

Washington, D.C. 20549

CURRENT REPORT

Date of Report: November 6, 2025
(Date of earliest event reported)

(Exact name of registrant as specified in its charter)

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 2.02 Results of Operations and Financial Condition.

On November 6, 2025, Ring Energy, Inc. (the “Company”) issued a press release announcing its financial and operating results for the third quarter ended September 30, 2025. A copy of the press release is furnished herewith as Exhibit 99.1.

The information in this Current Report on Form 8-K furnished pursuant to Item 2.02, including Exhibit 99.1, shall not be deemed to be “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to liability under that section, and they shall not be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended (the “Securities Act”), or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 7.01 Regulation FD Disclosure.

On November 7, 2025, the Company posted to its website a company presentation (the “Presentation Materials”) that management intends to use from time to time. The Company may use the Presentation Materials, possibly with modifications, in presentations to current and potential investors, lenders, creditors, vendors, customers and others with an interest in the Company and its business.

The information contained in the Presentation Materials is summary information that should be considered in the context of the Company’s filings with the Securities and Exchange Commission and other public announcements that the Company may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this Current Report on Form 8-K. While the Company may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K, the Company specifically disclaims any obligation to do so. The Presentation Materials are furnished herewith as Exhibit 99.2 to this Current Report on Form 8-K and are incorporated herein by reference.

The information in this Current Report on Form 8-K furnished pursuant to Item 7.01, including Exhibit 99.2, shall not be deemed to be “filed” for the purposes of Section 18 of the Exchange Act, or otherwise subject to liability under that section, and they shall not be deemed incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filing. By filing this Current Report on Form 8-K and furnishing this information pursuant to Item 7.01, the Company makes no admission as to the materiality of any information in this Current Report on Form 8-K, including Exhibit 99.2, that is required to be disclosed solely by Regulation FD.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following exhibits are included with this Current Report on Form 8-K:

Exhibit No.	Description
99.1	Press Release dated November 6, 2025
99.2	Presentation Materials dated November 7, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RING ENERGY, INC.

Date: November 7, 2025

By: /s/ Rocky P. Kwon
Rocky P. Kwon
Interim Chief Financial Officer



RING ENERGY RELEASES THIRD QUARTER 2025 RESULTS AND UPDATES GUIDANCE

The Woodlands, TX – November 6, 2025 – Ring Energy, Inc. (NYSE American: REI) (“Ring” or the “Company”) today reported operational and financial results for the third quarter of 2025 and updated guidance for the remainder of the year.

Third Quarter 2025 Highlights

- Sold 13,332 barrels of oil per day (“Bo/d”), near the mid-point of guidance and 20,789 barrels of oil equivalent per day (“Boe/d”) which was above the mid-point of guidance;
- Reported a net loss of \$51.6 million, or \$(0.25) per diluted share, which includes \$72.9 million of non-cash ceiling test impairment charges, and Adjusted Net Income¹ of \$13.1 million, or \$0.06 per diluted share;
- Recorded Adjusted EBITDA¹ of \$47.7 million;
- Incurred Lease Operating Expense (“LOE”) of \$10.73 per Boe, 2% below the low end of recently lowered guidance due to ongoing efforts to reduce costs;
- Invested \$24.6 million in capital expenditures which was below the mid-point of guidance;
- Generated Adjusted Free Cash Flow (“AFCF”)¹ of \$13.9 million, and remained cash flow positive for the 24th consecutive quarter; and
- Paid down \$20 million of debt, exceeding earlier guidance by \$2 million and increased liquidity to \$157.3 million as of September 30, 2025.

Management Commentary

Mr. Paul D. McKinney, Chairman of the Board and Chief Executive Officer, commented, “Ring Energy again maintained strong cash generation and superior capital and operational discipline despite the significant headwinds of volatile commodity prices. During the third quarter of 2025, we met our production guidance and generated \$13.9 million of Adjusted Free Cash Flow through the combination of slightly higher realized oil prices, capital savings from our drilling and completion program, and operational savings from below-guidance LOE costs. We applied these savings to debt reduction, paying down \$20 million of debt and exceeding our debt reduction guidance by \$2 million. We exited the quarter with \$157.3 million in liquidity and were cash flow positive for the 24th consecutive quarter. We are pleased to reaffirm that our plan of reducing capital spending year-over-year (“YOY”) by 36% while maintaining a YOY production growth rate of 2% or more is firmly on track.

Mr. McKinney concluded, “As we look forward to the fourth quarter and beyond, our focus remains centered on maximizing free cash flow generation through continued capital discipline and improvements in capital efficiency, reducing operating costs and G&A, and applying these benefits to further debt reduction. If we incur the windfalls of higher oil prices, we will continue this focus until we achieve a leverage ratio that clearly places our balance sheet in a competitive position with our peers and better positions the Company to achieve the size and scale necessary to sustainably implement a capital return framework to our stockholders.”

¹ A non-GAAP financial measure; see the “Non-GAAP Financial Information” section in this release for more information including reconciliations to the most comparable GAAP measures.

Summary Results and Additional Key Items

	Q3 2025	Q2 2025	Q3 2025 to Q2 2025 % Change	Q3 2024	Q3 2025 to Q3 2024 % Change	YTD 2025	YTD 2024	YTD % Change
Average Daily Sales Volumes (Boe/d)	20,789	21,295	(2)%	20,108	3%	20,167	19,644	3%
<i>Crude Oil (Bo/d)</i>	13,332	14,511	(8)%	13,204	1%	13,310	13,406	(1)%
Net Sales (MBoe)	1,912.6	1,937.9	(1)%	1,849.9	3%	5,505.7	5,382.6	2%
Realized Price - All Products (\$/Boe)	\$41.10	\$42.63	(4)%	\$48.24	(15)%	\$43.64	\$52.56	(17)%
<i>Realized Price - Crude Oil (\$/Bo)</i>	\$64.32	\$62.69	3%	\$74.43	(14)%	\$65.54	\$76.77	(15)%
Revenues (\$MM)	\$78.6	\$82.6	(5)%	\$89.2	(12)%	\$240.3	\$282.9	(15)%
Net Income (Loss) (\$MM)	\$(51.6)	\$20.6	(350)%	\$33.9	(252)%	\$(21.9)	\$61.8	(135)%
Adjusted Net Income ¹ (\$MM)	\$13.1	\$11.0	19%	\$13.4	(2)%	\$34.8	\$57.2	(39)%
Adjusted EBITDA ¹ (\$MM)	\$47.7	\$51.5	(7)%	\$54.0	(12)%	\$145.6	\$182.4	(20)%
Capital Expenditures (\$MM)	\$24.6	\$16.8	46%	\$42.7	(42)%	\$73.9	\$114.3	(35)%
Adjusted Free Cash Flow ¹ (\$MM)	\$13.9	\$24.8	(44)%	\$1.9	632%	\$44.5	\$38.9	14%

Adjusted Net Income, Adjusted EBITDA, and Adjusted Free Cash Flow are non-GAAP financial measures, which are described in more detail and reconciled to the most comparable GAAP measures, in the tables shown later in this release under “Non-GAAP Financial Information.” In addition, see section titled “Condensed Operating Data” for additional details concerning costs and expenses discussed below.

Select Expenses and Other Items

	Q3 2025	Q2 2025	Q3 2025 to Q2 2025 % Change	Q3 2024	Q3 2025 to Q3 2024 % Change	YTD 2025	YTD 2024	YTD % Change
Lease operating expenses ("LOE") (\$MM)	\$20.5	\$20.2	1%	\$20.3	1%	\$60.4	\$58.0	4%
<i>Lease operating expenses (\$/BOE)</i>	<i>\$10.73</i>	<i>\$10.45</i>	<i>3%</i>	<i>\$10.98</i>	<i>(2)%</i>	<i>\$10.98</i>	<i>\$10.77</i>	<i>2%</i>
Depreciation, depletion and amortization (\$MM)	\$25.2	\$25.6	(2)%	\$25.7	(2)%	\$73.4	\$74.2	(1)%
<i>Depreciation, depletion and amortization (\$/BOE)</i>	<i>\$13.19</i>	<i>\$13.19</i>	<i>—%</i>	<i>\$13.87</i>	<i>(5)%</i>	<i>\$13.33</i>	<i>\$13.78</i>	<i>(3)%</i>
General and administrative expenses ("G&A") (\$MM)	\$8.1	\$7.1	14%	\$6.4	27%	\$23.9	\$21.6	11%
<i>General and administrative expenses (\$/BOE)</i>	<i>\$4.26</i>	<i>\$3.68</i>	<i>16%</i>	<i>\$3.47</i>	<i>23%</i>	<i>\$4.34</i>	<i>\$4.01</i>	<i>8%</i>
G&A excluding share-based compensation (\$MM)	\$6.5	\$5.8	12%	\$6.4	2%	\$19.2	\$17.8	8%
<i>G&A excluding share-based compensation (\$/BOE)</i>	<i>\$3.41</i>	<i>\$2.99</i>	<i>14%</i>	<i>\$3.45</i>	<i>(1)%</i>	<i>\$3.49</i>	<i>\$3.30</i>	<i>6%</i>
G&A excluding share-based compensation & transaction costs (\$MM)	\$6.5	\$5.8	12%	\$6.4	2%	\$19.2	\$17.8	8%
<i>G&A excluding share-based compensation & transaction costs (\$/BOE)</i>	<i>\$3.41</i>	<i>\$2.99</i>	<i>14%</i>	<i>\$3.45</i>	<i>(1)%</i>	<i>\$3.49</i>	<i>\$3.30</i>	<i>6%</i>
Interest expense (\$MM)	\$10.1	\$11.8	(14)%	\$10.8	(6)%	\$31.3	\$33.2	(6)%
<i>Interest expense (\$/BOE)</i>	<i>\$5.26</i>	<i>\$6.07</i>	<i>(13)%</i>	<i>\$5.81</i>	<i>(9)%</i>	<i>\$5.69</i>	<i>\$6.17</i>	<i>(8)%</i>
Gain (loss) on derivative contracts (\$MM) ⁽¹⁾	\$0.4	\$14.6	(97)%	\$24.7	(98)%	\$14.2	\$3.9	264%
<i>Realized gain (loss) on derivative contracts (\$MM)</i>	<i>\$2.5</i>	<i>\$0.6</i>	<i>317%</i>	<i>\$(1.9)</i>	<i>232%</i>	<i>\$2.7</i>	<i>\$(5.9)</i>	<i>146%</i>
<i>Unrealized gain (loss) on derivative contracts (\$MM)</i>	<i>\$(2.1)</i>	<i>\$14.0</i>	<i>(115)%</i>	<i>\$26.6</i>	<i>(108)%</i>	<i>\$11.5</i>	<i>\$9.8</i>	<i>17%</i>

(1) A summary listing of the Company's outstanding derivative positions at September 30, 2025 is included in the tables shown later in this release. For the remainder (October through December) of 2025, the Company has approximately 0.6 million barrels of oil (approximately 53% of oil sales guidance midpoint) hedged at an average downside protection price of \$62.08 and approximately 0.6 billion cubic feet of natural gas (approximately 33% of natural gas sales guidance midpoint) hedged at an average downside protection price of \$3.27.

