited)

|  |               | Three Months Ended |                | Nine Mont              | ths Ended         |
|--|---------------|--------------------|----------------|------------------------|-------------------|
|  | September 30, | June 30,           | September 30,  | September 30,          | September 30,     |
|  | 2024          | 2024               | 2023           | 2024                   | 2023              |
| Cash Flows From Operating Activities   |               |                    |                |                        |                   |
| Net income (loss)  | \$ 33,878,424 | \$ 22,418,994      | \$ (7,539,222) | \$ 61,812,795          | \$ 53,968,162     |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |               |                    |                |                        |                   |
| Depreciation, depletion and amortization   | 25,662,123    | 24,699,421         | 21,989,034     | 74,153,994             | 64,053,637        |
| Asset retirement obligation accretion  | 354,195       | 352,184            | 354,175        | 1,057,213              | 1,073,900         |
| Amortization of deferred financing costs   | 1,226,881     | 1,221,608          | 1,258,466      | 3,670,096              | 3,699,235         |
| Share-based compensation   | 32,087        | 2,077,778          | 2,170,735      | 3,833,697              | 6,374,743         |
| Bad debt expense   | 8,817         | 14,937             | 19,656         | 187,594                | 41,865            |
| (Gain) loss on disposal of assets  | _             | (89,693)           | _              | (89,693)               | _                 |
| Deferred income tax expense (benefit)  | 10,005,502    | 6,621,128          | (3,585,002)    | 18,212,075             | (8,160,712)       |
| Excess tax expense (benefit) related to share-based compensation                         | 7,553         | 46,972             | 7,886          | 95,333                 | 158,763           |
| (Gain) loss on derivative contracts  | (24,731,625)  | 1,828,599          | 39,222,755     | (3,888,531)            | 26,483,190        |
| Cash received (paid) for derivative settlements, net                                     | (1,882,765)   | (2,594,497)        | (5,350,798)    | (5,938,777)            | (5,829,728)       |
| Changes in operating assets and liabilities:   |               |                    |                |                        |                   |
| Accounts receivable  | 5,529,542     | 2,955,975          | (14,419,854)   | 3,245,030              | (5,671,516)       |
| Inventory  | 1,148,418     | 189,121            | 1,778,460      | 1,508,955              | 3,701,882         |
| Prepaid expenses and other assets  | 545,529       | (1,251,279)        | 1,028,203      | (202,046)              | 68,525            |
| Accounts payable   | (225,196)     | (7,712,355)        | 18,562,202     | (9,538,827)            | 3,500,913         |
| Settlement of asset retirement obligation  | (222,553)     | (160,963)          | (105,721)      | (974,877)              | (1,025,607)       |
| Net Cash Provided by Operating Activities  | 51,336,932    | 50,617,930 -       | - 55,390,975   | 147,144,031            | 142,437,252       |
| Cook Flavor From Investing Activities  |               |                    |                |                        |                   |
| Cash Flows From Investing Activities Payments for the Stronghold Acquisition             |               | _                  |                |                        | (18,511,170)      |
| , ,  | _             | <del>-</del>       | (40,002,757)   | _                      |                   |
| Payments for the Founders Acquisition  | (404,404)     | (4.47.004)         | (49,902,757)   | (707.242)              | (49,902,757)      |
| Payments to purchase oil and natural gas properties                                      | (164,481)     | (147,004)          | (726,519)      | (787,343)              | (1,605,262)       |
| Payments to develop oil and natural gas properties                                       | (42,099,874)  | (36,554,719)       | (40,444,810)   | (117,559,401)          | (112,996,032)     |
| Payments to acquire or improve fixed assets subject to depreciation                      | (33,938)      | (26,649)           | (183,904)      | (185,524)              | (209,798)         |
| Proceeds from sale of fixed assets subject to depreciation                               | _             | 10,605             | _              | 10,605                 | 332,230<br>54,558 |
| Proceeds from divestiture of equipment for oil and natural gas properties                | _             | <del>-</del>       |                | _                      | ,                 |
| Proceeds from sale of Delaware properties  | _             | (444.200)          | (384,225)      | (4.44.200)             | 7,608,692         |
| Proceeds from sale of New Mexico properties  | 5.500.000     | (144,398)          | 4,312,502      | (144,398)<br>5.500.000 | 4,312,502         |
| Proceeds from sale of CBP vertical wells   | -,,           | (00,000,405)       | (07,000,740)   |                        |                   |
| Net Cash Used in Investing Activities  | (36,798,293)  | (36,862,165)       | (87,329,713)   | (113,166,061)          | (170,917,037)     |
| Cash Flows From Financing Activities   |               |                    |                |                        |                   |
| Proceeds from revolving line of credit   | 27,000,000    | 29,500,000         | 94,500,000     | 108,000,000            | 179,000,000       |
| Payments on revolving line of credit   | (42,000,000)  | (44,500,000)       | (63,500,000)   | (141,000,000)          | (166,000,000)     |
| Proceeds from issuance of common stock from warrant exercises                            | ` <u> </u>    | `                  |                |                        | 12,301,596        |
| Payments for taxes withheld on vested restricted shares, net                             | (17,273)      | (86,991)           | (18,302)       | (919,249)              | (294,365)         |
| Proceeds from notes payable  | _             | 1,501,507          | _              | 1,501,507              | 1,565,071         |
| Payments on notes payable  | (442,976)     | (145,712)          | (462,606)      | (1,122,422)            | (1,114,883)       |
| Payment of deferred financing costs  | ·             | (45,704)           | · · · · —      | (45,704)               |                   |
| Reduction of financing lease liabilities   | (257,202)     | (176,128)          | (191,748)      | (688,486)              | (551,579)         |
| Net Cash Provided by (Used in) Financing Activities                                      | (15,717,451)  | (13,953,028)       | 30,327,344     | (34,274,354)           | 24,905,840        |
| Net Increase (Decrease) in Cash  | (1,178,812)   | (197,263)          | (1,611,394)    | (296,384)              | (3,573,945)       |
| Cash at Beginning of Period  | 1,178,812     | 1,376,075          | 1,749,975      | 296,384                | 3,712,526         |
| Cash at End of Period  | \$            | \$ 1,178,812       | \$ 138,581     |                        | \$ 138,581        |
| Justi at Lind Of Foriou  | Ψ —           | Ψ 1,170,012        | ψ 130,361      | Ψ —                    | ψ 130,361         |

#### RING ENERGY, INC. Financial Commodity Derivative Positions As of September 30, 2024

The following tables reflect the details of current derivative contracts as of September 30, 2024 (quantities are in barrels (BbI) for the oil derivative contracts and in million British thermal units (MMBtu) for the natural gas derivative contracts):

|  |                              |    |                        |     |                        |           | Oil Hedg                   | jes (     | (WTI)                        |     |                         |    |                             |    |                         |
|--|------------------------------|----|------------------------|-----|------------------------|-----------|----------------------------|-----------|------------------------------|-----|-------------------------|----|-----------------------------|----|-------------------------|
|  | Q4 2024                      |    | Q1 2025                |     | Q2 2025                |           | Q3 2025                    |           | Q4 2025                      |     | Q1 2026                 |    | Q2 2026                     |    | Q3 2026                 |
|  |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Swaps:   |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Hedged volume (BbI)  | 368,000                      |    | 71,897                 |     | 52,063                 |           | 265,517                    |           | 64,555                       |     | 449,350                 |    | 432,701                     |    | _                       |
| Weighted average swap price  | \$<br>68.43                  | \$ | 72.03                  | \$  | 72.03                  | \$        | 72.94                      | \$        | 72.03                        | \$  | 70.38                   | \$ | 69.53                       | \$ | _                       |
| Deferred premium puts:   |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Hedged volume (BbI)  | 88,405                       |    | _                      |     | _                      |           | _                          |           | _                            |     | _                       |    | _                           |    |                         |
| Weighted average strike price  | \$<br>75.00                  | \$ |                        | \$  | _                      | \$        |                            | \$        | _                            | \$  |                         | \$ |                             | \$ |                         |
| Weighted average deferred premium price  | \$<br>2.61                   | \$ | _                      | \$  | _                      | \$        | _                          | \$        | _                            | \$  | _                       | \$ | _                           | \$ | _                       |
|  |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Two-way collars:   |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Hedged volume (BbI)  | 128,800                      |    | 474,750                |     | 464,100                |           | 225,400                    |           | 404,800                      |     | _                       |    | _                           |    | 379,685                 |
| Weighted average put price   | \$<br>60.00                  | \$ | 57.06                  | \$  | 60.00                  | \$        | 65.00                      | \$        | 60.00                        | \$  | _                       | \$ | _                           | \$ | 60.00                   |
| Weighted average call price  | \$<br>73.24                  | \$ | 75.82                  | \$  | 69.85                  | \$        | 78.91                      | \$        | 75.68                        | \$  | _                       | \$ | _                           | \$ | 72.50                   |
|  |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
|  |                              |    |                        |     |                        | G         | Gas Hedges                 | (He       | nry Hub)                     |     |                         |    |                             |    |                         |
|  | Q4 2024                      | _  | Q1 2025                |     | Q2 2025                |           | Q3 2025                    |           | Q4 2025                      | _   | Q1 2026                 | _  | Q2 2026                     | _  | Q3 2026                 |
|  |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| NYMEX Swaps:   |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Hedged volume (MMBtu)  | 431,800                      |    | 616,199                |     | 594,400                |           | 289,550                    |           | _                            |     | _                       |    | 532,500                     |    | _                       |
| Weighted average swap price  | \$<br>4.44                   | \$ | 3.78                   | \$  | 3.43                   | \$        | 3.72                       | \$        | _                            | \$  | _                       | \$ | 3.38                        | \$ | _                       |
|  |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| <b>-</b>   |                              |    |                        |     |                        |           |                            |           |                              |     |                         |    |                             |    |                         |
| Two-way collars:   | 18 300                       |    | 33 401                 |     | 27 300                 |           | 308 200                    |           | 508 000                      |     | 553 500                 |    |                             |    | 515 729                 |
| Hedged volume (MMBtu)  | \$<br>18,300                 | \$ | 33,401                 | \$  | 27,300                 | ¢         | 308,200                    | \$        | 598,000                      | \$  | 553,500                 | \$ | _                           | \$ | 515,728                 |
| •  | \$<br>18,300<br>3.00<br>4.15 | \$ | 33,401<br>3.00<br>4.39 | \$  | 27,300<br>3.00<br>4.15 | \$        | 308,200<br>3.00<br>4.75    | \$        | 598,000<br>3.00<br>4.15      | \$  | 553,500<br>3.50<br>5.03 | \$ | _<br>_<br>_                 | \$ | 515,728<br>3.00<br>3.93 |
| Hedged volume (MMBtu) Weighted average put price   | 3.00                         |    | 3.00                   | - 1 | 3.00                   | -         | 3.00                       |           | 3.00                         | - 1 | 3.50                    |    | -<br>-<br>-                 | -  | 3.00                    |
| Hedged volume (MMBtu) Weighted average put price   | 3.00                         |    | 3.00                   | - 1 | 3.00                   | \$        | 3.00                       | \$        | 3.00<br>4.15                 | \$  | 3.50                    |    | -<br>-<br>-                 | -  | 3.00                    |
| Hedged volume (MMBtu) Weighted average put price   | \$<br>3.00                   |    | 3.00                   | \$  | 3.00                   | \$<br>Oil | 3.00<br>4.75               | \$<br>sis | 3.00<br>4.15                 | \$  | 3.50                    |    | —<br>—<br>—<br>—<br>Q2 2026 | \$ | 3.00                    |
| Hedged volume (MMBtu) Weighted average put price   | \$<br>3.00<br>4.15           |    | 3.00<br>4.39           | \$  | 3.00<br>4.15           | \$<br>Oil | 3.00<br>4.75<br>Hedges (ba | \$<br>sis | 3.00<br>4.15<br>differential | \$  | 3.50<br>5.03            |    | _<br>_                      | \$ | 3.00<br>3.93            |
| Hedged volume (MMBtu) Weighted average put price Weighted average call price  Argus basis swaps: | \$<br>3.00<br>4.15           |    | 3.00<br>4.39           | \$  | 3.00<br>4.15           | \$<br>Oil | 3.00<br>4.75<br>Hedges (ba | \$<br>sis | 3.00<br>4.15<br>differential | \$  | 3.50<br>5.03            |    | _<br>_                      | \$ | 3.00<br>3.93            |
| Hedged volume (MMBtu) Weighted average put price Weighted average call price                     | \$<br>3.00<br>4.15           |    | 3.00<br>4.39           | \$  | 3.00<br>4.15           | \$<br>Oil | 3.00<br>4.75<br>Hedges (ba | \$<br>sis | 3.00<br>4.15<br>differential | \$  | 3.50<br>5.03            |    | _<br>_                      | \$ | 3.00<br>3.93            |

<sup>(1)</sup> The oil basis swap hedges are calculated as the fixed price (weighted average spread price above) less the difference between WTI Midland and WTI Cushing, in the issue of Argus Americas Crude.

## RING ENERGY, INC. Non-GAAP Financial Information

Certain financial information included in this release are not measures of financial performance recognized by accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures are "Adjusted Net Income," "Adjusted EBITDA," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "G&A Excluding Share-Based Compensation," "G&A Excluding Share-Based Compensation and Transaction Costs," "Leverage Ratio," "All-In Cash Operating Costs," and "Cash Operating Margin." Management uses these non-GAAP financial measures in its analysis of performance. In addition, Adjusted EBITDA is a key metric used to determine a portion of the Company's incentive compensation awards. These disclosures may not be viewed as a substitute for results determined in accordance with GAAP and are not necessarily comparable to non-GAAP performance measures which may be reported by other companies.

#### Reconciliation of Net Income (Loss) to Adjusted Net Income

"Adjusted Net Income" is calculated as net income (loss) minus the estimated after-tax impact of share-based compensation, ceiling test impairment, unrealized gains and losses on changes in the fair value of derivatives, and transaction costs for executed acquisitions and divestitures (A&D). Adjusted Net Income is presented because the timing and amount of these items cannot be reasonably estimated and affect the comparability of operating results from period to period, and current period to prior periods. The Company believes that the presentation of Adjusted Net Income provides useful information to investors as it is one of the metrics management uses to assess the Company's ongoing operating and financial performance, and also is a useful metric for investors to compare our results with our peers.

|   |                  |     |                      |                  |     |                       | (U   | naudited for All F | Peri | ods)                  |    |             |       |                    |       |             |     |                    |
|---|------------------|-----|----------------------|------------------|-----|-----------------------|------|--------------------|------|-----------------------|----|-------------|-------|--------------------|-------|-------------|-----|--------------------|
|   |                  |     |                      | Three Months     | End | ed                    |      |                    |      |                       |    |             | N     | line Mon           | ths E | nded        |     |                    |
|   | September        | 30, |                      | June 30          | ,   |                       |      | September          | 30,  | ,                     |    | Septembe    | r 30, |                    |       | September   | 30, |                    |
|   | <br>2024         |     |                      | 2024             |     |                       | 2023 |                    |      |                       |    | 2024        |       |                    | 2023  |             |     |                    |
|   | Total            |     | r share -<br>liluted | Total            |     | er share -<br>diluted |      | Total              |      | er share -<br>diluted |    | Total       |       | r share<br>liluted |       | Total       |     | r share<br>diluted |
| Net Income (Loss)   | \$<br>33,878,424 | \$  | 0.17                 | \$<br>22,418,994 | \$  | 0.11                  | \$   | (7,539,222)        | \$   | (0.04)                | \$ | 61,812,795  | \$    | 0.31               | \$    | 53,968,162  | \$  | 0.28               |
|   |                  |     |                      |                  |     |                       |      |                    |      |                       |    |             |       |                    |       |             |     |                    |
| Share-based compensation                                      | 32,087           |     | _                    | 2,077,778        |     | 0.01                  |      | 2,170,735          |      | 0.01                  |    | 3,833,697   |       | 0.02               |       | 6,374,743   |     | 0.03               |
| Unrealized loss (gain) on change in fair value of derivatives | (26,614,390)     |     | (0.13)               | (765,898)        |     | _                     |      | 33,871,957         |      | 0.17                  |    | (9,827,308) |       | (0.05)             |       | 20,653,462  |     | 0.11               |
| Transaction costs - executed A&D                              | _                |     | _                    | _                |     | _                     |      | (157,641)          |      | _                     |    | 3,539       |       | _                  |       | 62,550      |     | _                  |
| Tax impact on adjusted items                                  | 6,132,537        |     | 0.03                 | (304,225)        |     | _                     |      | (2,059,802)        |      | (0.01)                |    | 1,380,335   |       | 0.01               |       | (1,752,617) |     | (0.01)             |
|   |                  |     |                      |                  |     |                       |      |                    |      |                       |    |             |       |                    |       |             |     |                    |
| Adjusted Net Income   | \$<br>13,428,658 | \$  | 0.07                 | \$<br>23,426,649 | \$  | 0.12                  | \$   | 26,286,027         | \$   | 0.13                  | \$ | 57,203,058  | \$    | 0.29               | \$    | 79,306,300  | \$  | 0.41               |
|   |                  |     |                      |                  |     |                       |      |                    |      |                       |    |             |       |                    |       |             |     |                    |
| Diluted Weighted-Average Shares Outstanding                   | 200,723,863      |     |                      | 200,428,813      |     |                       |      | 195,361,476        |      |                       |    | 200,139,478 |       |                    |       | 194,583,215 |     |                    |
|   |                  |     |                      |                  |     |                       |      |                    |      |                       |    |             |       |                    |       |             |     |                    |
| Adjusted Net Income per Diluted Share                         | \$<br>0.07       |     |                      | \$<br>0.12       |     |                       | \$   | 0.13               |      |                       | \$ | 0.29        |       |                    | \$    | 0.41        |     |                    |

#### Reconciliation of Net Income (Loss) to Adjusted EBITDA

The Company defines "Adjusted EBITDA" as net income (loss) plus net interest expense (including interest income and expense), unrealized loss (gain) on change in fair value of derivatives, ceiling test impairment, income tax (benefit) expense, depreciation, depletion and amortization, asset retirement obligation accretion, transaction costs for executed acquisitions and divestitures (A&D), share-based compensation, loss (gain) on disposal of assets, and backing out the effect of other income. Company management believes Adjusted EBITDA is relevant and useful because it helps investors understand Ring's operating performance and makes it easier to compare its results with those of other companies that have different financing, capital and tax structures. Adjusted EBITDA should not be considered in isolation from or as a substitute for net income, as an indication of operating performance or cash flows from operating activities or as a measure of liquidity. Adjusted EBITDA, as Ring calculates it, may not be comparable to Adjusted EBITDA measures reported by other companies. In addition, Adjusted EBITDA does not represent funds available for discretionary use.

|   |                  |    |                   | (Una | audited for All Period | ls) |               |        |               |
|---|------------------|----|-------------------|------|------------------------|-----|---------------|--------|---------------|
|   |                  | TI | rree Months Ended |      |                        |     | Nine Mo       | nths E | nded          |
|   | September 30,    |    | June 30,          |      | September 30,          |     | September 30, |        | September 30, |
|   | 2024             |    | 2024              |      | 2023                   |     | 2024          |        | 2023          |
| Net Income (Loss)   | \$<br>33,878,424 | \$ | 22,418,994        | \$   | (7,539,222)            | \$  | 61,812,795    | \$     | 53,968,162    |
|   |                  |    |                   |      |                        |     |               |        |               |
| Interest expense, net   | 10,610,539       |    | 10,801,194        |      | 11,301,328             |     | 32,832,133    |        | 32,162,669    |
| Unrealized loss (gain) on change in fair value of derivatives | (26,614,390)     |    | (765,898)         |      | 33,871,957             |     | (9,827,308)   |        | 20,653,462    |
| Income tax (benefit) expense                                  | 10,087,954       |    | 6,820,485         |      | (3,411,336)            |     | 18,637,325    |        | (7,737,688)   |
| Depreciation, depletion and amortization                      | 25,662,123       |    | 24,699,421        |      | 21,989,034             |     | 74,153,994    |        | 64,053,637    |
| Asset retirement obligation accretion                         | 354,195          |    | 352,184           |      | 354,175                |     | 1,057,213     |        | 1,073,900     |
| Transaction costs - executed A&D                              | _                |    | _                 |      | (157,641)              |     | 3,539         |        | 62,550        |
| Share-based compensation                                      | 32,087           |    | 2,077,778         |      | 2,170,735              |     | 3,833,697     |        | 6,374,743     |
| Loss (gain) on disposal of assets                             | _                |    | (51,338)          |      | _                      |     | (89,693)      |        | 132,109       |
| Other income  | <br>_            |    |                   |      | _                      |     | (25,686)      |        | (126,210)     |
|   |                  |    |                   |      |                        |     |               |        |               |
| Adjusted EBITDA   | \$<br>54,010,932 | \$ | 66,352,820        | \$   | 58,579,030             | \$  | 182,388,009   | \$     | 170,617,334   |
|   | <br>•            |    | •                 |      | •                      |     |               |        |               |
| Adjusted EBITDA Margin  | 61 %             | ,  | 67 %              |      | 63 %                   | ,   | 64 %          |        | 65 %          |

#### Reconciliations of Net Cash Provided by Operating Activities to Adjusted Free Cash Flow and Adjusted EBITDA to Adjusted Free Cash Flow

The Company defines "Adjusted Free Cash Flow" or "AFCF" as Net Cash Provided by Operating Activities less changes in operating assets and liabilities (as reflected on our Condensed Statements of Cash Flows), plus transaction costs for executed acquisitions and divestitures (A&D), current income tax expense (benefit), proceeds from divestitures of equipment for oil and natural gas properties, loss (gain) on disposal of assets, and less capital expenditures, bad debt expense, and other income. For this purpose, our definition of capital expenditures includes costs incurred related to oil and natural gas properties (such as drilling and infrastructure costs and the lease maintenance costs) but excludes acquisition costs of oil and gas properties from third parties that are not included in our capital expenditures guidance provided to investors. Our management believes that Adjusted Free Cash Flow is an important financial performance measure for use in evaluating the performance and efficiency of our current operating activities after the impact of capital expenditures and net interest expense (including interest income and expense, excluding amortization of deferred financing costs) and without being impacted by items such as changes associated with working capital, which can vary substantially from one period to another. Other companies may use different definitions of Adjusted Free Cash Flow.

|   |                                      |              |          | (Ur          | nauc          | lited for All Period | s)            |               |               |               |
|---|--------------------------------------|--------------|----------|--------------|---------------|----------------------|---------------|---------------|---------------|---------------|
|   | Three Months Ended Nine Months Ended |              |          |              |               |                      |               |               |               | Ended         |
|   | September 30,                        |              | June 30, |              | September 30, |                      | September 30, |               | September 30, |               |
|   |                                      | 2024         |          | 2024         |               | 2023                 |               | 2024          |               | 2023          |
| Net Cash Provided by Operating Activities                                 | \$                                   | 51,336,932   | \$       | 50,617,930   | \$            | 55,390,975           | \$            | 147,144,031   | \$            | 142,437,252   |
| Adjustments - Condensed Statements of Cash Flows                          |                                      |              |          |              |               |                      |               |               |               |               |
| Changes in operating assets and liabilities                               |                                      | (6,775,740)  |          | 5,979,501    |               | (6,843,290)          |               | 5,961,765     |               | (574,197)     |
| Transaction costs - executed A&D  |                                      | _            |          | _            |               | (157,641)            |               | 3,539         |               | 62,550        |
| Income tax expense (benefit) - current                                    |                                      | 74,899       |          | 152,385      |               | 165,780              |               | 329,917       |               | 264,261       |
| Capital expenditures  |                                      | (42,691,163) |          | (35,360,832) |               | (42,398,484)         |               | (114,313,003) |               | (113,152,655) |
| Proceeds from divestiture of equipment for oil and natural gas properties |                                      | _            |          |              |               |                      |               |               |               | 54,558        |
| Bad debt expense  |                                      | (8,817)      |          | (14,937)     |               | (19,656)             |               | (187,594)     |               | (41,865)      |
| Loss (gain) on disposal of assets   |                                      | _            |          | 38,355       |               | _                    |               | _             |               | 132,109       |
| Other income  |                                      |              |          |              |               |                      |               | (25,686)      |               | (126,210)     |
|   |                                      |              |          |              |               |                      |               |               |               |               |
| Adjusted Free Cash Flow   | \$                                   | 1,936,111    | \$       | 21,412,402   | \$            | 6,137,684            | \$            | 38,912,969    | \$            | 29,055,803    |

|   |    |              |    | (Un              | audi | ted for All Period | s) |               |       |               |
|---|----|--------------|----|------------------|------|--------------------|----|---------------|-------|---------------|
|   |    |              | Th | ree Months Ended |      |                    |    | Nine Mon      | ths I | Ended         |
|   | S  | eptember 30, |    | June 30,         | ,    | September 30,      | S  | September 30, | ;     | September 30, |
|   |    | 2024         |    | 2024             |      | 2023               |    | 2024          | _     | 2023          |
| Adjusted EBITDA   | \$ | 54,010,932   | \$ | 66,352,820       | \$   | 58,579,030         | \$ | 182,388,009   | \$    | 170,617,334   |
|   |    |              |    |                  |      |                    |    |               |       |               |
| Net interest expense (excluding amortization of deferred financing costs) |    | (9,383,658)  |    | (9,579,586)      |      | (10,042,862)       |    | (29,162,037)  |       | (28,463,434)  |
| Capital expenditures  |    | (42,691,163) |    | (35,360,832)     |      | (42,398,484)       |    | (114,313,003) |       | (113,152,655) |
| Proceeds from divestiture of equipment for oil and natural gas properties |    | _            |    | _                |      |                    |    |               |       | 54,558        |
|   |    |              |    |                  |      |                    |    |               |       |               |
| Adjusted Free Cash Flow   | \$ | 1,936,111    | \$ | 21,412,402       | \$   | 6,137,684          | \$ | 38,912,969    | \$    | 29,055,803    |

#### Reconciliation of Net Cash Provided by Operating Activities to Adjusted Cash Flow from Operations

The Company defines "Adjusted Cash Flow from Operations" or "ACFFO" as Net Cash Provided by Operating Activities, as reflected in our Condensed Statements of Cash Flows, less the changes in operating assets and liabilities, which includes accounts receivable, inventory, prepaid expenses and other assets, accounts payable, and settlement of asset retirement obligations, which are subject to variation due to the nature of the Company's operations. Accordingly, the Company believes this non-GAAP measure is useful to investors because it is used often in its industry and allows investors to compare this metric to other companies in its peer group as well as the E&P sector.

#### (Unaudited for All Periods)

|    |              |                           | (0)  | auu   | iteu ioi Ali Feliou   | <i>ગ</i> ,   |  |   |   |
|----|--------------|---------------------------|--|---|---|--|--|---|---|
|    |              | Th                        | ree Months Ended   |   |   |  | Nine Mor   | iths E  | Ended   |
| S  | eptember 30, |                           | June 30,   |   | September 30,   | S  | eptember 30,   | ,   | September 30,   |
| _  | 2024         |                           | 2024   |   | 2023  |  | 2024   |   | 2023  |
| \$ | 51,336,932   | \$                        | 50,617,930   | \$  | 55,390,975  | \$   | 147,144,031  | \$  | 142,437,252   |
|    | (6,775,740)  |                           | 5,979,501  |   | (6,843,290)   |  | 5,961,765  |   | (574,197)   |
| \$ | 44.561.192   | \$                        | 56.597.431   | \$  | 48.547.685  | \$   | 153.105.796  | \$  | 141,863,055   |
|    | \$<br>\$     | \$ 51,336,932 (6,775,740) | September 30,<br>2024<br>\$ 51,336,932 \$<br>(6,775,740) | Three Months Ended           September 30,         June 30,           2024         2024           \$ 51,336,932         \$ 50,617,930           (6,775,740)         5,979,501 | Three Months Ended           September 30,         June 30,           2024         2024           \$ 51,336,932         \$ 50,617,930           (6,775,740)         5,979,501 | Three Months Ended           September 30,         June 30,         September 30,           2024         2024         2023           \$ 51,336,932         \$ 50,617,930         \$ 55,390,975           (6,775,740)         5,979,501         (6,843,290) | September 30,         June 30,         September 30,         S           2024         2024         2023           \$ 51,336,932         \$ 50,617,930         \$ 55,390,975         \$           (6,775,740)         5,979,501         (6,843,290) | Three Months Ended         Nine Mor           September 30,         June 30,         September 30,         September 30,           2024         2024         2023         2024           \$ 51,336,932         \$ 50,617,930         \$ 55,390,975         \$ 147,144,031           (6,775,740)         5,979,501         (6,843,290)         5,961,765 | Three Months Ended         Nine Months Ended           September 30,         June 30,         September 30, |

#### Reconciliation of General and Administrative Expense (G&A) to G&A Excluding Share-Based Compensation and Transaction Costs

The following table presents a reconciliation of General and Administrative Expense (G&A), a GAAP measure, to G&A excluding share-based compensation, and G&A excluding share-based compensation and transaction costs for executed acquisitions and divestitures (A&D).

#### (Unaudited for All Periods)

|  |    |              | Thr | ee Months Ended |    |               |     | Nine Mon      | ths E | Ended         |
|--|----|--------------|-----|-----------------|----|---------------|-----|---------------|-------|---------------|
|  | Se | eptember 30, |     | June 30,        | S  | September 30, | _ { | September 30, | 5     | September 30, |
|  |    | 2024         |     | 2024            |    | 2023          |     | 2024          |       | 2023          |
|  |    |              |     |                 |    |               |     |               |       |               |
| General and administrative expense (G&A)                     | \$ | 6,421,567    | \$  | 7,713,534       | \$ | 7,083,574     | \$  | 21,604,323    | \$    | 21,023,956    |
| Shared-based compensation                                    |    | 32,087       |     | 2,077,778       |    | 2,170,735     |     | 3,833,697     |       | 6,374,743     |
| G&A excluding share-based compensation                       |    | 6,389,480    |     | 5,635,756       |    | 4,912,839     |     | 17,770,626    |       | 14,649,213    |
| Transaction costs - executed A&D                             |    |              |     |                 |    | (157,641)     |     | 3,539         |       | 62,550        |
| G&A excluding share-based compensation and transaction costs | \$ | 6,389,480    | \$  | 5,635,756       | \$ | 5,070,480     | \$  | 17,767,087    | \$    | 14,586,663    |

#### Calculation of Leverage Ratio

"Leverage" or the "Leverage Ratio" is calculated under our existing senior revolving credit facility and means as of any date, the ratio of (i) our consolidated total debt as of such date to (ii) our Consolidated EBITDAX for the four consecutive fiscal quarters ending on or immediately prior to such date for which financial statements are required to have been delivered under our existing senior revolving credit facility.

The Company defines "Consolidated EBITDAX" in accordance with our existing senior revolving credit facility that means for any period an amount equal to the sum of (i) consolidated net income (loss) for such period plus (ii) to the extent deducted in determining consolidated net income for such period, and without duplication, (A) consolidated interest expense, (B) income tax expense determined on a consolidated basis in accordance with GAAP, (C) depreciation, depletion and amortization determined on a consolidated basis in accordance with GAAP, (D) exploration expenses determined on a consolidated basis in accordance with GAAP, and (E) all other non-cash charges acceptable to our senior revolving credit facility administrative agent determined on a consolidated basis in accordance with GAAP, in each case for such period minus (iii) all noncash income added to consolidated net income (loss) for such period; provided that, for purposes of calculating compliance with the financial covenants, to the extent that during such period we shall have consummated an acquisition permitted by the credit facility or any sale, transfer or other disposition of any property or assets permitted by the senior revolving credit facility, Consolidated EBITDAX will be calculated on a pro forma basis with respect to the property or assets so acquired or disposed of.

Also set forth in our existing senior revolving credit facility is the maximum permitted Leverage Ratio of 3.00. The following table shows the leverage ratio calculation for our most recent fiscal quarter.