Balance Sheet and Liquidity

Total liquidity (defined as cash and cash equivalents plus borrowing base availability under the Company's credit facility) at September 30, 2025 was approximately \$157.3 million, consisting of \$157.0 million of availability under Ring's revolving credit facility, which included a reduction of \$35 thousand for letters of credit, and \$0.3 million in cash and cash equivalents. On September 30, 2025, the Company had \$428 million in borrowings outstanding on its credit facility that has a current borrowing base of \$585 million. This reflects a reduction of \$20 million from the balance of \$448 million at June 30, 2025. The Company is targeting continued debt reduction, dependent on market conditions, the timing and level of capital spending, and other considerations.

Ceiling Test Impairment

The Company accounts for its assets under the full cost method of accounting, which requires calculation of the limitation on capitalized costs (the full cost ceiling) each quarter. Due to a decrease in the twelve month average commodity pricing over the past few months, the Company recorded a non-cash impairment charge of \$72.9 million in the third quarter of 2025. This non-cash charge had no net impact on cash flows.

Drilling and Completion Activity

In 3Q 2025 in the Central Basin Platform, the Company drilled, completed, and placed on production five wells. This included three 1-mile horizontal wells in Andrews County, one 1-mile horizontal well in Crane County, and one vertical well in Crane County. All wells had a working interest of 100%.

The table below sets forth Ring's drilling and completion activities in the first three quarters of 2025:

Quarter	Area	Wells Drilled	Wells Completed
1Q 2025	Northwest Shelf (Horizontal)	4	4
	Central Basin Platform (Vertical)	3	3
	Total	7	7
2Q 2025	Central Basin Platform (Horizontal)	1	1
	Central Basin Platform (Vertical)	1	1
	Total	2	2
3Q 2025	Central Basin Platform (Horizontal)	4	4
	Central Basin Platform (Vertical)	1	1
	Total	5	5

Fourth Quarter and Full Year 2025 Sales Volumes, Capital Investment and Operating Expense Guidance

The guidance in the table below represents the Company's current good faith estimate of the range of likely future results. Guidance could be affected by the factors discussed below in the "Safe Harbor Statement" section.

	Q4 2025	FY 2025
Sales Volumes:		
Total Oil (Bo/d)	12,700 - 13,600	13,100 - 13,500
Midpoint (Bo/d)	13,150	13,300
Total (Boe/d)	19,100 - 20,700	19,800 - 20,400
Midpoint (Boe/d)	19,900	20,100
Oil (%)	66%	66%
NGLs (%)	18%	18%
Gas (%)	16%	16%
Capital Program:		
Capital spending ⁽¹⁾⁽²⁾⁽³⁾ (millions)	\$18 - \$28	\$92 - \$102
Midpoint (millions)	\$23	\$97
Operating Expenses:		
LOE (per Boe)	\$10.75 - \$11.75	\$10.95 - \$11.25
Midpoint (per Boe)	\$11.25	\$11.10

⁽¹⁾ In addition to Company-directed drilling and completion activities, the capital spending outlook includes funds for targeted well recompletions, capital workovers, infrastructure upgrades, and well reactivations. Also included is anticipated spending for leasing acreage; and non-operated drilling, completion, capital workovers, and facility improvements.

⁽²⁾ Based on the \$97 million midpoint of spending guidance for the full year of 2025, the Company continues to expect the following estimated allocation of capital, including:

- 60% for drilling, completion, and related infrastructure;
- 33% for recompletions and capital workovers;
- 5% for land, non-operated capital, and other; and

- 2% for facility improvements (environmental and emission reducing upgrades).

⁽³⁾ Capital expenditures for the full year 2025 are now at a midpoint of \$97 million (low of \$92 million and high of \$102 million).

Conference Call Information

Ring will hold a conference call on Friday, November 7, 2025 at 11:00 a.m. ET (10 a.m. CT) to discuss its 3Q 2025 operational and financial results. An updated investor presentation will be posted to the Company's website prior to the conference call.

To participate in the conference call, interested parties should dial 833-953-2433 at least five minutes before the call is to begin. Please reference the "Ring Energy 3Q 2025 Earnings Conference Call". International callers may participate by dialing 412-317-5762. The call will also be webcast and available on Ring's website at www.ringenergy.com under "Investors" on the "News & Events" page. An audio replay will also be available on the Company's website following the call.

About Ring Energy, Inc.

Ring Energy, Inc. is an oil and gas exploration, development, and production company with current operations focused on the development of its Permian Basin assets. For additional information, please visit www.ringenergy.com.

Safe Harbor Statement

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements involve a wide variety of risks and uncertainties, and include, without limitation, statements with respect to the Company's strategy and prospects. The forward-looking statements include statements about the expected future reserves, production, financial position, business strategy, revenues, earnings, costs, capital expenditures and debt levels of the Company, and plans and objectives of management for future operations. Forward-looking statements also include assumptions and projections for fourth quarter and full year 2025 guidance for sales volumes, oil mix as a percentage of total sales, capital expenditures, operating expenses and the projected impacts thereon. Forward-looking statements are based on current expectations and assumptions and analyses made by Ring and its management in light of their experience and perception of historical trends, current conditions and expected future developments, as well as other factors appropriate under the circumstances. However, whether actual results and developments will conform to expectations is subject to a number of material risks and uncertainties, including but not limited to: declines in oil, natural gas liquids or natural gas prices; the level of success in exploration, development and production activities; adverse weather conditions that may negatively impact development or production activities particularly in the winter; the timing of exploration and development expenditures; inaccuracies of reserve estimates or assumptions underlying them; revisions to reserve estimates as a result of changes in commodity prices; impacts to financial statements as a result of impairment write-downs; risks related to level of indebtedness and periodic redeterminations of the borrowing base and interest rates under the Company's credit facility; Ring's ability to generate sufficient cash flows from operations to meet the internally funded portion of its capital expenditures budget; the impacts of hedging on results of operations; changes in U.S. energy, environmental, monetary, tax and trade policies, including with respect to tariffs or other trade barriers, and any resulting trade tensions; cost and availability of transportation and storage capacity as a result of oversupply, government regulation or other factors; and Ring's ability to replace oil and natural gas reserves. Such statements are subject to certain risks and uncertainties which are disclosed in the Company's reports filed with the Securities and Exchange Commission ("SEC"), including its Form 10-K for the fiscal year ended December 31, 2024, and its other SEC filings. Ring undertakes no obligation to revise or update publicly any forward-looking statements, except as required by law.

Contact Information

AI Petrie Advisors
AI Petrie, Senior Partner

RING ENERGY, INC.
Condensed Statements of Operations
(Unaudited)

	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Oil, Natural Gas, and Natural Gas Liquids Revenues	\$ 78,601,336	\$ 82,602,759	\$ 89,244,383	\$ 240,295,302	\$ 282,886,868
Costs and Operating Expenses					
Lease operating expenses	20,518,472	20,245,981	20,315,282	60,442,005	57,984,733
Gathering, transportation and processing costs	126,569	133,809	102,420	463,990	376,103
Ad valorem taxes	2,446,565	1,648,647	2,164,562	5,627,320	5,647,469
Oil and natural gas production taxes	3,670,987	3,832,607	4,203,851	11,088,049	12,259,418
Depreciation, depletion and amortization	25,225,345	25,569,914	25,662,123	73,411,242	74,153,994
Ceiling test impairment	72,912,330	—	—	72,912,330	—
Asset retirement obligation accretion	390,563	382,251	354,195	1,099,363	1,057,213
Operating lease expense	175,091	175,090	175,091	525,272	525,272
General and administrative expense	8,139,771	7,138,519	6,421,567	23,898,266	21,604,323
Total Costs and Operating Expenses	133,605,693	59,126,818	59,399,091	249,467,837	173,608,525
Income (Loss) from Operations	(55,004,357)	23,475,941	29,845,292	(9,172,535)	109,278,343
Other Income (Expense)					
Interest income	74,253	69,658	143,704	233,969	367,181
Interest (expense)	(10,052,320)	(11,757,404)	(10,754,243)	(31,308,510)	(33,199,314)
Gain (loss) on derivative contracts	444,305	14,648,054	24,731,625	14,163,569	3,888,531
Gain (loss) on disposal of assets	105,642	155,293	—	385,545	89,693
Other income	—	150,770	—	159,712	25,686
Net Other Income (Expense)	(9,428,120)	3,266,371	14,121,086	(16,365,715)	(28,828,223)
Income (Loss) Before Benefit from (Provision for) Income Taxes	(64,432,477)	26,742,312	43,966,378	(25,538,250)	80,450,120
Benefit from (Provision for) Income Taxes	12,800,947	(6,107,425)	(10,087,954)	3,652,345	(18,637,325)
Net Income (Loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795
Basic Earnings (Loss) per Share	\$ (0.25)	\$ 0.10	\$ 0.17	\$ (0.11)	\$ 0.31
Diluted Earnings (Loss) per Share	\$ (0.25)	\$ 0.10	\$ 0.17	\$ (0.11)	\$ 0.31
Basic Weighted-Average Shares Outstanding	206,688,003	206,522,356	198,177,046	204,223,621	197,850,538
Diluted Weighted-Average Shares Outstanding	206,688,003	206,982,327	200,723,863	204,223,621	200,139,478

RING ENERGY, INC.
Condensed Operating Data
(Unaudited)

	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Net sales volumes:					
Oil (Bbls)	1,226,537	1,320,508	1,214,788	3,633,739	3,673,356
Natural gas (Mcf)	1,853,599	1,703,808	1,705,027	5,172,603	4,739,881
Natural gas liquids (Bbls)	377,141	333,374	350,975	1,009,881	919,225
Total oil, natural gas and natural gas liquids (Boe) ⁽¹⁾	1,912,611	1,937,850	1,849,934	5,505,721	5,382,561
% Oil	64 %	68 %	66 %	66 %	68 %
% Natural Gas	16 %	15 %	15 %	16 %	15 %
% Natural Gas Liquids	20 %	17 %	19 %	18 %	17 %
Average daily sales volumes:					
Oil (Bbls/d)	13,332	14,511	13,204	13,310	13,406
Natural gas (Mcf/d)	20,148	18,723	18,533	18,947	17,299
Natural gas liquids (Bbls/d)	4,099	3,663	3,815	3,699	3,355
Average daily equivalent sales (Boe/d)	20,789	21,295	20,108	20,167	19,644
Average realized sales prices:					
Oil (\$/Bbl)	\$ 64.32	\$ 62.69	\$ 74.43	\$ 65.54	\$ 76.77
Natural gas (\$/Mcf)	(1.22)	(1.31)	(2.26)	(0.93)	(1.61)
Natural gas liquids (\$/Bbls)	5.22	6.19	7.66	6.85	9.29
Barrel of oil equivalent (\$/Boe)	\$ 41.10	\$ 42.63	\$ 48.24	\$ 43.64	\$ 52.56
Average costs and expenses per Boe (\$/Boe):					
Lease operating expenses	\$ 10.73	\$ 10.45	\$ 10.98	\$ 10.98	\$ 10.77
Gathering, transportation and processing costs	0.07	0.07	0.06	0.08	0.07
Ad valorem taxes	1.28	0.85	1.17	1.02	1.05
Oil and natural gas production taxes	1.92	1.98	2.27	2.01	2.28
Depreciation, depletion and amortization	13.19	13.19	13.87	13.33	13.78
Asset retirement obligation accretion	0.20	0.20	0.19	0.20	0.20
Operating lease expense	0.09	0.09	0.09	0.10	0.10
G&A (including share-based compensation)	4.26	3.68	3.47	4.34	4.01
G&A (excluding share-based compensation)	3.41	2.99	3.45	3.49	3.30
G&A (excluding share-based compensation and transaction costs)	3.41	2.99	3.45	3.49	3.30

(1) Boe is determined using the ratio of six Mcf of natural gas to one Bbl of oil (totals may not compute due to rounding.) The conversion ratio does not assume price equivalency and the price on an equivalent basis for oil, natural gas, and natural gas liquids may differ significantly.