## (Unaudited)

|   |                    |    | Three Mon  | iths I | Ended      |    |               |    |                   |
|---|--------------------|----|------------|--------|------------|----|---------------|----|-------------------|
|   | December 31,       |    | March 31,  |        | June 30,   |    | September 30, |    | st Four Quarters  |
|   | 2023               |    | 2024       |        | 2024       |    | 2024          | Lč | ist Four Quarters |
| Consolidated EBITDAX Calculation:                         |                    |    |            |        |            |    |               |    | <u> </u>          |
| Net Income (Loss)   | \$<br>50,896,479   | \$ | 5,515,377  | \$     | 22,418,994 | \$ | 33,878,424    | \$ | 112,709,274       |
| Plus: Consolidated interest expense                       | 11,506,908         |    | 11,420,400 |        | 10,801,194 |    | 10,610,539    |    | 44,339,041        |
| Plus: Income tax provision (benefit)                      | 7,862,930          |    | 1,728,886  |        | 6,820,485  |    | 10,087,954    |    | 26,500,255        |
| Plus: Depreciation, depletion and amortization            | 24,556,654         |    | 23,792,450 |        | 24,699,421 |    | 25,662,123    |    | 98,710,648        |
| Plus: non-cash charges acceptable to Administrative Agent | <br>(29,695,076)   |    | 19,627,646 |        | 1,664,064  |    | (26,228,108)  |    | (34,631,474)      |
| Consolidated EBITDAX                                      | \$<br>65,127,895   | \$ | 62,084,759 | \$     | 66,404,158 | \$ | 54,010,932    | \$ | 247,627,744       |
| Plus: Pro Forma Acquired Consolidated EBITDAX             | <br>_              |    | _          |        | _          |    | _             |    | _                 |
| Less: Pro Forma Divested Consolidated EBITDAX             | 24,832             |    | (124,084)  |        | (469,376)  |    | (600,460)     |    | (1,169,088)       |
| Pro Forma Consolidated EBITDAX                            | \$<br>65,152,727   | \$ | 61,960,675 | \$     | 65,934,782 | \$ | 53,410,472    | \$ | 246,458,656       |
|   |                    | _  |            |        |            | _  |               |    |                   |
| Non-cash charges acceptable to Administrative Agent       |                    |    |            |        |            |    |               |    |                   |
| Asset retirement obligation accretion                     | \$<br>351,786      | \$ | 350,834    | \$     | 352,184    | \$ | 354,195       |    |                   |
| Unrealized loss (gain) on derivative assets               | (32,505,544)       |    | 17,552,980 |        | (765,898)  |    | (26,614,390)  |    |                   |
| Share-based compensation                                  | 2,458,682          |    | 1,723,832  |        | 2,077,778  |    | 32,087        |    |                   |
| Total non-cash charges acceptable to Administrative Agent | \$<br>(29,695,076) | \$ | 19,627,646 | \$     | 1,664,064  | \$ | (26,228,108)  |    |                   |
|   |                    |    |            |        |            |    |               |    |                   |
|   | As of              |    |            |        |            |    |               |    |                   |
|   | September 30,      |    |            |        |            |    |               |    |                   |
|   | 2024               |    |            |        |            |    |               |    |                   |
| Leverage Ratio Covenant:                                  |                    |    |            |        |            |    |               |    |                   |
| Revolving line of credit                                  | \$<br>392,000,000  |    |            |        |            |    |               |    |                   |
| Pro Forma Consolidated EBITDAX                            | 246,458,656        |    |            |        |            |    |               |    |                   |
| Leverage Ratio  | 1.59               |    |            |        |            |    |               |    |                   |
| Maximum Allowed   | ≤ 3.00x            |    |            |        |            |    |               |    |                   |

#### **All-In Cash Operating Costs**

The Company defines All-In Cash Operating Costs, a non-GAAP financial measure, as "all in cash" costs which includes lease operating expenses, G&A costs excluding share-based compensation, net interest expense (including interest income and expense, excluding amortization of deferred financing costs), workovers and other operating expenses, production taxes, ad valorem taxes, and gathering/transportation costs. Management believes that this metric provides useful additional information to investors to assess the Company's operating costs in comparison to its peers, which may vary from company to company.

#### (Unaudited for All Periods)

|   |               |            | Three Months Ended Nine Months Ended |               |    |               | Ended |               |    |             |
|---|---------------|------------|--------------------------------------|---------------|----|---------------|-------|---------------|----|-------------|
|   | September 30, |            | June 30,                             | September 30, |    | September 30, |       | September 30, |    |             |
|   |               | 2024       |                                      | 2024          |    | 2023          |       | 2024          |    | 2023        |
| All-In Cash Operating Costs:  |               |            |                                      |               |    |               |       |               |    |             |
| Lease operating expenses (including workovers)                            | \$            | 20,315,282 | \$                                   | 19,309,017    | \$ | 18,015,348    | \$    | 57,984,733    | \$ | 51,426,145  |
| G&A excluding share-based compensation                                    |               | 6,389,480  |                                      | 5,635,756     |    | 4,912,839     |       | 17,770,626    |    | 14,649,213  |
| Net interest expense (excluding amortization of deferred financing costs) |               | 9,383,658  |                                      | 9,579,586     |    | 10,042,862    |       | 29,162,037    |    | 28,463,434  |
| Operating lease expense   |               | 175,091    |                                      | 175,090       |    | 138,220       |       | 525,272       |    | 366,711     |
| Oil and natural gas production taxes                                      |               | 4,203,851  |                                      | 3,627,264     |    | 4,753,289     |       | 12,259,418    |    | 13,173,568  |
| Ad valorem taxes  |               | 2,164,562  |                                      | 1,337,276     |    | 1,779,163     |       | 5,647,469     |    | 5,120,119   |
| Gathering, transportation and processing costs                            |               | 102,420    |                                      | 107,629       |    | (4,530)       |       | 376,103       |    | (6,985)     |
| All-in cash operating costs   | \$            | 42,734,344 | \$                                   | 39,771,618    | \$ | 39,637,191    | \$    | 123,725,658   | \$ | 113,192,205 |
| Boe   |               | 1,849,934  |                                      | 1,800,570     |    | 1,610,857     |       | 5,382,561     |    | 4,828,831   |
| All-in cash operating costs per Boe                                       | \$            | 23.10      | \$                                   | 22.09         | \$ | 24.61         | \$    | 22.99         | \$ | 23.44       |

#### **Cash Operating Margin**

The Company defines Cash Operating Margin, a non-GAAP financial measure, as realized revenues per Boe less "all-in cash operating costs per Boe. Management believes that this metric provides useful additional information to investors to assess the Company's operating margins in comparison to its peers, which may vary from company to company.

#### (Unaudited for All Periods)

|                                     |              | Т   | hree Months Ended | t  |               |    | Nine Mon      | ths E | Ended         |
|-------------------------------------|--------------|-----|-------------------|----|---------------|----|---------------|-------|---------------|
|                                     | September 30 | ),  | June 30,          | S  | September 30, | S  | September 30, | 5     | September 30, |
|                                     | 2024         |     | 2024              |    | 2023          |    | 2024          |       | 2023          |
| Cash Operating Margin               |              |     |                   |    |               |    |               |       |               |
| Realized revenues per Boe           | \$ 48        | .24 | \$ 55.06          | \$ | 58.16         | \$ | 52.56         | \$    | 54.07         |
| All-in cash operating costs per Boe | 23           | .10 | 22.09             |    | 24.61         |    | 22.99         |       | 23.44         |
| Cash Operating Margin per Boe       | \$ 25        | 14  | \$ 32.97          | \$ | 33.55         | \$ | 29.57         | \$    | 30.63         |



# Forward-Looking Statements and Supplemental Non-GAAP Financial Measures



#### Forward -Looking Statements

This Presentation includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical fact included in this Presentation, regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, guidance, plans and objectives of management are forward-looking statements. When used in this Presentation, the words "could," "may," "will," "believe," "anticipate," "intend," "estimate," "expect," "guidance," "project," "goal," "plan," "potential," "probably," "target" and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements, although not all florward-looking statements, although not all florward-looking statements, although not all florward-looking statements are based on management's current expectations and assumptions about future events and are based on currently available information as to the outcome and timing of future events. However, whether actual results and developments will conform to expectations is subject to a number of material risks and uncertainties, including but not limited to: declines in oil, natural gas liquids or natural gas prices; the level of success in exploration, development and production activities; adverse weather conditions that may negatively impact development or production activities particularly in the winter; the timing of exploration and development expenditures; inaccuracies of reserve estimates or assumptions underlying them; revisions to reserve estimates as a result of changes in commodity prices; impacts to financial statements as a result of impairment write-downs; risks related to level of indebtedness and periodic redeterminations of the borrowing base and interest rates under the Company's credit facility; Ring's ability to generate sufficient cash flows from operations to meet the internally

The Company undertakes no obligation to revise these forward-looking statements to reflect events or circumstances that arise after the date hereof, except as required by applicable law. The financial and operating estimates contained in this Presentation represent our reasonable estimates as of the date of this Presentation. Neither our independent auditors nor any other third party has examined, reviewed or compiled the estimates and, accordingly, none of the foregoing expresses an opinion or other form of assurance with respect thereto. The assumptions upon which the estimates are based are described in more detail herein. Some of these assumptions inevitably will not materialize, and unanticipated events may occur that could affect our results. Therefore, our actual results achieved during the periods covered by the estimates will vary from the estimated results. Investors are not to place undue reliance on the estimates included herein.

#### Supplemental Non-GAAP Financial Measures

This Presentation includes financial measures that are not in accordance with accounting principles generally accepted in the United States ("GAAP"), such as "Adjusted Net Income," "Adjusted BITDA," "PV-10," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "Cash Return on Capital Employed" or "CROCE," "Leverage Ratio," "Allin Cash Operating Costs," and "Cash Operating Margin." While management believes that such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. For definitions of such non-GAAP financial measures and their reconciliations to GAAP measures, please see the Appendix.

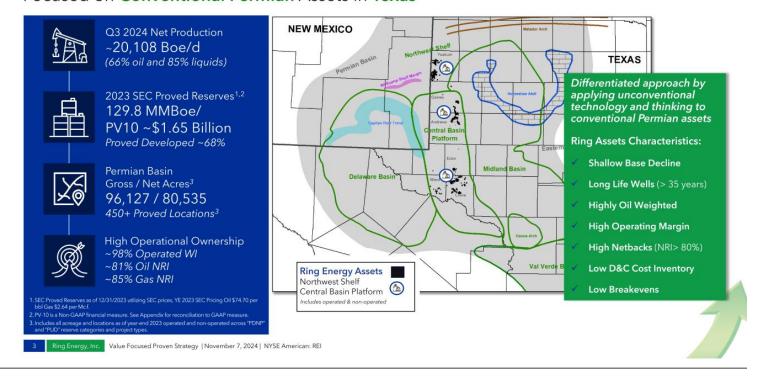


Ring Energy, Inc. Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI

## Ring Energy - Independent Oil & Gas Company



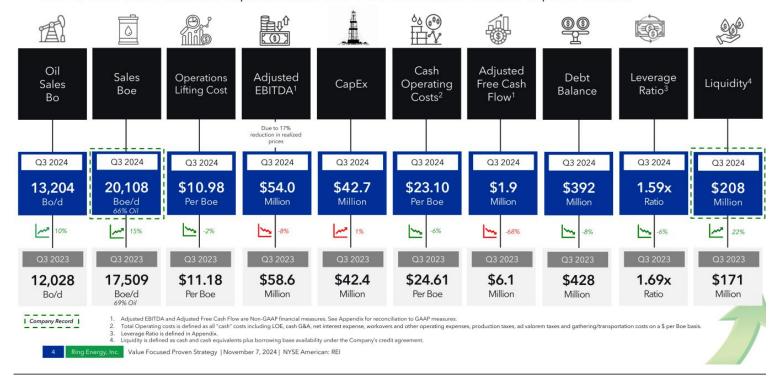
Focused on Conventional Permian Assets in Texas



## 2024 Q3 Highlights - Improved Portfolio Comparison



REI Portfolio with Founders Acquisition and Non-Core Divestitures Leads to Superior Results



## **Delivering Value YTD 2024**

Key Takeaways - Upgraded Portfolio and Efficient Execution Drove Results





## Adding Size and Scale

Upgraded portfolio helped drive YTD performance; increased **Oil Sales** (Bo/d) by 10% and Total Prod. (Boe/d) by 11% as compared to same period 2023



#### **Operational** Excellence

Lowering cost structure YTD; All-in-Cash operating costs per Boe decreased by 2% and Capex is 3% below the midpoint of original guidance<sup>1</sup>



## Growing Adj EBITDA and AFCF<sup>1</sup>

20 consecutive qtrs. generating positive AFCF; YTD increased Adj EBITDA by 7% and AFCF by 34% as compared to same period 2023



#### **Enhancing the Balance Sheet**

3 Year Track record of improving balance sheet; Q3 leverage ratio of 1.59x is a 6% reduction from a year ago and nearly 2 turns lower than Q2 2021



#### Value Focused **Proven Strategy**

Clear sight to reduce debt and leverage ratio by executing disciplined organic capital program focused on maximizing FCF

Continued growth through the combination of organic generated opportunities and balance sheet enhancing accretive acquisitions that help achieve the size and scale necessary to position the Company to return capital to stockholders

#### Positioning the Company to Return Capital to Stockholders

Adjusted EBITDA, All-in-Cash operating costs, and Adjusted Free Cash Flow (AFCF) are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.
 Guidance is original guidance provided on May 6, 2024.
 Ring Energy, Inc.
 Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI



# Q4 & FY 2024 Guidance Update Update Q4'24 Guidance Due to Non-Core Divestiture<sup>1</sup> in Q3'24

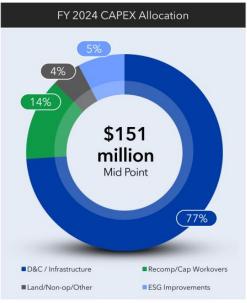




| - *X                                     |                    |                       |                     |
|--|--------------------|-----------------------|---------------------|
| Sales Volumes                            | Q4 2024<br>Updated | FY 2024<br>Updated    | FY 2024<br>Mid Year |
| Total (Bo/d)                             | 12,950 - 13,550    | 13,250 - 13,450       | 13,200 - 13,800     |
| Mid Point (Bo/d)                         | 13,250             | 13,350                | 13,500              |
| Total (Boe/d)                            | 19,200 - 20,000    | ▮ 19,500 - 19,800 ▮   | 19,000 - 19,800     |
| Mid Point (Boe/d)                        | 19,600             | I 19,650 I            | 19,400              |
| - Oil (%)                                | ~68%               | ~68%                  | ~70%                |
| - NGLs (%)                               | ~19%               | ~18%                  | ~16%                |
| - Gas (%)                                | ~13%               | ~14%                  | ~14%                |
| Capital Program                          |                    |                       |                     |
| Capital Spending <sup>2</sup> (millions) | \$33 - \$41        | \$147 - \$155         | \$141 - \$161       |
| Mid Point (millions)                     | \$37               | \$151                 | \$151               |
| - New Hz wells drilled                   | 4 - 6              | 21 - 23               | 19 - 23             |
| - New Vertical wells drilled             | 4 - 6              | 22 - 24               | 22 - 25             |
| - DUC Wells                              | 2                  | n/a                   | n/a                 |
| - Wells completed & online               | 10 - 14            | 43 - 47               | 41 - 48             |
| Operating Expenses                       |                    | 1 1                   |                     |
| LOE (per Boe)                            | \$10.75 - \$11.25  | ▮ \$10.70 - \$11.00 ▮ | \$10.50 - \$11.25   |
| Mid Point (per Boe)                      | \$11.00            | \$10.85               | \$10.88             |
|  |                    |                       |                     |

1. CBP Vertical Well Sale (Non-Core)
On September 30, 2024, the Company completed the sale of certain oil and gas properties, including vertical wells and associated facilities, within Andrews County, Texas and Gaines County, Texas to an unaffiliated party for \$5.5 million. As part of the sale, the buyer assumed an asset retirement obligation balance of approximately \$2.7 million.

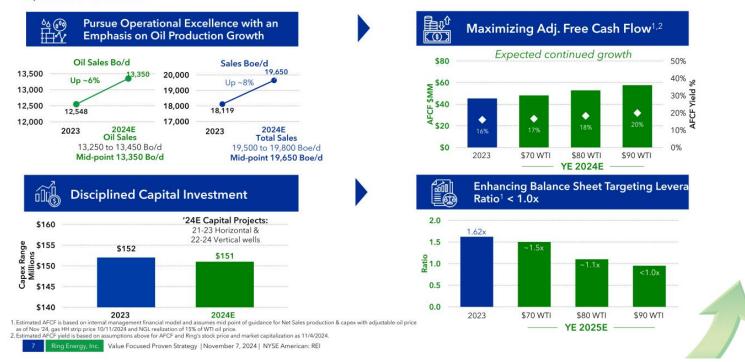
6 Ring Energy, Inc. Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI



## Positioned for Success in 2024 & Beyond



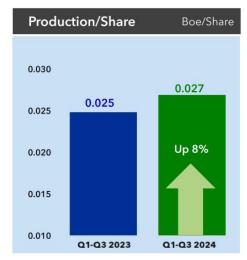
**Updated Outlook** 



### **Enhanced Value for Stockholders YTD 2024**



Executing Strategy Improves Metrics - Increased Production, Stable Operating Costs, and Enhanced FCF per Boe







See Appendix for calculation of All-in Cash Operating Costs.
 Adjusted Free Cash Flow (\$/Boe) is Adjusted Free Cash Flow divided by total Boe in the period.

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## Continue Enhancing Value for Stockholders YTD 2024



Executing Strategy Improves Key Cash Flow Metrics Versus a Year Ago







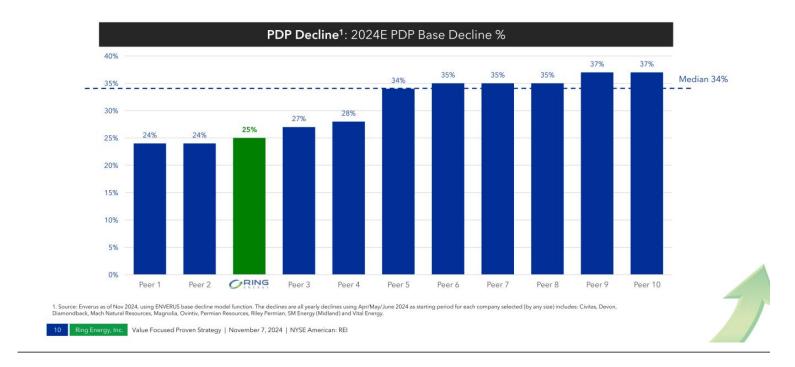
1. Adjusted Cash Flow from Operations (ACFFO), Adjusted EBITDA and Adjusted FCF are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.

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## Distinguishing Attributes: Low PDP Base Decline



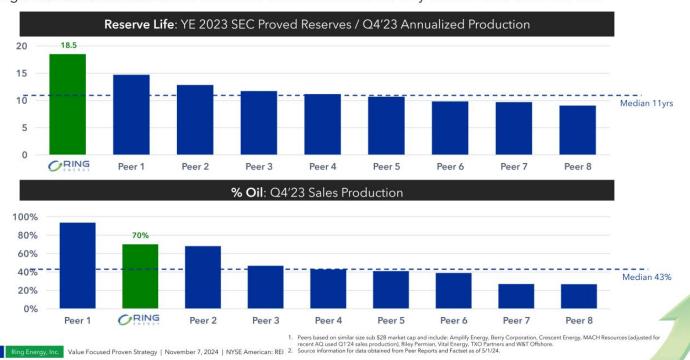
Ring's Conventional Assets have Shallow Base Decline Versus Other Permian & Shale Players



## Distinguishing Attributes: Long Life Reserves & Oil %



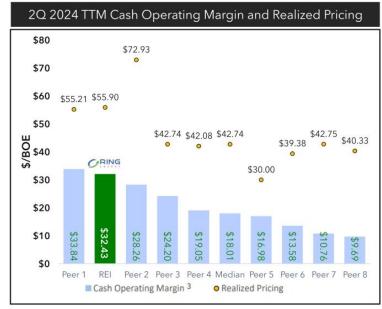
Ring's Conventional Assets have Extended Reserve Life and are Oily Versus Peers of Similar Size<sup>1,2</sup>



## **Distinguishing Attributes: High Operating Margins**



Ring's Conventional Assets with High Netbacks Drive Strong Cash Operating Margins vs. Peers<sup>1,2</sup>



#### Operational Excellence and Cost Control Drive **Profitability**

- High oil weighting of ~68% (85% mix of oil + liquids) contributes to high realized pricing per Boe
- Low cash operating costs and maintaining cost discipline drive margin expansion
- Generating over \$30 per Boe in margin in 2023 demonstrates strength of long-life asset base
- Strong cash operating margins allow the Company to withstand volatile commodity price swings
- Robust margins lead to increased cash flow, debt reduction and stronger returns

" Improving operational margins leads to higher returns...pursuing strategic acquisitions of high margin assets leads to sustainable higher returns " - Paul McKinney

Peers include: Amplify Energy, Berry Corporation, Crescent Energy, Mach Natural Resources, Riley Permian, Vital Energy, TXO Partners and W&T Offshore.

Source information for data obtained from Peer Reports and Capital IQ and Factset as of 10/31/2024.

Cash Operating Margins is defined as revenues (excluding hedges) less LOE, cash G&A (excluding share-based compensation), interest expense, workovers, operating expenses, production taxes, ad valor nc. Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI

## Ring Stock Price Outperforms Most Peers YTD



Underlying Value and Operational Performance has Driven YTD Stock Performance



#### In top 2 of Peers in Market Stock Performance YTD:

#### **REI Distinguishing Drivers**

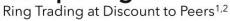
- Oil Weighted
- Low PDP Base Decline
- Low Capital Intensity
- Long Life Reserves
- High Netbacks
- High Operating Margins

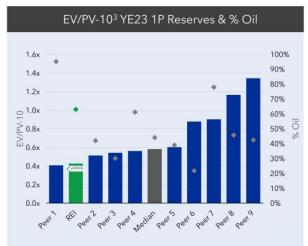
The company's unique characteristics provide the backdrop for additional upside as Ring continues to execute its proven strategy

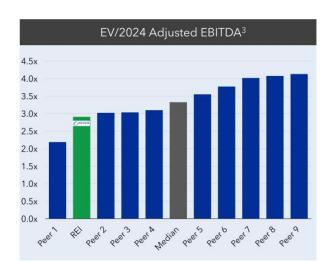
- Year to date stock performance is as of November 5, 2024.
  Peers include: Amplify Energy, Berry Corporation, Crescent Energy, Mach Natural Resources, Riley Permian, Vital Energy, TXO Partners and W&T Offshore.

Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI

## **Compelling Value Proposition**







Despite a Track Record of Success Including Strong Returns, Significant Cash Flow, Improved Balance Sheet and Meaningful Growth, Ring Currently Trades at a Discount to Peers

- Peers include: Amplify, Berry Corporation, Crescent Energy, HighPeak Energy, Permian Resources, Riley Permian, Mach Natural Resources, Vital Energy and W&T Offshore.
   Source information for data obtained from Peer Reports and Capital IQ and Factset as of 11/5/24.
   Adjusted EBITDA and PV-10 are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.

Ring Energy, Inc. Value Focused Proven Strategy | November 7, 2024 | NYSE American: REI

### Ring Trading at Discount Compared to Recent Transaction



REI Suggested Valuation Using APA CBP & NWS Assets Divestiture Valuation Metrics

#### Private Buyers Paying Higher Valuation Multiples for Conventional Permian Assets





| Asset Metrics<br>Comparison             | REI                  | APA<br>Divestiture <sup>1,2</sup> |
|---|----------------------|-----------------------------------|
| Q3'24 Net<br>Production<br>(Boe/d)      | 20,108               | 21,000                            |
| % Oil                                   | 66%                  | 57%                               |
| Q3'24 Field<br>Level Margin<br>(\$/Boe) | \$38.39 <sup>3</sup> | < REI                             |
| NTM PDP<br>Decline %                    | 25%                  | 7%                                |
| Q3'24 LOE<br>(\$/Boe)                   | \$10.98              | > REI                             |
| CO2<br>Operations                       | NO                   | YES                               |
| Operated Well<br>Count (G)              | 1,043                | ~5,100+                           |

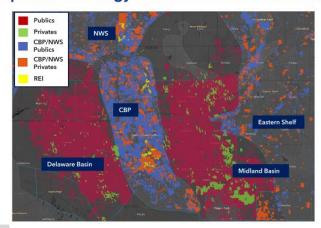
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APA Corp press release on September 10, 2024, asset sale of non-core properties in Permian Basin.
Source ENVERUS as of 11/5/2024.
Field Level Margin \$ per Boe is calculated as realized \$ per Boe minus LOE, GP&T, severance and ad valorem taxes.

### **Permian Basin - Conventional Opportunities**



Acquisition Strategy - Focus on Lower Cost CBP & NWS to Grow



- Central Basin Platform (CBP) remains the underexplored opportunity of the shale era in Permian
- Other Conventional Shelf opportunities suit Ring Energy's deep bench of technical talent
- M&A wave of conventional targets coming with divestitures from majors and large independents
- Lower cost, shallower decline and less public E&P competition sets the stage for accretive acquisitions
- We view the significant NWS and CBP production as an opportunity of potential targets for growth



times, compared to the control of th

### **Value Proposition**

2024 and Beyond

















Despite volatile energy markets, Ring has **generated positive FCF** for 20 quarters straight

**Delivering competitive returns** to larger peers yet trading at a discount.

Strong Cash Operating margins help **deliver superior results** & helps manage risk in market downturns

Disciplined capital program focused on slightly increasing oil production, and maximizing FCF generation leads to further debt reduction

Pursuing accretive, balance sheet enhancing acquisitions to increase scale, lower break-even costs, build inventory and accelerate ability to pay down debt

Target **leverage ratio below 1.0x** and position Ring to **return capital to stockholders** 

17 Ring Energy, In

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VALUE FOCUSED PROVEN STRATEGY | NOVEMBER 7, 2024

# FINANCIAL OVERVIEW

www.ringenergy.com







### **Track Record of Growth**

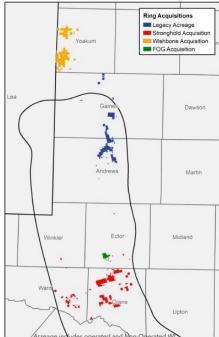
Expanding Core Areas in NWS & CBP

#### **Acquisition Track Record**

- · Since 2018, Ring has successfully grown production by a ~22% CAGR¹ through 2024E.
- · Founders Acquisition added accretive near-term cash flows combined with 5+ years of high return drilling inventory assuming 10 wells drilled per
- Recent acquisitions have significantly increased size & scale, positioning the Company for future transactions
- Ring's Value Focused Proven Strategy pursuing accretive, balance sheet enhancing acquisitions is a key component of our future growth



| 2019      | 2022                            | 2023   | Total<br>Acquired  |
|-----------|---------------------------------|--|--|
| 34.3      | 66.6                            | 9.2  | 110.1  |
| 80%       | 54%                             | 80%  | 75%³   |
| -37,000   | ~37,000                         | ~3,600   | ~77,600  |
| \$300     | \$465                           | \$75   | \$840  |
| 90% / 10% | 51% / 49%                       | 100% / 0%  | 68% / 32%  |
|           | 34.3<br>80%<br>~37,000<br>\$300 | 34.3 66.6<br>80% 54%<br>-37,000 -37,000<br>\$300 \$465 | 34.3 66.6 9.2<br>80% 54% 80%<br>-37,000 -37,000 -3,600<br>\$300 \$465 \$75 |



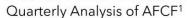
CAGR is compounded annualized growth rate.

Acquired proved reserves for each of the transactions listed are based on the price forecasts reported as of the time the acquisition was announced.

Arithmetic sun, or average, as the case may be, of the three acquisitions.

Acquisition price at announcement including stock value at announcement.

### **Historical Metrics**









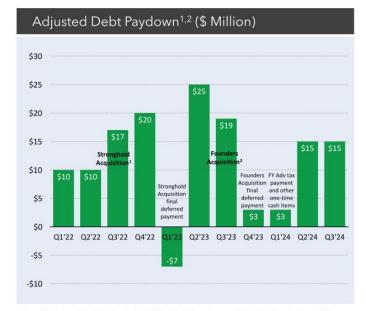
Disciplined and Efficient Capital Spending Focused on Sustainably Generating AFCF Enhances Our Unrelenting Goal to Strengthen the Balance Sheet

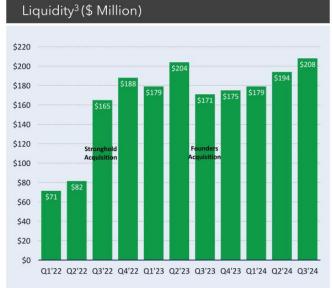
- 1. Adjusted EBITDA and Adjusted Free Cash Flow are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.
  2. The O3 2023 Leverage Ratio of 1.69x included \$11.9 million deferred cash payment paid in December 2023 for the Founders Acquisition. Excluding the deferred payment in the calculation results in a Leverage Ratio of 1.64x.
  3. Net Interest Expense included in table is interest expense not of interest income and excludes deferred financing costs amontization.

### **Reducing Debt & Increasing Liquidity**



Disciplined Capital Spending & Sustainably Generating AFCF





- Paydown of \$17 million is net of the \$182 million that was borrowed to fund the Stronghold acquisition. Paydown of \$19 million is net of the \$50 million that was borrowed to fund the Founders acquisition. Liquidity is defined as cash and cash equivalents plus available borrowings under Ring's credit agreement.

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VALUE FOCUSED PROVEN STRATEGY | NOVEMBER 7, 2024

# ASSET OVERVIEW

www.ringenergy.com







### **Assets Overview**

Core Assets in NWS & CBP

|  | Q3 2024       |
|--|---------------|
| Net Production (MBoe/d)                    | ~20.1         |
| NWS (65% oil)<br>CBP (66% oil)             | ~8.2<br>~11.9 |
| LOE (\$ per Boe)                           | \$10.98       |
| Capex (\$MM)                               | \$42.7        |
| YE23 PD Reserves <sup>1</sup> PV10 (\$MM)  | \$1,263       |
| YE23 PD Reserves¹ (MMBoe)                  | 88            |
| YE23 PUD Reserves <sup>1</sup> PV10 (\$MM) | \$384         |
| YE23 PUD Reserves¹ (MMBoe)                 | 42            |

Reserves as of 12/31/23 utilizing SEC prices, YE 2023 SEC Pricing Oil \$74.70
per bbl and Gas \$2.64 per Mcf, PV-10 is a Non-GAAP financial measure. See
Appendix for reconciliation to GAAP measure.

CHAVES Northwest Shelf TERRY KUM Delaware LEA CBP Midland San Andres "SA" Play Horizonal Development EDDY MARTIN HOWARD Northern CBP WINKLER LOVING ECTOR MIDLAND GLASSCO Multi-Stacked Pay Vertical Development WARD REEVES REAGAN UPTON Ring Acreage

| Quarter | Area                                | Wells Drilled | Wells Completed | ("DUC") |
|---------|-------------------------------------|---------------|-----------------|---------|
| 3Q 2024 | Northwest Shelf (Horizontal)        | 3             | 3               | -       |
|         | Central Basin Platform (Horizontal) | 4             | 2               | 2       |
|         | Central Basin Platform (Vertical)   | 6             | 6               | _       |
|         | Total                               | 13            | 11              | 2       |

### Committed to ESG

Critical to Sustainable Success

#### 2023 Sustainability Report

Download Report PDF





#### Progressing our ESG Journey

- Created ESG Task Force and established Target Zero 365 (TZ-365) Safety & Environmental Initiative in 2021to monitor and guide company's adherence to ESG standards.
  - Designed to protect the workforce, environment, communities and financial sustainability.
     Focused on Safety-first environment and achieving high percentage of Target Zero Days.
- 2024 Continued to **build staff and programs/processes** to improve ESG performance.
  - **Hired** additional personnel to support Safety and Environmental functions
  - Invested in EHS software to improve efficiency and overall data
  - Implementing contractor management program.
- 2024 Capital Program includes Emission Reduction plans
  - Upgrades of Tank Vent Control Systems including High and Low
  - Upgrades of vessel controls to eliminate pneumatic devices and/or convert to non-vent controls.
  - Establishing Leak Detection and Repair program.