RING ENERGY, INC.
Condensed Balance Sheets
(Unaudited)

	As of	
	September 30, 2025	December 31, 2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 286,907	\$ 1,866,395
Accounts receivable	34,504,883	36,172,316
Joint interest billing receivables, net	917,575	1,083,164
Derivative assets	12,854,010	5,497,057
Inventory	4,985,360	4,047,819
Prepaid expenses and other assets	2,277,737	1,781,341
Total Current Assets	55,826,472	50,448,092
Properties and Equipment		
Oil and natural gas properties, full cost method	1,902,517,373	1,809,309,848
Financing lease asset subject to depreciation	3,685,956	4,634,556
Fixed assets subject to depreciation	3,500,386	3,389,907
Total Properties and Equipment	1,909,703,715	1,817,334,311
Accumulated depreciation, depletion and amortization	(546,561,770)	(475,212,325)
Net Properties and Equipment	1,363,141,945	1,342,121,986
Operating lease asset	1,443,170	1,906,264
Derivative assets	4,232,434	5,473,375
Deferred financing costs	10,028,572	8,149,757
Total Assets	\$ 1,434,672,593	\$ 1,408,099,474
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts payable	\$ 86,459,022	\$ 95,729,261
Income tax liability	305,124	328,985
Financing lease liability	728,762	906,119
Operating lease liability	633,264	648,204
Derivative liabilities	2,277,994	6,410,547
Notes payable	1,001,829	496,397
Deferred cash payment	9,800,376	—
Asset retirement obligations	418,526	517,674
Total Current Liabilities	101,624,897	105,037,187
Non-current Liabilities		
Deferred income taxes	24,615,831	28,591,802
Revolving line of credit	428,000,000	385,000,000
Financing lease liability, less current portion	547,064	647,078
Operating lease liability, less current portion	940,853	1,405,837
Derivative liabilities	1,708,221	2,912,745
Asset retirement obligations	29,578,865	25,864,843
Total Liabilities	587,015,731	549,459,492
Commitments and contingencies		
Stockholders' Equity		
Preferred stock - \$0.001 par value; 50,000,000 shares authorized; no shares issued or outstanding	—	—
Common stock - \$0.001 par value; 450,000,000 shares authorized; 207,223,177 shares and 198,561,378 shares issued and outstanding, respectively	207,223	198,561
Additional paid-in capital	811,313,842	800,419,719
Retained earnings (Accumulated deficit)	36,135,797	58,021,702
Total Stockholders' Equity	847,656,862	858,639,982
Total Liabilities and Stockholders' Equity	\$ 1,434,672,593	\$ 1,408,099,474

RING ENERGY, INC.
Condensed Statements of Cash Flows
(Unaudited)

	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Cash Flows From Operating Activities					
Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795
Adjustments to reconcile net income (loss) to net cash provided by operating activities:					
Depreciation, depletion and amortization	25,225,345	25,569,914	25,662,123	73,411,242	74,153,994
Ceiling test impairment	72,912,330	—	—	72,912,330	—
Asset retirement obligation accretion	390,563	382,251	354,195	1,099,363	1,057,213
Amortization of deferred financing costs	693,625	1,836,174	1,226,881	3,768,292	3,670,096
Share-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697
Credit loss expense	907	205	8,817	19,029	187,594
(Gain) loss on disposal of assets	(105,642)	(155,293)	—	(385,545)	(89,693)
Deferred income tax expense (benefit)	(12,964,252)	5,950,639	10,005,502	(4,208,267)	18,212,075
Excess tax expense (benefit) related to share-based compensation	123,533	9,326	7,553	232,296	95,333
(Gain) loss on derivative contracts	(444,305)	(14,648,054)	(24,731,625)	(14,163,569)	(3,888,531)
Cash received (paid) for derivative settlements, net	2,586,230	677,843	(1,882,765)	2,710,479	(5,938,777)
Changes in operating assets and liabilities:					
Accounts receivable	4,672,943	(1,809,302)	5,529,542	2,299,483	3,245,030
Inventory	399,193	(2,083,798)	1,148,418	(937,541)	1,508,955
Prepaid expenses and other assets	439,087	(1,560,295)	545,529	(496,396)	(202,046)
Accounts payable	841,492	(2,495,394)	(225,196)	(12,039,039)	(9,538,827)
Settlement of asset retirement obligation	(265,794)	(363,691)	(222,553)	(837,065)	(974,877)
Net Cash Provided by Operating Activities	44,492,325	33,297,251	51,336,932	106,160,584	147,144,031
Cash Flows From Investing Activities					
Payments for the Lime Rock Acquisition	(1,709,776)	—	—	(72,569,545)	—
Payments to purchase oil and natural gas properties	(715,126)	(150,183)	(164,481)	(1,512,415)	(787,343)
Payments to develop oil and natural gas properties	(20,995,094)	(18,173,374)	(42,099,874)	(70,251,975)	(117,559,401)
Payments to acquire or improve fixed assets subject to depreciation	(5,708)	(135,386)	(33,938)	(175,369)	(185,524)
Proceeds from sale of fixed assets subject to depreciation	—	—	—	17,360	10,605
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	100	—
Proceeds from sale of New Mexico properties	—	—	—	—	(144,398)
Proceeds from sale of CBP vertical wells	—	—	5,500,000	—	5,500,000
Insurance proceeds received for damage to oil and natural gas properties	160,533	99,913	—	260,446	—
Net Cash Used in Investing Activities	(23,265,071)	(18,359,030)	(36,798,293)	(144,231,398)	(113,166,061)
Cash Flows From Financing Activities					
Proceeds from revolving line of credit	31,000,000	56,322,997	27,000,000	201,322,997	108,000,000
Payments on revolving line of credit	(51,000,000)	(68,322,997)	(42,000,000)	(158,322,997)	(141,000,000)
Payments for taxes withheld on vested restricted shares, net	(8,000)	(57,015)	(17,273)	(961,446)	(919,249)
Proceeds from notes payable	—	1,648,539	—	1,648,539	1,501,507
Payments on notes payable	(486,590)	(160,120)	(442,976)	(1,143,107)	(1,122,422)
Payment of deferred financing costs	(332,376)	(5,381,602)	—	(5,713,978)	(45,704)
Reduction of financing lease liabilities	(113,381)	(88,874)	(257,202)	(338,682)	(688,486)
Net Cash Provided by (Used in) Financing Activities	(20,940,347)	(16,039,072)	(15,717,451)	36,491,326	(34,274,354)
Net Increase (Decrease) in Cash	286,907	(1,100,851)	(1,178,812)	(1,579,488)	(296,384)
Cash at Beginning of Period	—	1,100,851	1,178,812	1,866,395	296,384
Cash at End of Period	\$ 286,907	\$ —	\$ —	\$ 286,907	\$ —

RING ENERGY, INC.
Financial Commodity Derivative Positions
As of September 30, 2025

The following tables reflect the details of current derivative contracts as of September 30, 2025 (quantities are in barrels (Bbl) for the oil derivative contracts and in million British thermal units (MMBtu) for the natural gas derivative contracts):

Oil Hedges (WTI)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
Swaps:								
Hedged volume (Bbl)	241,755	608,350	577,101	171,400	529,000	509,500	492,000	432,000
Weighted average swap price	\$ 65.56	\$ 67.95	\$ 66.50	\$ 62.26	\$ 65.34	\$ 62.82	\$ 60.45	\$ 61.80

Two-way collars:								
Hedged volume (Bbl)	404,800	—	—	379,685	—	—	—	—
Weighted average put price	\$ 60.00	\$ —	\$ —	\$ 60.00	\$ —	\$ —	\$ —	\$ —
Weighted average call price	\$ 75.68	\$ —	\$ —	\$ 72.50	\$ —	\$ —	\$ —	\$ —

Gas Hedges (Henry Hub)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
NYMEX Swaps:								
Hedged volume (MMBtu)	84,300	140,600	662,300	121,400	613,300	—	—	612,000
Weighted average swap price	\$ 4.25	\$ 4.20	\$ 3.54	\$ 4.22	\$ 3.83	\$ —	\$ —	\$ 3.74

Two-way collars:								
Hedged volume (MMBtu)	495,500	694,500	139,000	648,728	128,000	717,000	694,000	—
Weighted average put price	\$ 3.10	\$ 3.50	\$ 3.50	\$ 3.10	\$ 3.50	\$ 3.99	\$ 3.00	\$ —
Weighted average call price	\$ 4.40	\$ 5.11	\$ 5.42	\$ 4.24	\$ 5.42	\$ 5.21	\$ 4.32	\$ —

Oil Hedges (basis differential)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
Argus basis swaps:								
Hedged volume (Bbl)	183,000	—	—	—	—	—	—	—
Weighted average spread price ⁽¹⁾	\$ 1.00	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —

Gas Hedges (basis differential)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
El Paso Permian Basin basis swaps:								
Hedged volume (MMBtu)	363,200	—	—	—	—	700,000	—	—
Weighted average spread price ⁽²⁾	\$ 1.69	\$ —	\$ —	\$ —	\$ —	\$ 0.74	\$ —	\$ —

(1) The oil basis swap hedges are calculated as the fixed price (weighted average spread price above) less the difference between WTI Midland and WTI Cushing, in the issue of Argus Americas Crude.

(2) The gas basis swap hedges are calculated as the Henry Hub natural gas price less the fixed amount specified as the weighted average spread price above.

RING ENERGY, INC.
Non-GAAP Financial Information

Certain financial information included in this release are not measures of financial performance recognized by accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures are "Adjusted Net Income," "Adjusted EBITDA," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "G&A Excluding Share-Based Compensation," "G&A Excluding Share-Based Compensation and Transaction Costs," "Leverage Ratio," "All-In Cash Operating Costs," and "Cash Operating Margin." Management uses these non-GAAP financial measures in its analysis of performance. These disclosures may not be viewed as a substitute for results determined in accordance with GAAP and are not necessarily comparable to non-GAAP performance measures which may be reported by other companies.

Reconciliation of Net income (loss) to Adjusted Net Income

"Adjusted Net Income" is calculated as net income (loss) minus the estimated after-tax impact of share-based compensation, ceiling test impairment, unrealized gains and losses on changes in the fair value of derivatives, and transaction costs for executed acquisitions and divestitures ("A&D"). Adjusted Net Income is presented because the timing and amount of these items cannot be reasonably estimated and affect the comparability of operating results from period to period, and current period to prior periods. The Company believes that the presentation of Adjusted Net Income provides useful information to investors as it is one of the metrics management uses to assess the Company's ongoing operating and financial performance, and also is a useful metric for investors to compare Ring's results with its peers.

	(Unaudited for All Periods)									
	Three Months Ended						Nine Months Ended			
	September 30,		June 30,		September 30,		September 30,		September 30,	
	2025		2025		2024		2025		2024	
	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted
Net income (loss)	\$ (51,631,530)	\$ (0.25)	\$ 20,634,887	\$ 0.10	\$ 33,878,424	\$ 0.17	\$ (21,885,905)	\$ (0.11)	\$ 61,812,795	\$ 0.31
Share-based compensation	1,618,600	0.01	1,351,839	0.01	32,087	—	4,661,397	0.02	3,833,697	0.02
Ceiling test impairment	72,912,330	0.35	—	—	—	—	72,912,330	0.37	—	—
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	0.01	(13,970,211)	(0.07)	(26,614,390)	(0.13)	(11,453,090)	(0.06)	(9,827,308)	(0.05)
Transaction costs - executed A&D	10	—	1,000	—	—	—	2,786	—	3,539	—
Tax impact on adjusted items	(11,920,971)	(0.06)	2,964,996	0.01	6,132,537	0.03	(9,456,621)	(0.05)	1,380,335	0.01
Adjusted Net Income	\$ 13,120,364	\$ 0.06	\$ 10,982,511	\$ 0.05	\$ 13,428,658	\$ 0.07	\$ 34,780,897	\$ 0.17	\$ 57,203,058	\$ 0.29
Diluted Weighted-Average Shares Outstanding	206,688,003		206,982,327		200,723,863		204,223,621		200,139,478	
Adjusted Net Income per Diluted Share	\$ 0.06		\$ 0.05		\$ 0.07		\$ 0.17		\$ 0.29	

Reconciliation of Net income (loss) to Adjusted EBITDA

The Company defines "Adjusted EBITDA" as net income (loss) plus net interest expense (including interest income and expense), unrealized loss (gain) on change in fair value of derivatives, ceiling test impairment, income tax (benefit) expense, depreciation, depletion and amortization, asset retirement obligation accretion, transaction costs for executed acquisitions and divestitures (A&D), share-based compensation, loss (gain) on disposal of assets, and backing out the effect of other income. Company management believes Adjusted EBITDA is relevant and useful because it helps investors understand Ring's operating performance and makes it easier to compare its results with those of other companies that have different financing, capital and tax structures. Adjusted EBITDA should not be considered in isolation from or as a substitute for net income, as an indication of operating performance or cash flows from operating activities or as a measure of liquidity. Adjusted EBITDA, as Ring calculates it, may not be comparable to Adjusted EBITDA measures reported by other companies. In addition, Adjusted EBITDA does not represent funds available for discretionary use.

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795
Interest expense, net	9,978,067	11,687,746	10,610,539	31,074,541	32,832,133
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	(13,970,211)	(26,614,390)	(11,453,090)	(9,827,308)
Ceiling test impairment	72,912,330	—	—	72,912,330	—
Income tax (benefit) expense	(12,800,947)	6,107,425	10,087,954	(3,652,345)	18,637,325
Depreciation, depletion and amortization	25,225,345	25,569,914	25,662,123	73,411,242	74,153,994
Asset retirement obligation accretion	390,563	382,251	354,195	1,099,363	1,057,213
Transaction costs - executed A&D	10	1,000	—	2,786	3,539
Share-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697
Loss (gain) on disposal of assets	(105,642)	(155,293)	—	(385,545)	(89,693)
Other income	—	(150,770)	—	(159,712)	(25,686)
Adjusted EBITDA	\$ 47,728,721	\$ 51,458,788	\$ 54,010,932	\$ 145,625,062	\$ 182,388,009
Adjusted EBITDA Margin	61 %	62 %	61 %	61 %	64 %

Reconciliations of Net Cash Provided by Operating Activities to Adjusted Free Cash Flow and Adjusted EBITDA to Adjusted Free Cash Flow

The Company defines "Adjusted Free Cash Flow" or "AFCF" as Net Cash Provided by Operating Activities (as reflected on Ring's Condensed Statements of Cash Flows) less changes in operating assets and liabilities, and plus transaction costs for executed acquisitions and divestitures (A&D), current income tax expense (benefit), proceeds from divestitures of equipment for oil and natural gas properties, loss (gain) on disposal of assets, and less capital expenditures, credit loss expense, and other income. For this purpose, the Company's definition of capital expenditures includes costs incurred related to oil and natural gas properties (such as drilling and infrastructure costs and lease maintenance costs) but excludes acquisition costs of oil and gas properties from third parties that are not included in Ring's capital expenditures guidance provided to investors. Management believes that Adjusted Free Cash Flow is an important financial performance measure for use in evaluating the performance and efficiency of the Company's current operating activities after the impact of capital expenditures and net interest expense (including interest income and expense, excluding amortization of deferred financing costs) and without being impacted by items such as changes associated with working capital, which can vary substantially from one period to another. Other companies may use different definitions of Adjusted Free Cash Flow.

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Net Cash Provided by Operating Activities	\$ 44,492,325	\$ 33,297,251	\$ 51,336,932	\$ 106,160,584	\$ 147,144,031
Adjustments - Condensed Statements of Cash Flows					
Changes in operating assets and liabilities	(6,086,921)	8,312,480	(6,775,740)	12,010,558	5,961,765
Transaction costs - executed A&D	10	1,000	—	2,786	3,539
Income tax expense (benefit) - current	39,772	147,460	74,899	323,626	329,917
Capital expenditures	(24,589,282)	(16,827,513)	(42,691,163)	(73,868,326)	(114,313,003)
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	100	—
Credit loss expense	(907)	(205)	(8,817)	(19,029)	(187,594)
Other income	—	(150,770)	—	(159,712)	(25,686)
Adjusted Free Cash Flow	<u>\$ 13,855,097</u>	<u>\$ 24,779,703</u>	<u>\$ 1,936,111</u>	<u>\$ 44,450,587</u>	<u>\$ 38,912,969</u>

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Adjusted EBITDA	\$ 47,728,721	\$ 51,458,788	\$ 54,010,932	\$ 145,625,062	\$ 182,388,009
Net interest expense (excluding amortization of deferred financing costs)	(9,284,442)	(9,851,572)	(9,383,658)	(27,306,249)	(29,162,037)
Capital expenditures	(24,589,282)	(16,827,513)	(42,691,163)	(73,868,326)	(114,313,003)
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	100	—
Adjusted Free Cash Flow	<u>\$ 13,855,097</u>	<u>\$ 24,779,703</u>	<u>\$ 1,936,111</u>	<u>\$ 44,450,587</u>	<u>\$ 38,912,969</u>

Reconciliation of Net Cash Provided by Operating Activities to Adjusted Cash Flow from Operations

The Company defines "Adjusted Cash Flow from Operations" or "ACFFO" as Net Cash Provided by Operating Activities, as reflected in Ring's Condensed Statements of Cash Flows, less the changes in operating assets and liabilities, which includes accounts receivable, inventory, prepaid expenses and other assets, accounts payable, and settlement of asset retirement obligations, which are subject to variation due to the nature of the Company's operations. Accordingly, the Company believes this financial performance measure is useful to investors because it is used often in its industry and allows investors to compare this metric to other companies in its peer group as well as the E&P sector.

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Net Cash Provided by Operating Activities	\$ 44,492,325	\$ 33,297,251	\$ 51,336,932	\$ 106,160,584	\$ 147,144,031
Changes in operating assets and liabilities	(6,086,921)	8,312,480	(6,775,740)	12,010,558	5,961,765
Adjusted Cash Flow from Operations	<u>\$ 38,405,404</u>	<u>\$ 41,609,731</u>	<u>\$ 44,561,192</u>	<u>\$ 118,171,142</u>	<u>\$ 153,105,796</u>

Reconciliation of General and Administrative Expense (G&A) to G&A Excluding Share-Based Compensation and Transaction Costs

The following table presents a reconciliation of General and Administrative Expense ("G&A"), a GAAP measure, to G&A excluding share-based compensation, and G&A excluding share-based compensation and transaction costs for executed acquisitions and divestitures (A&D).

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
General and administrative expense (G&A)	\$ 8,139,771	\$ 7,138,519	\$ 6,421,567	\$ 23,898,266	\$ 21,604,323
Shared-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697
G&A excluding share-based compensation	<u>6,521,171</u>	<u>5,786,680</u>	<u>6,389,480</u>	<u>19,236,869</u>	<u>17,770,626</u>
Transaction costs - executed A&D	10	1,000	—	2,786	3,539
G&A excluding share-based compensation and transaction costs	<u>\$ 6,521,161</u>	<u>\$ 5,785,680</u>	<u>\$ 6,389,480</u>	<u>\$ 19,234,083</u>	<u>\$ 17,767,087</u>

Calculation of Leverage Ratio

"Leverage" or the "Leverage Ratio" is calculated pursuant to the Company's existing senior revolving credit facility and means as of any date, the ratio of (i) Consolidated Total Debt as of such date to (ii) Consolidated EBITDAX for the four consecutive fiscal quarters ending on or immediately prior to such date for which financial statements are required to have been delivered under the credit facility.

The Company defines "Consolidated Total Debt" in accordance with its existing senior revolving credit facility and means, as of any date, all Indebtedness of the Company on a consolidated basis as of such date, but excluding hedging obligations.

The Company defines "Indebtedness" in accordance with its existing senior revolving credit facility and generally means (i) all obligations of the Company for borrowed money, (ii) all obligations of the Company evidenced by notes or other similar instruments, (iii) all obligations of the Company in respect of the deferred purchase price of property or services, (iv) all obligations of the Company under any conditional sale relating to property acquired the Company, (v) all capital lease obligations of the Company, (vi) all obligations, contingent or otherwise, of the Company in respect of letters of credit or similar extensions of credit, (vii) all guarantees of the Company of the type of Indebtedness described in clauses (i) through (vi) above, (viii) all Indebtedness of a third party secured by any lien on property owned by the Company, whether or not such Indebtedness has been assumed by the Company, (ix) all off-balance sheet liabilities, (x) all hedging obligations and (xi) the undischarged balance of any production payment created by the Company or for the creation of which the Company directly or indirectly received payment.