#### A Target Zero Day is a Day that Results in:



Zero Company or Contractor OSHA Recordable Injury, and



Zero Agency Reportable Spill or Release as Defined by TRRC, EPA, TCEQ, etc., and



Zero Preventable Vehicle Incidents, and



Zero H2S Alarms of 10PPM or Greater

# **2024 Q3 Operations Update** Historical Quarterly Net Sales Production<sup>1</sup>



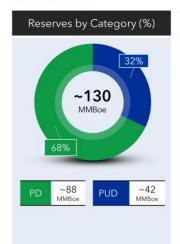
Capital allocation and drilling programs designed to maximize free cashflow generation



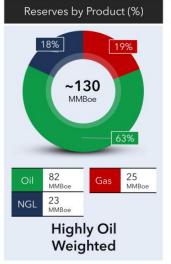
### Proved Reserves<sup>1</sup> and Inventory

**SEC YE 2023** 











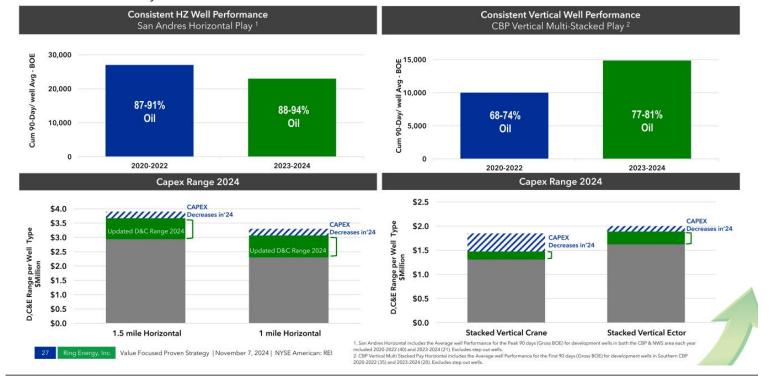
Significant Increase in Proved Reserves and Inventory from Stronghold & Founders Acquisitions Provides Sustainable Future Growth and Capital Allocation Flexibility

1. Reserves as of December 31, 2023 utilizing SEC prices, YE 2023 SEC Pricing Oil \$74.70 per bbl Gas \$2.64 per Mcf.
2. PV-10 is a Non-GAAP financial measure. See Appendix for reconciliation to GAAP measure.
4. Based on Q4 2023 annualized production rate.

### **Assets Overview**

New Drill Inventory Performance

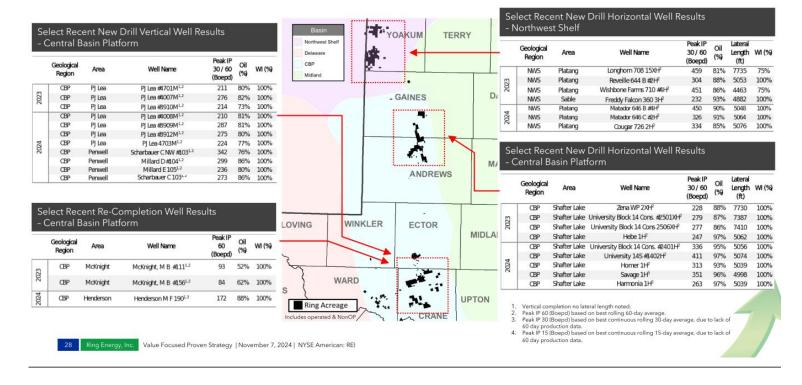




### **Assets Overview**



Deep Inventory of High-Return Drilling and Re-Completion Locations



# San Andres Horizontal Play Characteristics Proven, Conventional, Top Tier Returns



| High ROR Oil Play  Low D&C Costs  Lower 1st Year Decline  Low Lease Acquisition Cost  Long life wells  Oil IPs >750 Bbl/d  Multiple Benches  > 85% Oil  \$30-35/Bbl D&C Break-even² |   | San Andres Hz | Delaware Hz | Midland Hz |
|---|---|---------------|-------------|------------|
| Lower 1st Year Decline  Low Lease Acquisition Cost  Long life wells  Oil IPs >750 Bbl/d  Multiple Benches  > 85% Oil  ✓   | High ROR Oil Play                       | ✓.            | ✓           | ✓          |
| Low Lease Acquisition Cost  Long life wells  Oil IPs >750 Bbl/d  Multiple Benches  > 85% Oil  ✓   | Low D&C Costs                           | ✓             |             |            |
| Long life wells  Oil IPs >750 BbI/d  ✓  Multiple Benches  > 85% Oil   | Lower 1 <sup>st</sup> Year Decline      | ✓             |             |            |
| Oil IPs >750 Bbl/d       ✓       ✓         Multiple Benches       ✓       ✓         > 85% Oil       ✓   | Low Lease Acquisition Cost              | ✓             |             |            |
| Multiple Benches ✓ ✓ > 85% Oil  | Long life wells                         | ✓             |             |            |
| > 85% Oil ✓   | Oil IPs >750 Bbl/d                      |               | ✓           | ✓          |
|   | Multiple Benches                        |               | ✓           | ✓          |
| \$30-35/Bbl D&C Break-even² ✓   | > 85% Oil                               | ✓             |             |            |
|   | \$30-35/Bbl D&C Break-even <sup>2</sup> | ✓             |             |            |

- Permian Basin has produced >30 BBbl
  - San Andres accounts for ~40%
- Low D&C costs<sup>1</sup> \$2.3 \$3.7 MM per
- Vertical depth of ~5,000'
- Typical oil column of 200' 300'
- Life >35+ years
- Initial peak oil rates of 300 700 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO<sub>2</sub> flood

- 1. D&C capex range is for CBP & NWS 1.0 & 1.5 mile laterals in 2024.
  2. Break-even costs is for core inventory in NWS & CBP horizontal asset areas. The range in break-even based on YTD capex spend and depends on lateral length, asset area, completion and artificial lift type.

### **Vertical Multi-Stacked Pay Characteristics**



Proven, Conventional, Top Tier Returns

|   | CBP Vt Stack &<br>Frac | Delaware Hz | Midland Hz |
|---|------------------------|-------------|------------|
| High ROR Oil Play                         | ✓                      | ✓           | ✓          |
| Low D&C Costs                             | ✓                      |             |            |
| Lower 1st Year Decline                    | ✓                      |             |            |
| Low Lease Acquisition Cost                | ✓                      |             |            |
| Long life wells                           | ✓                      |             |            |
| Oil IPs >750 Bbl/d                        |                        | ✓           | ✓          |
| Multiple Benches                          | ✓                      | ✓           | ✓          |
| High NRI's                                | ✓                      |             |            |
| \$35-\$40/Bbl D&C Break-even <sup>2</sup> | ✓                      |             |            |

- Central Basin Platform has produced >15 BBboe
  - Vertical multi-stage fracs targeting legacy reservoirs that have been productive throughout the basin (Clearfork to Wolfcamp)
- Low D&C costs<sup>1</sup> \$1.0 \$1.9 MM per well
- Targeted Vertical completion depths of ~4,000-7,000'
- Typical oil column of 1,000-1,500'
- Life >30+ years
- Initial peak oil rates of 150 - 400 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO<sub>2</sub> flood

- 1. D&C capex range for verticals include all CBP-S inventory.
  2. Break-even costs is for core inventory in NWS & CBP horizontal asset areas. The range in break-even based on YTD capex spend and depends on lateral length, asset area, completion and artificial lift type.



VALUE FOCUSED PROVEN STRATEGY | NOVEMBER 7, 2024

## **APPENDIX**



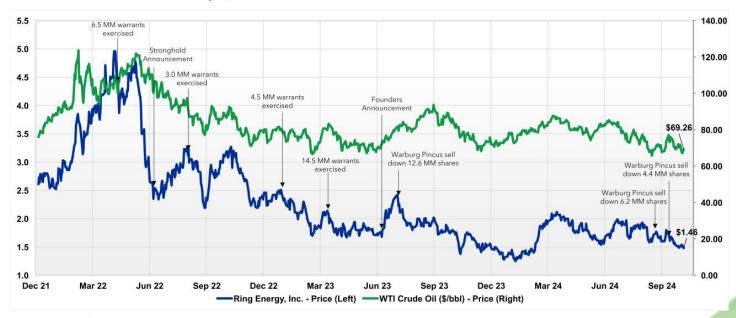




### **REI Historical Price Performance** <sup>1</sup>



Price Performance Since January 1, 2022

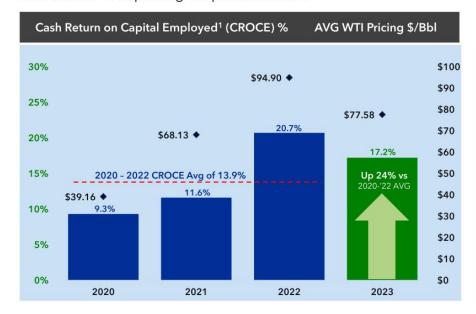


(1) Sources Factset as of 10/31/2024

### Enhanced Value for Stockholders in 2023 Continued...



Track Record of Improving Corporate Returns



<sup>1.</sup> The Company defines "CROCE" as Adjusted Cash Flow from Operations divided by average debt and shareholder equity for the period.

#### Strong CROCE %

- Disciplined and successful capital program driving returns
- Shallower declining production base contributes to higher returns
- High quality inventory together with operating proficiency and efficient execution on capital program led to increased profitability
- Multiple asset core areas in NWS & CBP with existing infrastructure provide diverse inventory of high return, low cost horizontals and verticals providing flexibility to react to volatile market conditions and ability to maximize AFCF generation

33 King Energy, In

# **Experienced Management Team**Shared Vision with a Track Record of Success





Paul D. McKinney Chairman & Chief Executive Officer

- 40+ years of domestic & international oil & gas industry experience
- Executive & board roles include CEO, President, COO, Region VP and public & private board directorships









**Travis Thomas** EVP & Chief Financial Officer

- 18+ years of oil & gas industry experience & accounting experience
- · High level financial experience including CAO, VP Finance, Controller, Treasurer





Highland Oil & Gas



Alexander Dyes EVP of Engineering & Corporate Strategy

- 17+ years of oil & gas industry experience
- Multi-disciplined experience including VP A&D, VP Engineering, Director Strategy, multiple engineering & operational roles





Phillip Feiner VP and General Counsel

- 25+ years of oil & gas and legal experience
- Extensive legal experience in corporate law, securities. compliance and transactional work in domestic and international settings





Shawn Young VP of Operations

- 30+ years of oil & gas industry experience
- Operational experience in engineering, operations management and production including VP Business Unit, various Engineering & Ops manager roles







Hollie Lamb VP of NonOP Reservoir Engineering / O&G Marketing

- · 20+ years of oil & gas industry experience
- Previously Partner of HeLMS Oil & Gas, VP Engineering, Reservoir & Geologic Engineer







### **Board of Directors**

#### Accomplished and Diversified Experience



Paul D. McKinney Chairman & Chief Executive Officer

- 40+ years of domestic & international oil & gas industry experience
- Executive & board roles include CEO, President, COO, Region VP and public & private board directorships



SANDRIDGE





Anthony D. Petrelli













- 45+ years of domestic & international oil & gas industry experience
- Extensive executive roles including CEO, President & COO, and multiple public & private board chairs & directorships

Apache [ MIDSTATES]



CONOCO



24+ years of oil & gas industry, finance & capital markets experience

Wide range of operations, engineering, financial and capital markets roles and experience including Managing Director and numerous Board Director positions

WARBURG PINCUS Kayne Anderson NSA



ARCO 🐞





40+ years of experience across multiple industries

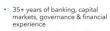












Executive and Board positions including COO, director and Board Director positions











35+ years of domestic & international oil & gas industry experience







### **Financial Overview**



|  |   |         |    |         |    |         |    | Oil Hedg | ges (\ | NTI)    |    |         |    |         |    |         |                                |    |         |
|--|---|---------|----|---------|----|---------|----|----------|--------|---------|----|---------|----|---------|----|---------|--------------------------------|----|---------|
|  | Q | 4 2024  | Q  | 1 2025  | C  | 22 2025 | C  | 3 2025   | Q      | 4 2025  | Q  | 1 2026  | C  | 2 2026  | Q  | 3 2026  |                                | 0  | 4 2024  |
| Swaps:                                     |   |         |    |         |    |         |    |          |        |         |    |         |    |         |    |         | NYMEX Swaps:                   |    |         |
| Hedged volume (BbI)                        |   | 368,000 |    | 71,897  |    | 52,063  |    | 265,517  |        | 64,555  |    | 449,350 |    | 432,701 |    | -       | Hedged volume (MMBtu)          |    | 431,800 |
| Weighted average swap price                | S | 68.43   | \$ | 72.03   | S  | 72.03   | \$ | 72.94    | S      | 72.03   | \$ | 70.38   | S  | 69.53   | \$ | 1-      | Weighted average swap<br>price | \$ | 4,44    |
| Deferred premium puts:                     |   |         |    |         |    |         |    |          |        |         |    |         |    |         |    |         | Two-way collars:               |    |         |
| Hedged volume (BbI)                        |   | 88,405  |    | -       |    | -       |    | 1        |        |         |    | -       |    | 777     |    | 1       | Hedged volume (MMBtu)          |    | 18,300  |
| Weighted average strike price              | S | 75.00   | \$ | -       | S  | -       | \$ | -        | S      | _       | \$ | -       | S  | -       | \$ | -       | Weighted average put price     | S  | 3.00    |
| Weighted average deferred<br>premium price | s | 2.61    | \$ | -       | s  | -       | \$ | 1000     | s      | -       | \$ | -       | \$ | -       | \$ | -       | Weighted average call price    | S  | 4.15    |
| Two-way collars:                           |   |         |    |         |    |         |    |          |        |         |    |         |    |         |    |         |                                |    |         |
| Hedged volume (Bbl)                        |   | 128,800 |    | 474,750 |    | 464,100 |    | 225,400  |        | 404,800 |    | 200     |    | 1000    |    | 379,685 |                                |    |         |
| Weighted average put price                 | s | 60.00   | \$ | 57.06   | \$ | 60.00   | \$ | 65.00    | s      | 60.00   | \$ | _       | \$ | _       | \$ | 60.00   |                                |    |         |
| Weighted average call price                | s | 73.24   | \$ | 75.82   | s  | 69.85   | \$ | 78.91    | S      | 75.68   | \$ | _       | s  | -       | \$ | 72.50   |                                |    |         |

|                                |    |         |    |         |    |         | Gas | Hedges | (Heni | ry Hub) |    |        |    |        |    |        |
|--------------------------------|----|---------|----|---------|----|---------|-----|--------|-------|---------|----|--------|----|--------|----|--------|
|                                | Q  | 4 2024  | Q  | 1 2025  | Q  | 2 2025  | Q   | 3 2025 | _Q4   | 2025    | Q  | 2026   | Q  | 2026   | Q3 | 2026   |
| NYMEX Swaps:                   |    |         |    |         |    |         |     |        |       |         |    |        |    |        |    |        |
| Hedged volume (MMBtu)          |    | 431,800 |    | 316,199 | 1  | 594,400 | 2   | 89,550 |       | -       |    | -      | 5  | 32,500 |    | -      |
| Weighted average swap<br>price | \$ | 4.44    | \$ | 3.78    | \$ | 3.43    | \$  | 3.72   | \$    | -       | \$ | -      | \$ | 3.38   | s  | -      |
| Two-way collars:               |    |         |    |         |    |         |     |        |       |         |    |        |    |        |    |        |
| Hedged volume (MMBtu)          |    | 18,300  |    | 33,401  |    | 27,300  | 3   | 08,200 | 5     | 98,000  | 5  | 53,500 |    | _      | 5  | 15,728 |
| Weighted average put price     | S  | 3.00    | \$ | 3.00    | \$ | 3.00    | \$  | 3.00   | \$    | 3.00    | \$ | 3.50   | \$ | -      | s  | 3.00   |
| Weighted average call price    | S  | 4.15    | \$ | 4.39    | \$ | 4.15    | \$  | 4.75   | \$    | 4.15    | S  | 5.03   | \$ | -      | s  | 3.93   |

|                                   |    |        |     |         |    | 0       | il He | dges (ba | sis di | fferential | )  |      |    |      |      |      |
|-----------------------------------|----|--------|-----|---------|----|---------|-------|----------|--------|------------|----|------|----|------|------|------|
|                                   | Q4 | 2024   | _ Q | 1 2025  | _  | 22 2025 | _ Q   | 3 2025   | Q      | 1 2025     | Q1 | 2026 | Q2 | 2026 | Q3 2 | 2026 |
| Argus basis swaps:                |    |        |     |         |    |         |       |          |        |            |    |      |    |      |      |      |
| Hedged volume (Bbl)               | 2  | 44,000 |     | 270,000 |    | 273,000 |       | 276,000  |        | 276,000    |    | -    |    | -    |      | -    |
| Weighted average spread price (1) | \$ | 1.15   | s   | 1.00    | \$ | 1.00    | \$    | 1.00     | \$     | 1.00       | S  | _    | \$ | _    | \$   | -    |

(1) The oil basis swap hedges are calculated as the fixed price (weighted average spread price above) less the difference between WTI Midland and WTI Cushing, in the issue of Argus Americas Crude.