The Company defines "Consolidated EBITDAX" in accordance with its existing senior revolving credit facility and means for any period an amount equal to the sum of (i) consolidated net income (loss) for such period plus (ii) to the extent deducted in determining consolidated net income for such period, and without duplication, (A) consolidated interest expense, (B) income tax expense determined on a consolidated basis, (C) depreciation, depletion and amortization determined on a consolidated basis, (D) exploration expenses determined on a consolidated basis, and (E) all other non-cash charges reasonably acceptable to the administrative agent, in each case for such period minus (iii) all noncash income added to consolidated net income (loss) for such period; provided that, for purposes of calculating compliance with the financial covenants under the credit facility, to the extent that during such period the Company has consummated an acquisition permitted by the credit facility or any sale, transfer or other disposition of any property or assets permitted by the credit facility, Consolidated EBITDAX will be calculated on a pro forma basis with respect to the property or assets acquired or disposed of.

The maximum permitted Leverage Ratio under the senior revolving credit facility is 3.00. The following tables show the leverage ratio calculations for the quarters ended September 30, 2025 and September 30, 2024.

(Unaudited)					
Three Months Ended					
	December 31,	March 31,	June 30,	September 30,	Last Four Quarters
	2024	2025	2025	2025	
Consolidated EBITDAX Calculation:					
Net Income (Loss)	\$ 5,657,519	\$ 9,110,738	\$ 20,634,887	\$ (51,631,530)	\$ (16,228,386)
Plus: Consolidated interest expense	9,987,731	9,408,728	11,687,746	9,978,067	41,062,272
Plus: Income tax provision (benefit)	1,803,629	3,041,177	6,107,425	(12,800,947)	(1,848,716)
Plus: Depreciation, depletion and amortization	24,548,849	22,615,983	25,569,914	25,225,345	97,960,091
Plus: non-cash charges reasonably acceptable to Administrative Agent	8,994,957	2,392,703	(12,236,121)	77,063,418	76,214,957
Consolidated EBITDAX	\$ 50,992,685	\$ 46,569,329	\$ 51,763,851	\$ 47,834,353	\$ 197,160,218
Plus: Pro Forma Acquired Consolidated EBITDAX	5,244,078	7,392,359	—	—	12,636,437
Less: Pro Forma Divested Consolidated EBITDAX	77,819	8,855	—	—	86,674
Pro Forma Consolidated EBITDAX	\$ 56,314,582	\$ 53,970,543	\$ 51,763,851	\$ 47,834,353	\$ 209,883,329
Non-cash charges reasonably acceptable to Administrative Agent:					
Asset retirement obligation accretion	\$ 323,085	\$ 326,549	\$ 382,251	\$ 390,563	
Unrealized loss (gain) on derivative assets	6,999,552	375,196	(13,970,211)	2,141,925	
Ceiling test impairment	—	—	—	72,912,330	
Share-based compensation	1,672,320	1,690,958	1,351,839	1,618,600	
Total non-cash charges reasonably acceptable to Administrative Agent	\$ 8,994,957	\$ 2,392,703	\$ (12,236,121)	\$ 77,063,418	
	As of				
	September 30,	Corresponding			
	2025	Leverage Ratio			
Leverage Ratio Covenant:					
Revolving line of credit	\$ 428,000,000	2.04			
Notes payable	1,001,829	—			
Lime Rock deferred payment	10,000,000	0.05			
Capital lease obligations	\$ 1,275,826	0.01			
Consolidated Total Debt	\$ 440,277,655	2.10			
Pro Forma Consolidated EBITDAX	209,883,329				
Leverage Ratio	2.10				
Maximum Allowed	≤ 3.00x				

(Unaudited)					
Three Months Ended					
	December 31,	March 31,	June 30,	September 30,	Last Four Quarters
	2023	2024	2024	2024	
Consolidated EBITDAX Calculation:					
Net Income (Loss)	\$ 50,896,479	\$ 5,515,377	\$ 22,418,994	\$ 33,878,424	\$ 112,709,274
Plus: Consolidated interest expense	11,506,908	11,420,400	10,801,194	10,610,539	44,339,041
Plus: Income tax provision (benefit)	7,862,930	1,728,886	6,820,485	10,087,954	26,500,255
Plus: Depreciation, depletion and amortization	24,556,654	23,792,450	24,699,421	25,662,123	98,710,648
Plus: non-cash charges acceptable to Administrative Agent	(29,695,076)	19,627,646	1,664,064	(26,228,108)	(34,631,474)
Consolidated EBITDAX	\$ 65,127,895	\$ 62,084,759	\$ 66,404,158	\$ 54,010,932	\$ 247,627,744
Plus: Pro Forma Acquired Consolidated EBITDAX	—	—	—	—	—
Less: Pro Forma Divested Consolidated EBITDAX	24,832	(124,084)	(469,376)	(600,460)	(1,169,088)
Pro Forma Consolidated EBITDAX	\$ 65,152,727	\$ 61,960,675	\$ 65,934,782	\$ 53,410,472	\$ 246,458,656
Non-cash charges acceptable to Administrative Agent:					
Asset retirement obligation accretion	\$ 351,786	\$ 350,834	\$ 352,184	\$ 354,195	
Unrealized loss (gain) on derivative assets	(32,505,544)	17,552,980	(765,898)	(26,614,390)	
Ceiling test impairment	—	—	—	—	
Share-based compensation	2,458,682	1,723,832	2,077,778	32,087	
Total non-cash charges acceptable to Administrative Agent	\$ (29,695,076)	\$ 19,627,646	\$ 1,664,064	\$ (26,228,108)	
As of					
September 30,					
2024					
Leverage Ratio Covenant:					
Revolving line of credit	\$ 392,000,000				
Pro Forma Consolidated EBITDAX	246,458,656				
Leverage Ratio	1.59				
Maximum Allowed	≤ 3.00x				

All-In Cash Operating Costs

The Company defines All-In Cash Operating Costs, a non-GAAP financial measure, as “all in cash” costs which includes lease operating expenses, G&A costs excluding share-based compensation, net interest expense (including interest income and expense, excluding amortization of deferred financing costs), workovers and other operating expenses, production taxes, ad valorem taxes, and gathering/transportation costs. Management believes that this metric provides useful additional information to investors to assess the Company’s operating costs in comparison to its peers, which may vary from company to company.

	(Unaudited for All Periods)					
	Three Months Ended			Nine Months Ended		
	September 30,	June 30,	September 30,	September 30,	September 30,	
	2025	2025	2024	2025	2024	
All-In Cash Operating Costs:						
Lease operating expenses (including workovers)	\$ 20,518,472	\$ 20,245,981	\$ 20,315,282	\$ 60,442,005	\$ 57,984,733	
G&A excluding share-based compensation	6,521,171	5,786,680	6,389,480	19,236,869	17,770,626	
Net interest expense (excluding amortization of deferred financing costs)	9,284,442	9,851,572	9,383,658	27,306,249	29,162,037	
Operating lease expense	175,091	175,090	175,091	525,272	525,272	
Oil and natural gas production taxes	3,670,987	3,832,607	4,203,851	11,088,049	12,259,418	
Ad valorem taxes	2,446,565	1,648,647	2,164,562	5,627,320	5,647,469	
Gathering, transportation and processing costs	126,569	133,809	102,420	463,990	376,103	
All-in cash operating costs	\$ 42,743,297	\$ 41,674,386	\$ 42,734,344	\$ 124,689,754	\$ 123,725,658	
Boe	1,912,611	1,937,850	1,849,934	5,505,721	5,382,561	
All-in cash operating costs per Boe	\$ 22.35	\$ 21.51	\$ 23.10	\$ 22.65	\$ 22.99	

Cash Operating Margin

The Company defines Cash Operating Margin, a non-GAAP financial measure, as realized revenues per Boe less all-in cash operating costs per Boe. Management believes that this metric provides useful additional information to investors to assess the Company’s operating margins in comparison to its peers, which may vary from company to company.

	(Unaudited for All Periods)					
	Three Months Ended			Nine Months Ended		
	September 30,	June 30,	September 30,	September 30,	September 30,	
	2025	2025	2024	2025	2024	
Cash Operating Margin						
Realized revenues per Boe	\$ 41.10	\$ 42.63	\$ 48.24	\$ 43.64	\$ 52.56	
All-in cash operating costs per Boe	22.35	21.51	23.10	22.65	22.99	
Cash Operating Margin per Boe	\$ 18.75	\$ 21.12	\$ 25.14	\$ 20.99	\$ 29.57	

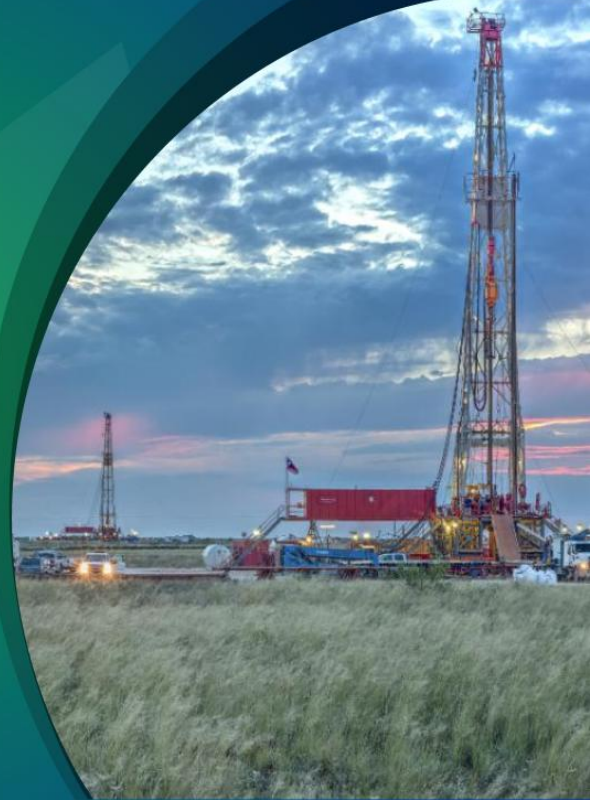


Q3 2025 EARNINGS & UPDATED GUIDANCE

November 7, 2025

www.ringenergy.com

NYSE American: REI



Forward-Looking Statements and Supplemental Non-GAAP Financial Measures

Forward - Looking Statements

This Presentation includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical fact included in this Presentation, regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, guidance, plans and objectives of management are forward-looking statements. When used in this Presentation, the words "could," "may," "will," "believe," "anticipate," "intend," "estimate," "expect," "guidance," "project," "goal," "plan," "potential," "probably," "target" and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words. Forward-looking statements also include assumptions and projections for fourth quarter and full year 2025 guidance for sales volumes, oil mix as a percentage of total sales, capital expenditures, and operating expenses and the projected impacts thereon, and the number of wells expected to be drilled and completed. These forward-looking statements are based on management's current expectations and assumptions about future events and are based on currently available information as to the outcome and timing of future events. However, whether actual results and developments will conform to expectations is subject to a number of material risks and uncertainties, including but not limited to: declines in oil, natural gas liquids or natural gas prices; the level of success in exploration, development and production activities; adverse weather conditions that may negatively impact development or production activities particularly in the winter; the timing of exploration and development expenditures; inaccuracies of reserve estimates or assumptions underlying them; revisions to reserve estimates as a result of changes in commodity prices; impacts to financial statements as a result of impairment write-downs; risks related to level of indebtedness and periodic redeterminations of the borrowing base and interest rates under the Company's credit facility; Ring's ability to generate sufficient cash flows from operations to meet the internally funded portion of its capital expenditures budget; the expected benefits to the Company and its stockholders from the acquisition of oil and gas properties (the "LRR Acquisition") from Lime Rock Resources IV-A, L.P. and Lime Rock Resources IV-C, L.P. (collectively, "Lime Rock" or "LRR"); the impacts of hedging on results of operations; the effects of future regulatory or legislative actions; cost and availability of transportation and storage capacity as a result of oversupply, changes in U.S. energy, environmental, monetary and trade policies, including with respect to tariffs or other trade barriers, and any resulting trade tensions; and Ring's ability to replace oil and natural gas reserves. Such statements are subject to certain risks and uncertainties which are disclosed in the Company's reports filed with the Securities and Exchange Commission ("SEC"), including its Form 10-K for the fiscal year ended December 31, 2024, and its other filings with the SEC. All forward-looking statements, expressed or implied, included in this Presentation are expressly qualified by the cautionary statements and by reference to the underlying assumptions that may prove to be incorrect.

The Company undertakes no obligation to revise these forward-looking statements to reflect events or circumstances that arise after the date hereof, except as required by applicable law. The financial and operating estimates contained in this Presentation represent our reasonable estimates as of the date of this Presentation. Neither our independent auditors nor any other third party has examined, reviewed or compiled the estimates and, accordingly, none of the foregoing expresses an opinion or other form of assurance with respect thereto. The assumptions upon which the estimates are based are described in more detail herein. Some of these assumptions inevitably will not materialize, and unanticipated events may occur that could affect our results. Therefore, our actual results achieved during the periods covered by the estimates will vary from the estimated results. Investors are not to place undue reliance on the estimates included herein.

Supplemental Non-GAAP Financial Measures

This Presentation includes financial measures that are not in accordance with accounting principles generally accepted in the United States ("GAAP"), such as "Adjusted Net Income," "Adjusted EBITDA," "PV-10," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFPO," "Cash Return on Capital Employed" or "CROCE," "Leverage Ratio," "All-in Cash Operating Costs," and "Cash Operating Margin." While management believes that such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. For definitions of such non-GAAP financial measures and their reconciliations to GAAP measures, please see the Appendix.



Ring Energy - Independent Oil & Gas Company

Focused on Conventional Permian Assets in Texas



Q3 2025 Net Production
20,789 Boe/d
(64% oil and 84% liquids)



2024 SEC Proved Reserves^{1,2}
134 MMBoe/PV10 ~\$1.5 Billion
Proved Developed ~69%
Lime Rock Acquisition³ adds ~12 MMBoe/
PV10 ~\$160 million
Proved Developed ~79%

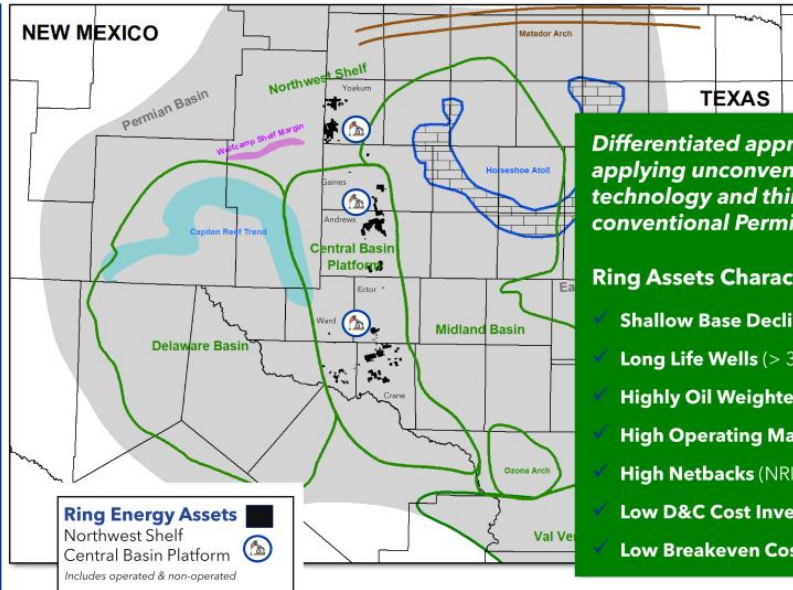


Permian Acreage
Gross / Net Acres⁴
~98,000 / ~81,000
Lime Rock Acquisition adds ~18K net acres
400+ Locations⁴
Lime Rock Acquisition adds ~40 locations⁴



High Operational Ownership
~96% Operated WI
~79% Oil NRI
~82% Gas NRI

1. SEC Proved Reserves as of 12/31/2024 utilizing SEC prices, YE 2024 SEC Pricing Oil \$71.96 per bbl Gas \$2.13 per Mcf.
2. PV-10 is a Non-GAAP financial measure. See Appendix for reconciliation to GAAP measure.
3. LRR Acquisition utilizing SEC prices for TTM ended March 31, 2025, Oil \$71.00 per bbl Gas \$2.44 per Mcf.
4. Includes all acreage and identified new drill locations as of year-end 2024 operated and non-operated across 1P, 2P and 3P reserve categories.



Differentiated approach by applying unconventional technology and thinking to conventional Permian assets

Ring Assets Characteristics:

- ✓ Shallow Base Decline
- ✓ Long Life Wells (> 35 years)
- ✓ Highly Oil Weighted
- ✓ High Operating Margin
- ✓ High Netbacks (NRI > 79%)
- ✓ Low D&C Cost Inventory
- ✓ Low Breakeven Costs

Q3 Performance versus Guidance



✓ Strong operational execution despite market volatility

- 13,332 barrels of oil sold per day
(near the mid-point of guidance)
- 20,789 barrels of oil equivalent sold per day
(above the mid-point of guidance)
- Ongoing reductions result in LOE of \$10.73 per Boe
(2% better than the recently improved guidance)

✓ Continued Adjusted Free Cash Flow¹ generation

- Remained cash flow positive for the 24th consecutive quarter
(\$13.9 million Adjusted Free Cash Flow¹)
- Paid down \$20 million of debt
(\$2 million above guidance)
- Increased liquidity to \$157.3 million

✓ Disciplined capital program

- \$24.6 million in capital expenditures
(below the mid-point of guidance)
- Drilled and completed 5 wells
(4 horizontal and 1 vertical)

✓ FY 2025 Guidance update

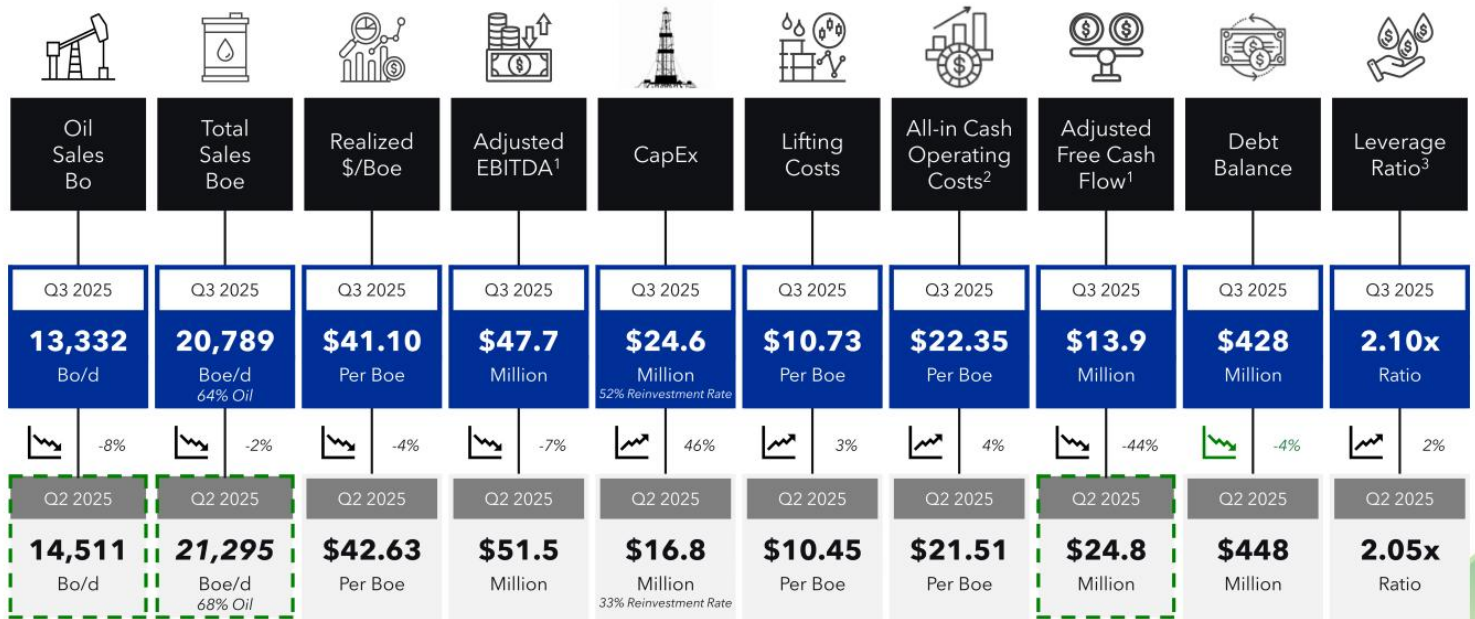
- Reaffirmed production and capex guidance for the remainder of 2025
- Slight adjustment to lower LOE for the second half of 2025



Q3 2025 Scorecard



Focused on Debt paydown (\$20MM paid in Q3); Lime Rock acquisition closed end of Q1 2025



Company Record

- Adjusted EBITDA and Adjusted Free Cash Flow are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.
- Total Operating costs is defined as all "cash" costs including LOE, cash G&A, interest expense, workovers and other operating expenses, production taxes and gathering/transportation costs on a \$ per Boe basis.
- Leverage Ratio see appendix.