### Income Statement and Operational Stats



|   |      | т               | hree | Months Ende  |       | udited)       |       | Nine Mont       | ths | Ended            |
|---|------|-----------------|------|--------------|-------|---------------|-------|-----------------|-----|------------------|
|   | Se   | eptember<br>30, |      | June 30,     | Sep   | tember<br>30, | Se    | eptember<br>30, | 5   | September<br>30, |
|   | 16   | 2024            |      | 2024         | - 3   | 2023          |       | 2024            |     | 2023             |
| Oil, Natural Gas, and Natural Gas Liquids Revenues                      | \$ 8 | 39,244,383      | \$   | 99,139,349   | \$ 93 | ,681,798      | \$ 28 | 32,886,868      | \$  | 261,113,283      |
| Costs and Operating Expenses  |      |                 |      |              |       |               |       |                 |     |                  |
| Lease operating expenses  | -    | 20,315,282      |      | 19,309,017   | 18    | ,015,348      |       | 57,984,733      |     | 51,426,145       |
| Gathering, transportation and processing costs                          |      | 102,420         |      | 107,629      |       | (4,530)       |       | 376,103         |     | (6,985           |
| Ad valorem taxes  |      | 2,164,562       |      | 1,337,276    | 1     | ,779,163      |       | 5,647,469       |     | 5,120,119        |
| Oil and natural gas production taxes                                    |      | 4.203.851       |      | 3,627,264    | 4     | .753,289      |       | 12.259.418      |     | 13,173,568       |
| Depreciation, depletion and amortization                                |      | 25,662,123      |      | 24,699,421   | 21    | .989.034      |       | 74,153,994      |     | 64,053,63        |
| Asset retirement obligation accretion                                   |      | 354,195         |      | 352,184      |       | 354,175       |       | 1.057,213       |     | 1,073,90         |
| Operating lease expense   |      | 175,091         |      | 175,090      |       | 138,220       |       | 525,272         |     | 366,71           |
| General and administrative expense (including share-based compensation) |      | 6,421,567       |      | 7,713,534    | 7     | ,083,574      |       | 21,604,323      |     | 21,023,956       |
| Total Costs and Operating Expenses                                      |      | 59,399,091      |      | 57,321,415   | 54    | ,108,273      | 17    | 73,608,525      |     | 156,231,05       |
| Income from Operations  |      | 29,845,292      |      | 41,817,934   | 39    | ,573,525      | 10    | 09,278,343      |     | 104,882,23       |
| Other Income (Expense)  |      |                 |      |              |       |               |       |                 |     |                  |
| Interest income   |      | 143,704         |      | 144,933      |       | 80,426        |       | 367,181         |     | 160,17           |
| nterest (expense)   | (    | 10,754,243)     |      | (10,946,127) | (11   | ,381,754)     | (3    | 33,199,314)     |     | (32,322,84       |
| Gain (loss) on derivative contracts                                     | - 3  | 24,731,625      |      | (1,828,599)  | (39   | ,222,755)     |       | 3,888,531       |     | (26,483,19       |
| Gain (loss) on disposal of assets                                       |      | -               |      | 51,338       |       | -             |       | 89,693          |     | (132,109         |
| Other income  |      |                 |      | -            |       |               |       | 25,686          |     | 126,210          |
| Net Other Income (Expense)  |      | 14,121,086      |      | (12,578,455) | (50   | ,524,083)     | (2    | 28,828,223)     |     | (58,651,75       |
| Income Before Benefit from (Provision for) Income<br>Taxes              |      | 13,966,378      |      | 29,239,479   | (10   | ,950,558)     | 8     | 30,450,120      |     | 46,230,474       |
| Benefit from (Provision for) Income Taxes                               | (*   | 10,087,954)     |      | (6,820,485)  | 3     | ,411,336      | (     | 18,637,325)     |     | 7,737,688        |
| Net Income (Loss)   | \$ 3 | 33,878,424      | \$   | 22,418,994   | \$ (7 | ,539,222)     | \$ 6  | 31,812,795      | S   | 53,968,162       |
| Basic Earnings (Loss) per Share   | \$   | 0.17            | \$   | 0.11         | \$    | (0.04)        | \$    | 0.31            | S   | 0.29             |
| Diluted Earnings (Loss) per Share                                       | \$   | 0.17            | \$   | 0.11         | \$    | (0.04)        | \$    | 0.31            | \$  | 0.2              |
| Basic Weighted-Average Shares Outstanding                               | 19   | 98,177,046      |      | 197,976,721  | 195   | ,361,476      | 19    | 97,850,538      |     | 188,865,75       |
| Diluted Weighted-Average Shares Outstanding                             | 20   | 00,723,863      |      | 200,428,813  | 195   | 361,476       | 20    | 00,139,478      |     | 194,583,215      |

|  |                  | Three | Months Ende |     | udited)       |    | Nine Mont       | ths E | nded           |
|--|------------------|-------|-------------|-----|---------------|----|-----------------|-------|----------------|
|  | September<br>30, |       | June 30,    | Sep | tember<br>30, | Se | eptember<br>30, |       | ptember<br>30, |
|  | 2024             |       | 2024        | 2   | 023           | _  | 2024            |       | 2023           |
| Net sales volumes:   |                  |       |             |     |               |    |                 |       |                |
| Oil (Bbls)   | 1,214,788        |       | 1,239,731   | 1   | ,106,531      |    | 3,673,356       |       | 3,325,323      |
| Natural gas (Mcf)  | 1,705,027        |       | 1,538,347   | 1.  | ,567,104      |    | 4,739,881       |       | 4,726,056      |
| Natural gas liquids (Bbls)   | 350,975          |       | 304,448     |     | 243,142       |    | 919,225         |       | 715,832        |
| Total oil, natural gas and natural gas liquids (Boe)(1)                    | 1,849,934        |       | 1,800,570   | 1   | ,610,857      |    | 5,382,561       |       | 4,828,831      |
| % Oil  | 66 %             |       | 69 %        |     | 69 %          |    | 68 %            |       | 69 %           |
| % Natural Gas  | 15 %             |       | 14 %        |     | 16 %          |    | 15 %            |       | 16 %           |
| % Natural Gas Liquids  | 19 %             |       | 17 %        |     | 15 %          |    | 17 %            |       | 15 %           |
| Average daily sales volumes:   |                  |       |             |     |               |    |                 |       |                |
| Oil (Bbls/d)   | 13,204           |       | 13,623      |     | 12,028        |    | 13,406          |       | 12,181         |
| Natural gas (Mcf/d)  | 18,533           |       | 16.905      |     | 17.034        |    | 17,299          |       | 17,312         |
| Natural gas liquids (Bbls/d)   | 3,815            |       | 3.346       |     | 2.643         |    | 3.355           |       | 2,622          |
| Average daily equivalent sales (Boe/d)                                     | 20,108           |       | 19,786      |     | 17,509        |    | 19,644          |       | 17,688         |
| Average realized sales prices:   |                  |       |             |     |               |    |                 |       |                |
| Oil (\$/Bbl)   | \$ 74.43         | s     | 80.09       | \$  | 81.69         | s  | 76.77           | \$    | 75.79          |
| Natural gas (\$/Mcf)   | (2.26)           |       | (1.93)      |     | 0.36          |    | (1.61)          |       | 0.11           |
| Natural gas liquids (\$/Bbls)  | 7.66             |       | 9.27        |     | 11.22         |    | 9.29            |       | 11.97          |
| Barrel of oil equivalent (\$/Boe)  | \$ 48.24         | S     | 55.06       | \$  | 58.16         | \$ | 52.56           | \$    | 54.07          |
| Average costs and expenses per Boe (\$/Boe):                               |                  |       |             |     |               |    |                 |       |                |
| Lease operating expenses   | \$ 10.98         | s     | 10.72       | \$  | 11.18         | s  | 10.77           | \$    | 10.65          |
| Gathering, transportation and processing costs                             | 0.06             |       | 0.06        |     | _             |    | 0.07            |       |                |
| Ad valorem taxes   | 1.17             |       | 0.74        |     | 1.10          |    | 1.05            |       | 1.06           |
| Oil and natural gas production taxes                                       | 2.27             |       | 2.01        |     | 2.95          |    | 2.28            |       | 2.73           |
| Depreciation, depletion and amortization                                   | 13.87            |       | 13.72       |     | 13.65         |    | 13.78           |       | 13.26          |
| Asset retirement obligation accretion                                      | 0.19             |       | 0.20        |     | 0.22          |    | 0.20            |       | 0.22           |
| Operating lease expense  | 0.09             |       | 0.10        |     | 0.09          |    | 0.10            |       | 0.08           |
| General and administrative expense (including<br>share-based compensation) | 3.47             |       | 4.28        |     | 4.40          |    | 4.01            |       | 4.35           |
| G&A (excluding share-based compensation)                                   | 3.45             |       | 3.13        |     | 3.05          |    | 3.30            |       | 3.03           |
| G&A (excluding share-based compensation and                                | 3.45             |       | 3.13        |     | 3.15          |    | 3.30            |       | 3.02           |

<sup>)</sup> Boe is determined using the ratio of six Mcf of natural gas to one Bbt of oil (totals may not compute due to rounding.) The conversion ratio does not assume ce equivalency and the price on an equivalent basis for oil, natural gas, and natural gas liquids may differ significantly.

| Balance Sheet   | (Unaudited)<br>September 30, 2024 | December 31, 2023  |
|---|-----------------------------------|--------------------|
| ASSETS  | - Coptombor Co, ECET              | Doddinger 01, 2020 |
| Current Assets  |                                   |                    |
| Cash and cash equivalents   | \$ -                              | \$ 296,38          |
| Accounts receivable   | 36,394,451                        | 38,965,000         |
| Joint interest billing receivables, net   | 1,343,801                         | 2,422,27           |
| Derivative assets   | 8,375,984                         | 6,215,37           |
| Inventory   | 4,627,980                         | 6,136,93           |
| Prepaid expenses and other assets   | 2.076.896                         | 1,874,85           |
| Total Current Assets  | 52,819,112                        | 55,910,81          |
| Properties and Equipment  | 13 <del>5</del>                   |                    |
| Oil and natural gas properties, full cost method  | 1,770,078,718                     | 1,663,548,24       |
| Financing lease asset subject to depreciation   | 4,192,099                         | 3.896.31           |
| Fixed assets subject to depreciation  | 3,389,907                         | 3,228,79           |
| Total Properties and Equipment  | 1,777,660,724                     | 1,670,673,35       |
| Accumulated depreciation, depletion and amortization  | (450,913,685)                     | (377,252,57)       |
| Net Properties and Equipment  | 1,326,747,039                     | 1,293,420,78       |
| Operating lease asset   | 2,057,096                         | 2,499,59           |
| Derivative assets   | 8,735,674                         | 11,634,714         |
| Deferred financing costs  | 9,406,089                         | 13,030,48          |
| Total Assets  | \$ 1,399,765,010                  | \$ 1,376,496,39    |
|   | *                                 |                    |
| LIABILITIES AND STOCKHOLDERS' EQUITY  |                                   |                    |
| Current Liabilities   |                                   |                    |
| Accounts payable  | \$ 90,143,131                     | \$ 104,064,12      |
| Income tax liability  | 257,704                           | _                  |
| Financing lease liability   | 879,598                           | 956,25             |
| Operating lease liability   | 633,132                           | 568,17             |
| Derivative liabilities  | 3,929,188                         | 7,520,33           |
| Notes payable   | 912,819                           | 533,73             |
| Asset retirement obligations  | 836,421                           | 165,64             |
| Total Current Liabilities   | 97,591,993                        | 113,808,26         |
| Non-current Liabilities   |                                   |                    |
| Deferred income taxes   | 26,859,453                        | 8,552,04           |
| Revolving line of credit  | 392,000,000                       | 425,000,00         |
| Financing lease liability, less current portion   | 496,954                           | 906,33             |
| Operating lease liability, less current portion   | 1,574,117                         | 2,054,04           |
| Derivative liabilities  | 4,535,777                         | 11,510,36          |
| Asset retirement obligations  | 25,396,573                        | 28,082,44          |
| Total Liabilities   | 548,454,867                       | 589,913,49         |
| Commitments and contingencies   | d construction                    |                    |
| Stockholders' Equity  |                                   |                    |
| Preferred stock - \$0.001 par value; 50,000,000 shares authorized; no shares issued or outstanding  | -                                 | -                  |
| Common stock - \$0.001 par value; 450,000,000 shares authorized; 198,196,034 shares and 196,837,001 shares issued and outstanding, respectively | 198,196                           | 196,83             |
| Additional paid-in capital  | 798,747,764                       | 795,834,67         |
| Retained earnings (Accumulated deficit)   | 52,364,183                        | (9,448,61          |
| Total Stockholders' Equity  | 851,310,143                       | 786,582,90         |
| Total Liabilities and Stockholders' Equity  | \$ 1,399,765,010                  | \$ 1,376,496,39    |