Improving Portfolio Led to Strength and Flexibility

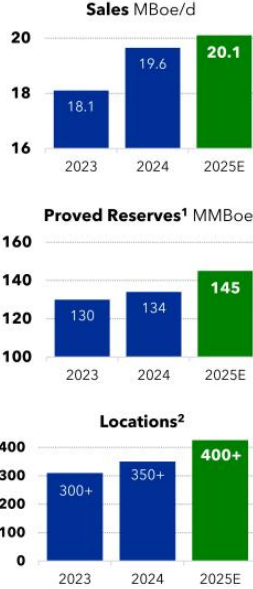


Despite Lower Oil & Realized Product Prices- Proven Strategy Demonstrates Resilience and Enhanced FCF

Commodity Prices



✓ Add Size & Scale



✓ Operational Excellence



✓ Generate Cash Flow



✓ Balance Sheet & Liquidity



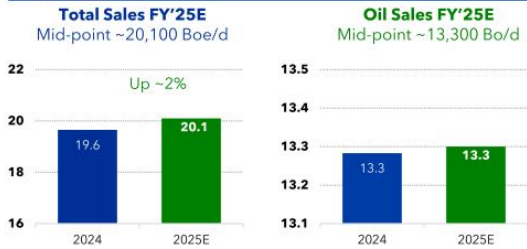
1. 2023 & 2024 SEC Proved Reserves as of year-end utilizing SEC prices as documented in 10-K filings. 2025 Proved Reserves based on internal estimates, including Lime Rock Acquisition.
2. Includes all acreage and identified new drill locations as of year-end 2024 operated and non-operated across 1P, 2P and 3P reserve categories.
3. Reinvestment rate expressed as percentage of Adjusted EBITDA.
4. See Appendix for disclaimers regarding non-GAAP financial measures.
5. Liquidity is defined as cash and cash equivalents plus available borrowings under Ring's credit agreement.

Focused on Maximizing FCF in 2025 & Beyond

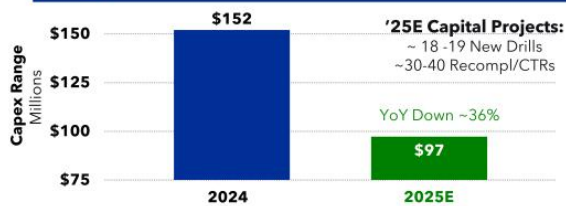
Outlook - High Margin, Low Decline, High Netback Assets Drive Success Through Volatile Oil Prices



Pursue Operational Excellence & Building Scale



Disciplined Capital Investment



Maximizing 2025E AFCF^{1,2}



AFCF Outlook for 2026E¹

Maintaining Production & Capex Spend YoY



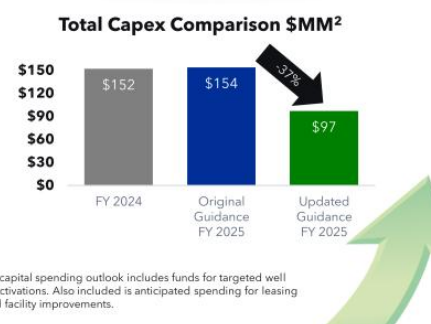
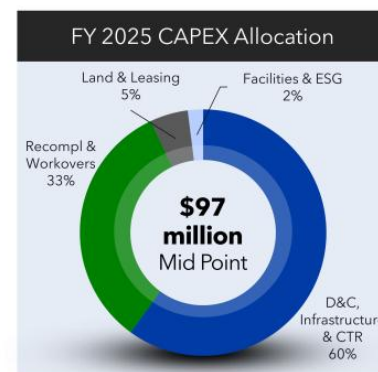
3. Outlook 2026E, based on internal management financial model, including referenced above '26E for production & capex.

1. Estimated AFCF is based on actuals in Jan-Sept. 2025 and projections of internal management financial model assumes mid point of guidance for Net Sales production & capex with adjustable oil price as of Nov. 2025, gas HH strip price 11/3/2025 and NGL realizations of ~13% of WTI oil price.
2. Estimated AFCF yield is based on assumptions above for AFCF and Ring's stock price and market capitalization as 11/05/2025.

Updated Guidance



Sales Volumes	Q3 2025	Q3 2025	%	Q4 2025	FY 2025
	Guidance	Actuals		Guidance	Guidance
Total Oil (Bo/d)	12,850 - 13,850			12,700 - 13,600	13,100 - 13,500
Mid Point (Bo/d)	13,350	13,332	0%	~13,150	~13,300
Total (Boe/d)	19,200 - 21,200			19,100 - 20,700	19,800 - 20,400
Mid Point (Boe/d)	20,200	20,789	3%	~19,900	~20,100
- Oil (%)	66%	64%		66%	66%
- NGLs (%)	18%	20%		18%	18%
- Gas (%)	16%	16%		16%	16%
Capital Program					
Capital ¹ (\$MM)	\$23 - \$31			\$18 - \$28	\$92 - \$102
Mid Point (\$MM)	\$27	\$24.6	-9%	~\$23	~\$97
Operating Expenses					
LOE (per Boe)	\$11.00 - \$12.00			\$10.75 - \$11.75	\$10.95 - \$11.25
Mid Point (per Boe)	\$11.50	\$10.73	-7%	~\$11.25	~\$11.10



1. In addition to Company-directed drilling and completion activities, the capital spending outlook includes funds for targeted well recompletions, capital workovers, infrastructure upgrades, and well reactivations. Also included is anticipated spending for leasing acreage; and non-operated drilling, completion, capital workovers, and facility improvements.
2. All guidance capex numbers in 2025 are mid-points.

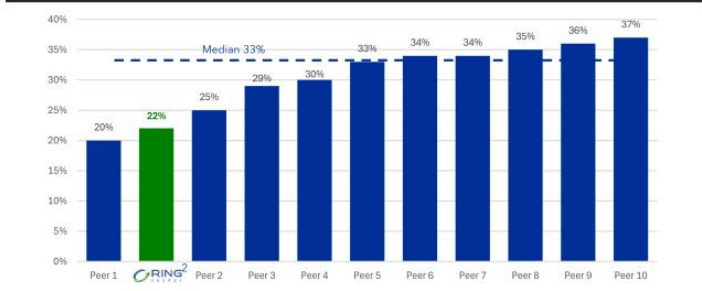
Distinguishing Attributes: What Makes Ring Different?



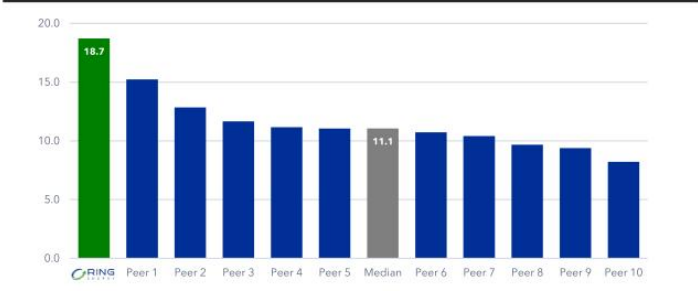
Differentiated Approach by Applying Unconventional Technology and Thinking to Conventional Permian Assets

✓ **Ring Conventional Assets Characteristics:** Shallow Base Decline, High Netbacks (NRI > 79%), Long Life Wells (> 35 years) and Highly Oil Weighted

PDP Decline¹: 2024E PDP Base Decline %



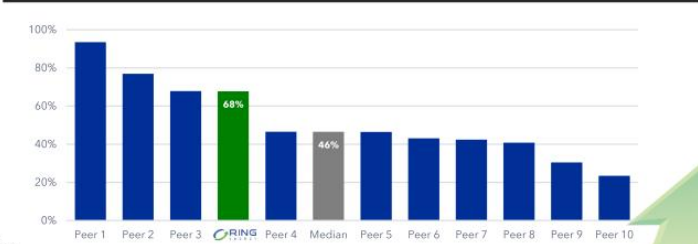
Reserve Life^{2,3}: YE 2024 SEC Proved Reserves / FY'24 Annualized Prod.



Netbacks: NRI %

High Operational Ownership
~96% Operated WI
~79% Oil NRI
~82% Gas NRI

% Oil^{2,3}: FY'24 Oil Sales Production



1. Source: Enverus as of Feb 2025, using ENVERUS base decline model function. The declines are all yearly declines using Aug/Sep/Oct 2024 as starting period for each company selected (by any size). Includes: Citivas, Devon, Diamondback, Mach Natural Resources, Magnolia, Oviniv, Permian Resources, Riley Permian, SM Energy (Midland) and Vital Energy.

2. Ring Energy decline is Pro Forma internal management estimates for PDP Ring legacy and the acquisition of Lime Rock's CBP assets.

3. Peers based on similar size sub \$2B market cap and/or other similar companies that have Permian assets: Amplify Energy, Berry Corporation, Crescent Energy, HighPeak Energy, Mach Natural Resources, Permian Resources, Riley Permian, Vital Energy, TXO Partners and W&T Offshore.

4. Source information for data obtained from Peer Reports and Capital IQ and Factset as of 03/13/2025.

Distinguishing Attributes: High Operating Margins

Ring's **Conventional Assets** with High Netbacks Drive Strong Cash Operating Margins



2Q 2025 TTM Cash Operating Margin and Realized Pricing (\$/Boe)



Operational Excellence and Cost Control Drive Profitability

- **High oil weighting of 64%** (84% liquids) contributes to high realized pricing per Boe
- **Low cash operating costs** and maintaining cost discipline drive margin expansion
- Generating ~\$23 per Boe in margin TTM demonstrates strength of **long-life asset base**
- **Strong cash operating margins** allow the Company to withstand volatile commodity price swings
- Robust margins lead to increased cash flow, **debt reduction and stronger returns**

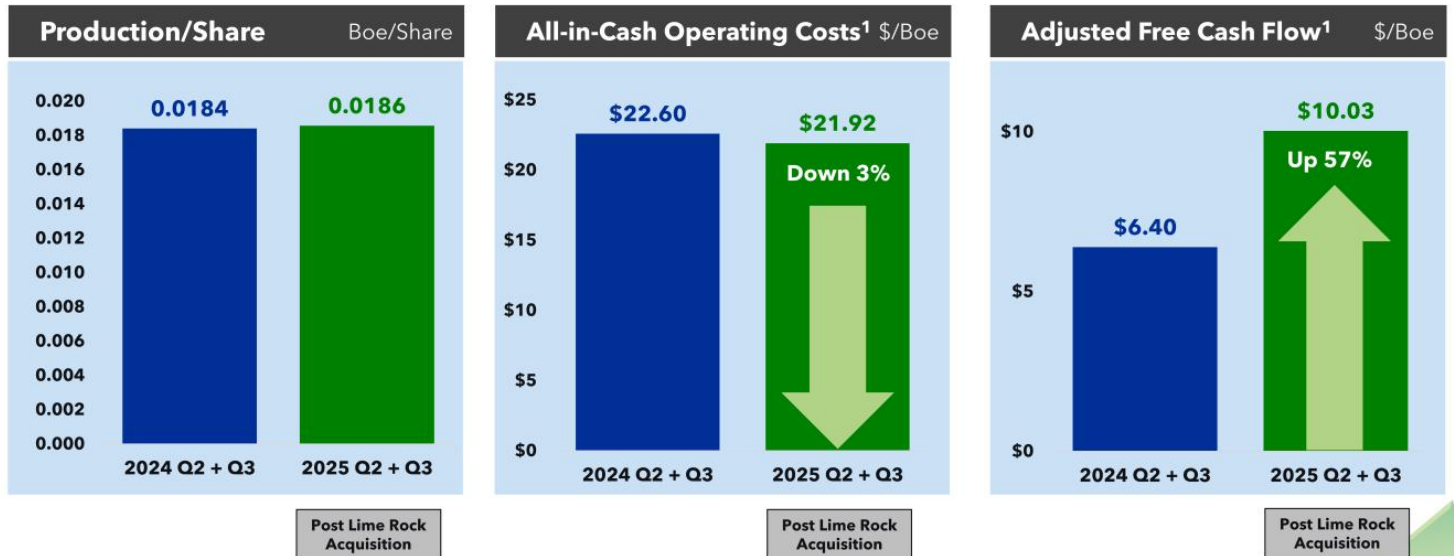
*"Improving operational margins leads to higher returns...pursuing strategic acquisitions of high margin assets leads to **sustainable** higher returns"*