| Statements of Cash Flows   | іт               | ree Months End | (Unaudited)<br>ed | Nine Mon         | ths Ended        |
|--|------------------|----------------|-------------------|------------------|------------------|
| Statements of Cash Flows   | September<br>30, | June 30,       | September<br>30,  | September<br>30, | September<br>30, |
|  | 2024             | 2024           | 2023              | 2024             | 2023             |
| Cash Flows From Operating Activities   |                  |                |                   |                  |                  |
| Net income (loss)  | \$ 33,878,424    | \$ 22,418,994  | \$ (7,539,222)    | \$ 61,812,795    | \$ 53,968,162    |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |                  |                |                   |                  |                  |
| Depreciation, depletion and amortization   | 25,662,123       | 24,699,421     | 21,989,034        | 74,153,994       | 64,053,637       |
| Asset retirement obligation accretion  | 354,195          | 352,184        | 354,175           | 1,057,213        | 1,073,900        |
| Amortization of deferred financing costs   | 1,226,881        | 1,221,608      | 1,258,466         | 3,670,096        | 3,699,235        |
| Share-based compensation   | 32,087           | 2,077,778      | 2,170,735         | 3,833,697        | 6,374,743        |
| Bad debt expense   | 8,817            | 14,937         | 19,656            | 187,594          | 41,865           |
| (Gain) loss on disposal of assets  | _                | (89,693)       | _                 | (89,693)         | _                |
| Deferred income tax expense (benefit)  | 10,005,502       | 6,621,128      | (3,585,002)       | 18,212,075       | (8,160,712       |
| Excess tax expense (benefit) related to share-based compensation                         | 7,553            | 46,972         | 7,886             | 95,333           | 158,763          |
| (Gain) loss on derivative contracts  | (24,731,625)     | 1,828,599      | 39,222,755        | (3,888,531)      | 26,483,190       |
| Cash received (paid) for derivative settlements, net                                     | (1,882,765)      | (2,594,497)    | (5,350,798)       | (5,938,777)      | (5,829,728       |
| Changes in operating assets and liabilities:   |                  |                |                   |                  |                  |
| Accounts receivable  | 5,529,542        | 2,955,975      | (14,419,854)      | 3,245,030        | (5,671,516       |
| Inventory  | 1,148,418        | 189,121        | 1,778,460         | 1,508,955        | 3,701,882        |
| Prepaid expenses and other assets  | 545,529          | (1,251,279)    | 1,028,203         | (202,046)        | 68,525           |
| Accounts payable   | (225, 196)       | (7,712,355)    | 18,562,202        | (9,538,827)      | 3,500,913        |
| Settlement of asset retirement obligation  | (222,553)        | (160,963)      | (105,721)         | (974,877)        | (1,025,607       |
| Net Cash Provided by Operating Activities  | 51,336,932       | 50,617,930     | 55,390,975        | 147,144,031      | 142,437,252      |
|  |                  |                |                   |                  |                  |
| Cash Flows From Investing Activities   |                  |                |                   |                  |                  |
| Payments for the Stronghold Acquisition  |                  | _              | <u> </u>          | _                | (18,511,170      |
| Payments for the Founders Acquisition  |                  |                | (49,902,757)      | — ·              | (49,902,757      |
| Payments to purchase oil and natural gas properties                                      | (164,481)        | (147,004)      | (726,519)         | (787,343)        | (1,605,262       |
| Payments to develop oil and natural gas properties                                       | (42,099,874)     | (36,554,719)   | (40,444,810)      | (117,559,401)    | (112,996,032     |
| Payments to acquire or improve fixed assets subject to depreciation                      | (33,938)         | (26,649)       | (183,904)         | (185,524)        | (209,798         |
| Proceeds from sale of fixed assets subject to<br>depreciation                            | _                | 10,605         | 1                 | 10,605           | 332,230          |
| Proceeds from divestiture of equipment for oil and<br>natural gas properties             | -                | -              | -                 | -                | 54,558           |
| Proceeds from sale of Delaware properties  |                  | _              | (384,225)         | _                | 7,608,692        |
| Proceeds from sale of New Mexico properties  | _                | (144,398)      | 4,312,502         | (144,398)        | 4,312,502        |
| Proceeds from sale of CBP vertical wells   | 5,500,000        | _              | _                 | 5,500,000        | _                |
| Net Cash Used in Investing Activities  | (36,798,293)     | (36,862,165)   | (87,329,713)      | (113,166,061)    | (170,917,037     |
|  |                  |                |                   |                  |                  |
| Cash Flows From Financing Activities Proceeds from revolving line of credit              | 27.000.000       | 00 500 500     | 94.500.000        | 400.000.000      | 179.000.000      |
| Payments on revolving line of credit   |                  | 29,500,000     |                   | 108,000,000      |                  |
|  | (42,000,000)     | (44,500,000)   | (63,500,000)      | (141,000,000)    | (166,000,000     |
| Proceeds from issuance of common stock from<br>warrant exercises                         | -                | -              |                   | 1-               | 12,301,596       |
| Payments for taxes withheld on vested restricted<br>shares, net                          | (17,273)         | (86,991)       | (18,302)          | (919,249)        | (294,365         |
| Proceeds from notes payable  | _                | 1,501,507      |                   | 1,501,507        | 1,565,071        |
| Payments on notes payable  | (442,976)        | (145,712)      | (462,606)         | (1,122,422)      | (1,114,883       |
| Payment of deferred financing costs  | _                | (45,704)       |                   | (45,704)         | _                |
| Reduction of financing lease liabilities   | (257,202)        | (176,128)      | (191,748)         | (688,486)        | (551,579         |
| Net Cash Provided by (Used in) Financing<br>Activities                                   | (15,717,451)     | (13,953,028)   | 30,327,344        | (34,274,354)     | 24,905,840       |
| Net Increase (Decrease) in Cash  | (1,178,812)      | (197,263)      | (1,611,394)       | (296,384)        | (3,573,945       |
| Cash at Beginning of Period  | 1,178,812)       | 1,376,075      | 1,749,975         | (296,384)        | 3,712,526        |
| Cash at End of Period  |                  |                |                   |                  | \$ 138.581       |
| Cash at End of Period  | s —              | \$ 1,178,812   | \$ 138,581        | s —              | a 136.581        |

### Non-GAAP Disclosure



ion are not measures of financial performance recognized by accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures sted Free Cash Flow" or "AFCF." "Adjusted Cash Flow from Operations" or "ACFFO," "Cash Return on Capital Employed" or "CROCE," "PA-10," "Leverage Ratio," "All-in "Management uses these non-GAAP financial measures in its analysis of performance. In addition, Adjusted EBITDA and CROCE are key metrics used to determine a urds. These disclosures may not be viewed as a substitute for results determined in accordance with GAAP and are not necessarily comparable to non-GAAP performance. are "Adjusted Net Income," "Adjusted EBITDA," "Adjust Cash Operating Costs," and "Cash Operating Margin." portion of the Company's incentive compensation awa measures which may be reported by other companies.

"Adjusted Net Income" is calculated as net income (loss) minus the estimated after-tax impact of share-based compensation, ceiling test impairment, unrealized gains and losses on changes in the fair value of de transaction costs for executed acquisitions and divestitures (A&D). Adjusted Net Income is presented because the timing and amount of these items cannot be reasonably estimated and affect the comparability results from period to period, and current period to prior periods. The Company believes that the presentation of Adjusted Net Income provides useful information to investors as it is one of the metrics manager assess the Company's origoing operating and financial performance, and also is a useful metric for investors to compane our results with our peers.

The Company defines "Adjusted EBITDA" as net income (loss) plus net interest expense (including interest income and expense), unrealized loss (gain) on change in fair value of derivatives, ceiling test impairment, income (benefit) expense, depreciation, depletion and amortization, asset retirement obligation accretion, transaction costs for executed acquisitions and divestitures (A&D), share-based compensation, loss (gain) on disposal of and backing out the effect of other income. Company management believes Adjusted EBITDA is elevant and useful reacuse in helps investors understand filing's operating performance and makes it essaise to compane its results with those of other companies that have different financing, capital and tax structures. Adjusted EBITDA should not be considered in isolation from or as a substitute for net income, as an indication of operating performance or cash flows from operating activities or as a measure of liquidity. Adjusted EBITDA as Ring calculates it, may not be comparable to Adjusted EBITDA measures reported by other companies. In addition, Adjusted EBITDA does not represent funds available for discretionary use.

The Company defines "Adjusted Free Cash Flow" or "AFCF" as Net Cash Provided by Operating Activities less changes in operating assets and liabilities (as reflected on our Condensed Statements of Cash Flows), plus transaction costs for executed acquisitions and divestitures (ASD), current income tax expense (benefit), proceeds from divestitures of equipment for oil and natural gas properties, loss (gain) on disposal of assets, and less capital expenditures, bad delts respense, and not an admit and an admit and natural gas properties (such as defiling and infrastructure costs and the lease maintenance costs) but excludes acquisition costs of oil and gas properties from third parties that are not included in our capital expenditures guidance provided to investors. Our management believes that Adjusted Free Cash Flow is an important financial performance measure for use in evaluating the performance and efficiency or current operating activities after the impact of capital expenditures and net interest expense (including interest income and expense, excluding amortization of deferred financing oosts) and without being impacted by items such as changes associated with working capital, which can vary substantially from one period to another. Other companies may use different definitions of Adjusted Free Cash Flow.

The table below provides detail of PV-10 to the standardized measure of discounted future net cash flows as of December 31, 2023. (\$ in 000/s)

| Present value of estimated<br>future net revenues<br>(PV-10)   | \$ 1,647,031 |
|--|--------------|
| Future income taxes,<br>discounted at 10%                      | 247,846      |
| Standardized measure of<br>discounted future<br>net cash flows | \$ 1,399,185 |

The Company defines "Adjusted Cash Flow from Operations" or "ACFFO" as Net Cash Provided by Operating Activities, as reflected in our Condensed Statements of Cash Flows, less the changes in operating assets and liabilities, which includes accounts receivable, inventor prepaid expenses and other assets, accounts payable, and settlement of asset retrement obligations, which are subject to variation due to the nature of the Company's operations. Accordingly, the Company believes this non-GAAP measure is useful to investors because it in often in its industry and allows investors to compare this metric to other companies in its peer group as well as the E&P sector.

"Leverage" or the "Leverage Ratio" is calculated under our existing senior revolving credit facility and means as of any date, the ratio of (i) our consolidated total debt as of such date to (ii) our Consolidated EBITDAX for the four consecutive fiscal quarters ending on or immediately prior to such date for which financial statements are required to have been delivered under our existing senior revolving credit facility. The Company defines "Consolidated EBITDAX" in accordance with our existing senior revolving credit facility that means for any period an amount equal to the sum of (i) consolidated net income (loss) for such period plus (ii) to the extent deducted in determining consolidated net income for such period, and without duplication, (A) consolidated interest expense, (B) income tax expense determined on a consolidated basis in accordance with GAAP, (C) depreciation, delermined on a consolidated basis in accordance with GAAP, (D) expense determined on a consolidated basis in accordance with GAAP, and (E) all other non-cash harges acceptable to our senior revolving credit facility administrative agent determined on a consolidated basis in accordance with GAAP, in each case for such period minus (iii) all noncash income added to consolidated net income (loss) for such period; provided that, for purposes of calculating compliance with financial coverants, to the extent that during such period we shall have consummated an acquisition permitted by the credit facility or any sale, transfer or other disposition of any property or assets permitted by the senior revolving credit facility. Consolidated EBITDAX will be calculated on a pro forma basis with respect to the property or assets so acquired or disposed of. Also set forth in our existing senior revolving credit facility is the maximum permitted Leverage Ratio of 3.00.

PV-10 is a financial measure not prepared in accordance with GAAP that differs from a measure under GAAP known as "standardized measure of discounted future net cash flows" in that PV-10 is calculated without including future income taxes. Management believes that the revious a finalical measure into prepared in accordance with Control in classification of the Company's oil and natural gas properties is relevant and useful to investors because it presents the estimated discounted future net cash flows attributable to its estimated of security in the PC-10 calls of the Company's oil and natural gas properties is relevant and useful to investors because it presents the estimated discounted future net cash flows attributable to its estimated of security is collaring the intrinsic value of the estimated future cash flows attributable to its estimated discounted future in come takes. Washing the intrinsic value of the estimated future cash flows attributable to its reserves. Management believes the use of a pre-tax measure provides greater comparability of set when evaluating companies because the timing and quantification of future income taxes is dependent on company-specific factors, many of which are difficult to determine. For these reasons, management uses and believes that the industry generality uses the PC-10 measure in evaluating and comparing acquisition candidates and assessing the potential rate of return on investments in oil and natural gas properties. PV-10 is not a measure of financial or operational performance under GAAP, nor should it be considered in isolation or as a substitute for the standardized measure of discounted future ent cash flows as defined under GAAP.

The Company defines "Cash Return on Capital Employed" or "CROCE" as Adjusted Cash Flow from Operations divided by average debt and shareholder equity for the period.

The Company defines All-in Cash Operating Costs, a non-GAAP financial measure, as "all in cash" costs which includes lease operating expenses, G&A costs excluding share-based compensation, net interest expense (including interest income and expense, excluding amortization of deferred financing costs), workovers and other operating expenses, production taxes, ad valorem taxes, and gathering/transportation costs. Management believes that this metric provides useful additional information to investors to assess the Company to company to company to company to company to company. The Company defines Cash to Operating Margin defines Cash to one On-GAAP financial measure, as realized revenues per Boe less "all-in cash operating costs per Boe. Management believes that this metric provides useful additional information to investors to assess the Company's operating margins in comparison to its peers, which may vary from company.

### **Non-GAAP Reconciliations**



### Adjusted Net Income

### Adjusted EBITDA

|  |              |                           |              | 1,-                       | madulted for A |                           | -,           |                           |               |                           |  |
|--|--------------|---------------------------|--------------|---------------------------|----------------|---------------------------|--------------|---------------------------|---------------|---------------------------|--|
|  | (9           |                           | Three Month  | s Ended                   |                |                           |              | Nine Mon                  | ths Ended     |                           |  |
|  | Septembe     | er 30,                    | June 3       | 0,                        | Septembe       | er 30,                    | Septembe     | er 30,                    | September 30, |                           |  |
|  | 2024         |                           | 2024         |                           | 2023           |                           | 2024         |                           | 2023          |                           |  |
|  | Total        | Per<br>share -<br>diluted | Total        | Per<br>share -<br>diluted | Total          | Per<br>share -<br>diluted | Total        | Per<br>share -<br>diluted | Total         | Per<br>share -<br>diluted |  |
| Net Income (Loss)  | \$33,878,424 | \$ 0.17                   | \$22,418,994 | \$ 0.11                   | \$(7,539,222)  | \$(0.04)                  | \$61,812,795 | \$ 0.31                   | \$53,968,162  | \$ 0.28                   |  |
| Share-based compensation   | 32,087       | -                         | 2,077,778    | 0.01                      | 2,170,735      | 0.01                      | 3,833,697    | 0.02                      | 6,374,743     | 0.03                      |  |
| Unrealized loss (gain) on change in<br>fair value of derivatives | (26,614,390) | (0.13)                    | (765,898)    | =                         | 33,871,957     | 0.17                      | (9,827,308)  | (0.05)                    | 20,653,462    | 0.11                      |  |
| Transaction costs - executed A&D                                 | _            | -                         | -            | -                         | (157,641)      | _                         | 3,539        | -                         | 62,550        | 7                         |  |
| Tax impact on adjusted items                                     | 6,132,537    | 0.03                      | (304,225)    |                           | (2,059,802)    | (0.01)                    | 1,380,335    | 0.01                      | (1,752,617)   | (0.01                     |  |
| Adjusted Net Income  | 13,428,658   | \$ 0.07                   | 23,426,649   | \$ 0.12                   | 26,286,027     | \$ 0.13                   | 57,203,058   | \$ 0.29                   | 79,306,300    | \$ 0.41                   |  |
| Diluted Weighted-Average Shares<br>Outstanding                   | 200,723,863  |                           | 200,428,813  |                           | 195,361,476    |                           | 200,139,478  |                           | 194,583,215   |                           |  |
| Adjusted Net Income per Diluted<br>Share                         | \$ 0.07      |                           | \$ 0.12      |                           | \$ 0.13        |                           | \$ 0.29      |                           | \$ 0.41       |                           |  |

|  | Т                 | Unau)<br>hree Months End | dited for All Perio |                  | onths Ended     |  |  |
|--|-------------------|--------------------------|---------------------|------------------|-----------------|--|--|
|  | September 30,     | June 30,                 | September 30,       | September<br>30, | Septembe<br>30, |  |  |
|  | 2024              | 2024                     | 2023                | 2024             | 2023            |  |  |
| elet Income (Loss)   | \$ 33,878,424     | \$ 22,418,994            | \$ (7,539,222)      | \$61,812,795     | \$53,968,162    |  |  |
| nterest expense, net   | 10,610,539        | 10,801,194               | 11,301,328          | 32,832,133       | 32,162,669      |  |  |
| Unrealized loss (gain) on change in fair value of<br>derivatives | (26,614,390)      | (765,898)                | 33,871,957          | (9,827,308)      | 20,653,462      |  |  |
| ncome tax (benefit) expense                                      | 10,087,954        | 6,820,485                | (3,411,336)         | 18,637,325       | (7,737,688)     |  |  |
| Depreciation, depletion and amortization                         | 25,662,123        | 24,699,421               | 21,989,034          | 74,153,994       | 64,053,637      |  |  |
| Asset retirement obligation accretion                            | 354,195           | 352,184                  | 354,175             | 1,057,213        | 1,073,900       |  |  |
| Fransaction costs - executed A&D                                 | 9-0               | 8-8                      | (157,641)           | 3,539            | 62,550          |  |  |
| Share-based compensation   | 32,087            | 2,077,778                | 2,170,735           | 3,833,697        | 6,374,743       |  |  |
| oss (gain) on disposal of assets                                 | )( <del></del> )( | (51,338)                 | -                   | (89,693)         | 132,109         |  |  |
| Other income   |                   |                          |                     | (25,686)         | (126,210)       |  |  |
| Adjusted EBITDA  | \$ 54,010,932     | \$ 66,352,820            | \$ 58,579,030       | \$182,388,009    | \$170,617,334   |  |  |
| 1  | 10 22             | 6                        | ite a               |                  |                 |  |  |
| Adjusted EBITDA Margin   | 61 %              | 67 %                     | 63 %                | 64 %             | 65              |  |  |

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1. Adjusted EBITDA Margin is Adj. EBITDA divided by oil, natural gas, and natural gas liquids revenue.

### Non-GAAP Reconciliations (cont.)



### Leverage Ratio

|  |    |              |    | Three Mon  | - 0 | Unaudited)<br>Ended |    |              |                       |
|--|----|--------------|----|------------|-----|---------------------|----|--------------|-----------------------|
|  | D  | ecember 31,  |    | March 31,  |     | June 30,            | S  | eptember 30, | Last Four<br>Quarters |
|  |    | 2023         |    | 2024       |     | 2024                |    | 2024         | Quanters              |
| Consolidated EBITDAX Calculation:                            |    |              | ,  |            |     |                     |    |              |                       |
| Net Income (Loss)  | \$ | 50,896,479   | \$ | 5,515,377  | S   | 22,418,994          | S  | 33,878,424   | \$<br>112,709,274     |
| Plus: Consolidated interest expense                          |    | 11,506,908   |    | 11,420,400 |     | 10,801,194          |    | 10,610,539   | 44,339,041            |
| Plus: Income tax provision (benefit)                         |    | 7,862,930    |    | 1,728,886  |     | 6,820,485           |    | 10,087,954   | 26,500,255            |
| Plus: Depreciation, depletion and<br>amortization            |    | 24,556,654   |    | 23,792,450 |     | 24,699,421          |    | 25,662,123   | 98,710,648            |
| Plus: non-cash charges acceptable to<br>Administrative Agent |    | (29,695,076) |    | 19,627,646 |     | 1,664,064           | 10 | (26,228,108) | (34,631,474)          |
| Consolidated EBITDAX   | \$ | 65,127,895   | \$ | 62,084,759 | \$  | 66,404,158          | \$ | 54,010,932   | \$<br>247,627,744     |
| Plus: Pro Forma Acquired Consolidated<br>EBITDAX             |    | -            |    | -          |     |                     |    | -            | 2-                    |
| Less: Pro Forma Divested Consolidated<br>EBITDAX             |    | 24,832       |    | (124,084)  |     | (469,376)           |    | (600,460)    | (1,169,088)           |
| Pro Forma Consolidated EBITDAX                               | \$ | 65,152,727   | \$ | 61,960,675 | \$  | 65,934,782          | \$ | 53,410,472   | \$<br>246,458,656     |
| Non-cash charges acceptable to<br>Administrative Agent       |    |              |    |            |     |                     |    |              |                       |
| Asset retirement obligation accretion                        | \$ | 351,786      | S  | 350,834    | S   | 352,184             | S  | 354,195      |                       |
| Unrealized loss (gain) on derivative assets                  |    | (32,505,544) |    | 17,552,980 |     | (765,898)           |    | (26,614,390) |                       |
| Share-based compensation                                     |    | 2,458,682    |    | 1,723,832  |     | 2,077,778           |    | 32,087       |                       |
| Total non-cash charges acceptable to<br>Administrative Agent | \$ | (29,695,076) | \$ | 19,627,646 | s   | 1,664,064           | \$ | (26,228,108) |                       |
|  |    | As of        |    |            |     |                     |    |              |                       |
|  | S  | eptember 30, |    |            |     |                     |    |              |                       |
|  |    | 2024         |    |            |     |                     |    |              |                       |
| Leverage Ratio Covenant:                                     |    |              |    |            |     |                     |    |              |                       |
| Revolving line of credit                                     | \$ | 392,000,000  |    |            |     |                     |    |              |                       |
| Pro Forma Consolidated EBITDAX                               |    | 246,458,656  |    |            |     |                     |    |              |                       |
| Leverage Ratio   |    | 1.59         |    |            |     |                     |    |              |                       |
| Maximum Allowed  |    | ≤ 3.00x      |    |            |     |                     |    |              |                       |

|  | -                | (Unau           | udited for All Peri | ods)<br>Nine Mont | he Ended         |
|--|------------------|-----------------|---------------------|-------------------|------------------|
|  | September<br>30. | June 30,        | September<br>30.    | September<br>30.  | September<br>30. |
|  | 2024             | 2024            | 2023                | 2024              | 2023             |
| Net Cash Provided by Operating Activities                                    | \$ 51,336,932    | \$ 50,617,930   | \$ 55,390,975       | \$147,144,031     | \$142,437,252    |
| Adjustments - Condensed Statements of Cash Flows                             |                  |                 |                     |                   |                  |
| Changes in operating assets and liabilities                                  | (6,775,740)      | 5,979,501       | (6,843,290)         | 5.961.765         | (574,197)        |
| Transaction costs - executed A&D   | _                | -               | (157,641)           | 3,539             | 62,550           |
| Income tax expense (benefit) - current                                       | 74,899           | 152,385         | 165,780             | 329,917           | 264,261          |
| Capital expenditures   | (42,691,163)     | (35,360,832)    | (42,398,484)        | (114,313,003)     | (113,152,655)    |
| Proceeds from divestiture of equipment for oil and<br>natural gas properties | -                | _               | -                   | -                 | 54,558           |
| Bad debt expense   | (8,817)          | (14,937)        | (19,656)            | (187,594)         | (41,865)         |
| Loss (gain) on disposal of assets  | -                | 38,355          | -                   | _                 | 132,109          |
| Other income   |                  |                 |                     | (25,686)          | (126,210)        |
| Adjusted Free Cash Flow  | \$ 1,936,111     | \$ 21,412,402   | \$ 6,137,684        | \$ 38,912,969     | \$ 29,055,803    |
|  |                  |                 | audited for All Pe  |                   |                  |
|  | -                | hree Months End |                     | -                 | onths Ended      |
|  | September<br>30, | June 30,        | September 30,       | September<br>30,  | September 30,    |
|  | 2024             | 2024            | 2023                | 2024              | 2023             |
| Adjusted EBITDA  | \$ 54,010,932    | \$ 66,352,820   | \$ 58,579,030       | \$ 182,388,009    | \$ 170,617,33    |
|  |                  |                 |                     |                   |                  |
| let interest expense (excluding amortization of deferred nancing costs)      | (9,383,658)      | (9,579,586)     | (10,042,862         | (29,162,037       | (28,463,43       |

Adjusted Free Cash Flow

\$ 1,936,111 \$ 21,412,402 \$ 6,137,684 \$ 38,912,969 \$ 29,055,803

### Non-GAAP Reconciliations (cont.)



### Adjusted Cash Flow from Operations (ACFFO)

|   | (Unaudited for All Periods) Three Months Ended Nine Months Ended |              |                  |                  |                  |  |  |  |  |
|---|--|--------------|------------------|------------------|------------------|--|--|--|--|
|   | September<br>30,   | June 30,     | September<br>30, | September<br>30, | September<br>30, |  |  |  |  |
|   | 2024   | 2024         | 2023             | 2024             | 2023             |  |  |  |  |
| Net Cash Provided by Operating Activities   | \$51,336,932   | \$50,617,930 | \$55,390,975     | \$147,144,031    | \$ 142,437,252   |  |  |  |  |
| Changes in operating assets and liabilities | (6,775,740)  | 5,979,501    | (6,843,290)      | 5,961,765        | (574,197         |  |  |  |  |
| Adjusted Cash Flow from<br>Operations       | \$44,561,192   | \$56,597,431 | \$48,547,685     | \$ 153,105,796   | \$ 141,863,055   |  |  |  |  |

#### **G&A Reconciliations**

|  | (Unaudited for All Periods) |               |                  |                   |                  |  |  |  |  |  |
|--|-----------------------------|---------------|------------------|-------------------|------------------|--|--|--|--|--|
|  | Th                          | ree Months En | ded              | Nine Months Ended |                  |  |  |  |  |  |
|  | September<br>30,            | June 30,      | September<br>30, | September<br>30,  | September<br>30, |  |  |  |  |  |
|  | 2024                        | 2024 20       |                  | 2024              | 2023             |  |  |  |  |  |
| General and administrative expense (G&A)                     | \$ 6,421,567                | \$ 7,713,534  | \$ 7,083,574     | \$21,604,323      | \$21,023,956     |  |  |  |  |  |
| Shared-based compensation                                    | 32,087                      | 2,077,778     | 2,170,735        | 3,833,697         | 6,374,743        |  |  |  |  |  |
| G&A excluding share-based compensation                       | 6,389,480                   | 5,635,756     | 4,912,839        | 17,770,626        | 14,649,213       |  |  |  |  |  |
| Transaction costs - executed A&D                             | _                           |               | (157,641)        | 3,539             | 62,550           |  |  |  |  |  |
| G&A excluding share-based compensation and transaction costs | \$ 6,389,480                | \$ 5,635,756  | \$ 5,070,480     | \$17,767,087      | \$14,586,663     |  |  |  |  |  |

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### Cash Return on Capital Employed (CROCE)

|  | As of and for the<br>twelve months ended |               |               |               |  |  |  |  |  |
|--|--|---------------|---------------|---------------|--|--|--|--|--|
|  | December 31,                             | December 31,  | December 31,  | December 31,  |  |  |  |  |  |
|  | 2023                                     | 2022          | 2021          | 2020          |  |  |  |  |  |
| Total long term debt (i.e. revolving line of credit) | \$425,000,000                            | \$415,000,000 | \$290,000,000 | \$313,000,000 |  |  |  |  |  |
| Total stockholders' equity                           | 786,582,900                              | 661,103,391   | 300,624,207   | 294,765,813   |  |  |  |  |  |
| Average debt   | 420,000,000                              | 352,500,000   | 301,500,000   | 339,750,000   |  |  |  |  |  |
| Average stockholders' equity                         | 723,843,146                              | 480,863,799   | 297,695,010   | 409,137,873   |  |  |  |  |  |
| Average debt and stockholders' equity                | \$1,143,843,146                          | \$833,363,799 | \$599,195,010 | \$748,887,873 |  |  |  |  |  |
| Net Cash Provided by Operating Activities            | \$198,170,459                            | \$196,976,729 | \$72,731,212  | \$72,159,255  |  |  |  |  |  |
| Less change in WC (Working Capital)                  | 1,180,748                                | 24,091,577    | 3,236,824     | 2,418,446     |  |  |  |  |  |
| Adjusted Cash Flows From Operations<br>(ACFFO)       | \$196,989,711                            | \$172,885,152 | \$69,494,388  | \$69,740,809  |  |  |  |  |  |
| CROCE (ACFFO)/(Average D+E)                          | 17.2 %                                   | 20.7 %        | 11.6 %        | 9.3 %         |  |  |  |  |  |

|  | Oil (Bbl)   | Gas (Mcf)   | Natural Gas<br>Liquids<br>(Bbl) | Net<br>(Boe) |    | PV-10         |
|--|-------------|-------------|---------------------------------|--------------|----|---------------|
| Balance, December 31, 2022                       | 88,704,743  | 157,870,449 | 23,105,658                      | 138,122,143  | \$ | 2,773,656,500 |
| Purchase of minerals in place                    | 6,543,640   | 3,372,965   | 1,089,382                       | 8,195,183    |    |               |
| Extensions, discoveries and<br>improved recovery | 3,098,845   | 4,113,480   | 1,014,343                       | 4,798,768    |    |               |
| Sales of minerals in place                       | (4,897,921) | (2,674,955) | (392,953)                       | (5,736,700)  |    |               |
| Production                                       | (4,579,942) | (6,339,158) | (976,852)                       | (6,613,320)  |    |               |
| Revisions of previous quantity estimates         | (6,728,088) | (9,946,459) | (621,014)                       | (9,006,845)  |    |               |
| Balance, December 31, 2023                       | 82.141.277  | 146.396.322 | 23,218,564                      | 129.759.229  | S  | 1,647,031,127 |

### Non-GAAP Reconciliations (cont.)



### All-In Cash Operating Costs

|   |                    |              |    | (Una       | audi | ted for All Peri | ods           | )                 |        |              |  |
|---|--------------------|--------------|----|------------|------|------------------|---------------|-------------------|--------|--------------|--|
|   | Three Months Ended |              |    |            |      |                  |               | Nine Months Ended |        |              |  |
|   | Se                 | eptember 30, |    | June 30,   |      | eptember 30,     | September 30, |                   | S      | eptember 30, |  |
|   |                    | 2024         |    | 2024       |      | 2023             |               | 2024              | risi — | 2023         |  |
| All-In Cash Operating Costs:  |                    |              |    |            |      |                  |               |                   |        |              |  |
| Lease operating expenses (including workovers)                            | S                  | 20,315,282   | \$ | 19,309,017 | \$   | 18,015,348       | \$            | 57,984,733        | \$     | 51,426,145   |  |
| G&A excluding share-based compensation                                    |                    | 6,389,480    |    | 5,635,756  |      | 4,912,839        |               | 17,770,626        |        | 14,649,213   |  |
| Net interest expense (excluding amortization of deferred financing costs) |                    | 9,383,658    |    | 9,579,586  |      | 10,042,862       |               | 29,162,037        |        | 28,463,434   |  |
| Operating lease expense   |                    | 175,091      |    | 175,090    |      | 138,220          |               | 525,272           |        | 366,711      |  |
| Oil and natural gas production taxes                                      |                    | 4,203,851    |    | 3,627,264  |      | 4,753,289        |               | 12,259,418        |        | 13,173,568   |  |
| Ad valorem taxes  |                    | 2,164,562    |    | 1,337,276  |      | 1,779,163        |               | 5,647,469         |        | 5,120,119    |  |
| Gathering, transportation and processing costs                            |                    | 102,420      |    | 107,629    |      | (4,530)          |               | 376,103           |        | (6,985       |  |
| All-in cash operating costs   | \$                 | 42,734,344   | \$ | 39,771,618 | \$   | 39,637,191       | \$            | 123,725,658       | \$     | 113,192,205  |  |
| Boe   |                    | 1,849,934    |    | 1,800,570  |      | 1,610,857        |               | 5,382,561         |        | 4,828,831    |  |
| All-in cash operating costs per Boe                                       | \$                 | 23.10        | \$ | 22.09      | \$   | 24.61            | \$            | 22.99             | \$     | 23.44        |  |

### Cash Operating Margin

#### (Unaudited for All Periods)

|                                     |                       | Three Months Ended |      |          |      |           |      |            | Nine Months Ended |       |  |  |
|-------------------------------------|-----------------------|--------------------|------|----------|------|-----------|------|------------|-------------------|-------|--|--|
|                                     | September 30,<br>2024 |                    | Jı   | June 30, |      | ember 30, | Sep  | tember 30, | September 30      |       |  |  |
|                                     |                       |                    | 2024 |          | 2023 |           | 2024 |            | 2023              |       |  |  |
| Cash Operating Margin               |                       |                    |      |          |      |           | 5018 |            |                   |       |  |  |
| Realized revenues per Boe           | \$                    | 48.24              | \$   | 55.06    | \$   | 58.16     | \$   | 52.56      | \$                | 54.07 |  |  |
| All-in cash operating costs per Boe |                       | 23.10              |      | 22.09    |      | 24.61     |      | 22.99      |                   | 23.44 |  |  |
| Cash Operating Margin per Boe       | \$                    | 25.14              | \$   | 32.97    | \$   | 33.55     | \$   | 29.57      | \$                | 30.63 |  |  |





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