- Paul McKinney

Enhanced Value for Stockholders



Strong Performance since closing Lime Rock acquisition has Led to Improved Metrics and AFCF



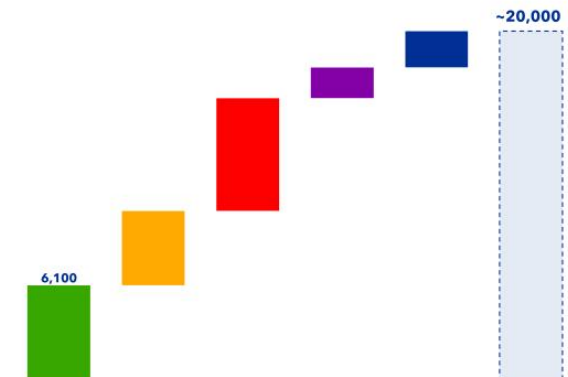
Track Record of Strategic Consolidation

Four Acquisitions Since 2019 Increases Net Production by >3.0x

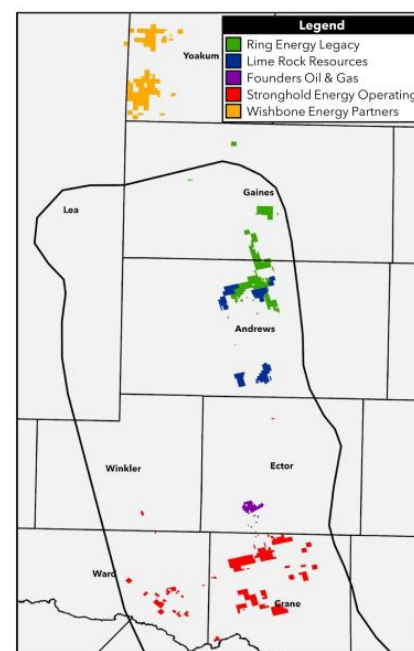


Acquisition Track Record

- Ring's pursuit of accretive, **balance sheet enhancing acquisitions** is a key component of our future growth
- M&A wave of conventional Permian assets** from majors, large independents, private equity-backed operators and private family-owned companies
- Limited buyer competition** from public companies **uniquely positions Ring** as a consolidator for future acquisitions
- Experienced management team** with shared vision and **positioned to capitalize** on attractive M&A opportunities
- Track record of disciplined M&A, which has allowed Ring to acquire **undeveloped locations at a minimal acreage cost** since proved developed value of reserves has underpinned purchase price for the past four acquisitions



	Wishbone	Stronghold	Founders	Lime Rock	
Year Completed	Wishbone (2019)	Stronghold (2022)	Founders (2023)	Lime Rock (2025)	Total Acquired
Acquisition Price (\$MM)	\$300	\$465	\$75	\$100	\$940
Consideration Mix (% Cash / % Stock)	90% / 10%	51% / 49%	100% / 0%	90% / 10%	64% / 36%
Acquired Net Acreage	~38,000	~37,000	~3,600	~17,700	~96,300
Number of New Drill Locations ¹	>190 (Hz)	>280 (Vt)	>50 (Vt)	>40 (Hz)	>560

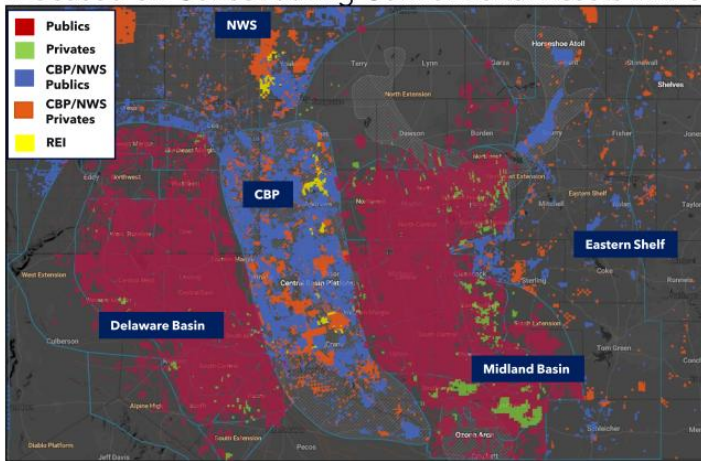


Acreage includes operated and Non-Operated WI

Permian Basin - Conventional Opportunities



Focused on Consolidating Conventional Assets in the Central Basin Platform & Northwest Shelf



Acquire accretive, balance sheet enhancing CBP & NWS assets

- ✓ CBP & NWS remain the "shale era" **underexplored opportunity in the Permian Basin**
- ✓ Conventional opportunities are the focus of Ring Energy's **deep bench of technical talent**
- ✓ **Ring has a proven track record** of generating superior returns by applying new drilling and completion technologies to overlooked conventional zones
- ✓ M&A **wave of conventional targets** continues with divestitures from **majors and large independents**
- ✓ **Lower cost, shallower decline, and less public E&P competition** sets the stage for accretive acquisitions
- ✓ We view CBP & NWS assets as **targets for growth**

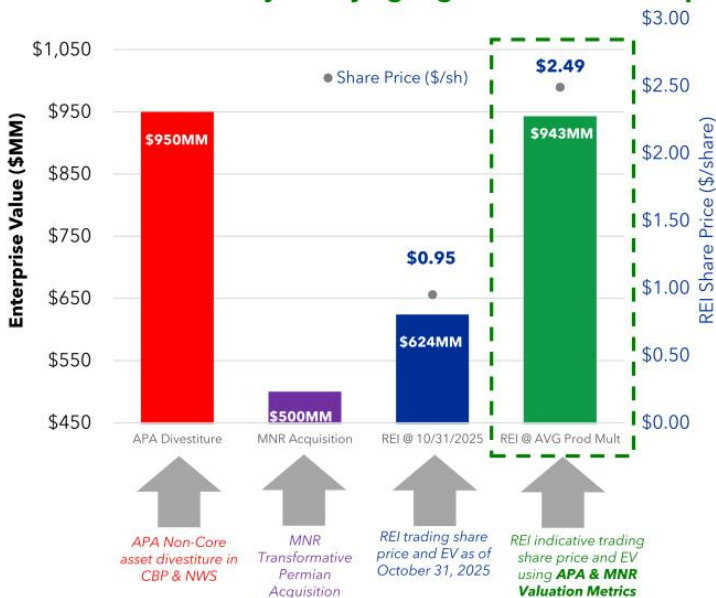


Ring Trading at Discount Compared to Recent Transactions

REI Suggested Valuation Using APA Divestiture and MNR Acquisition Valuation Metrics for CBP & NWS Assets

Public and Private Buyers Paying Higher Valuation Multiples for Conventional Permian Assets

MNR Permian Acquisition ⁵	
Date Announced	7/10/2025
Sale Price (\$MM)	\$500
Net Production (Boe/d)	11,000
\$ per Boe/d	\$45,455
APA Permian Divestiture ¹	
Date Announced	9/10/2024
Sale Price (\$MM)	\$950
Net Production (Boe/d)	21,000
\$ per Boe/d	\$45,238
Current REI Valuation ³	
10/31/2025 Share Price	\$0.95
Shares Outstanding (MM)	~207
Equity Value (\$MM)	\$196
Debt Outstanding Q325	\$428
Enterprise Value (\$MM)	\$624
Q3 25 Net Production (Boe/d)	20,789
\$ per Boe/d	\$30,016
REI at APA & MNR Valuation Metrics	
Avg APA/MNR \$ per Boe/d	\$45,347
EV (\$MM) @ Avg Prod Metric	\$943
Equity Value (\$MM)	\$515
Share Price (\$)	\$2.49



Asset Metrics Comparison	REI	APA Divestiture ^{1,2}	MNR Acquisition ^{2,5}
Q3 25 Net Production (Boe/d)	20,789	21,000	11,000
% Oil	64%	57%	98%
YTD 2025 Field Level Margin ³ (\$/Boe)	>\$29	< REI	< REI
2024 PDP ⁴ Decline %	22%	7%	8%
Q3 2025 LOE (\$/Boe)	\$10.73	> REI	> REI
CO2 Operations	NO	YES	NO
Operated Well Count (G)	~1,041	~5,100+	~4,600+

1. APA Corp press release on September 10, 2024, asset sale of non-core properties in Permian Basin.

2. Source Enverus as of 11/5/2024 for APA and Enverus as of 8/2/2025 for MNR.

3. Field Level Margin \$ per Boe is calculated as realized \$ per Boe minus LOE, GP&T, operating lease exp., severance and ad valorem taxes.

4. Ring Energy decline is Pro Forma internal management estimates for PDP Ring legacy and the acquisition of Lime Rock's CBP assets.

5. MNR press release on July 10, 2025, transformative acquisition in Permian Basin.

REI Historical Price Performance¹

Price Performance Since January 1, 2021



Robust Value Proposition Through Commodity Price Cycles

2025 and Beyond



Remaining **focused on maximizing FCF generation** to strengthen the balance sheet



Strong Cash Operating margins help deliver superior results & helps **manage risk in market downturns**



Disciplined capital program retains flexibility to respond to changing market conditions, **delivering competitive returns**



Pursuing accretive, **balance sheet enhancing acquisitions** to increase scale, lower break-even costs, build inventory and accelerate ability to pay down debt



Target **leverage ratio below 1.0x** and position Ring to **return capital to stockholders**

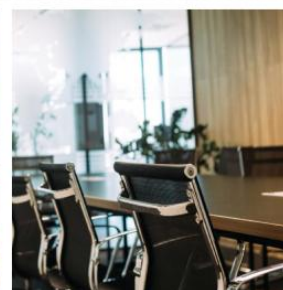




Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

FINANCIAL OVERVIEW

www.ringenergy.com | NYSE American: REI



Historical Metrics

Quarterly Analysis of AFCF¹



Leverage Ratio (LTM)¹

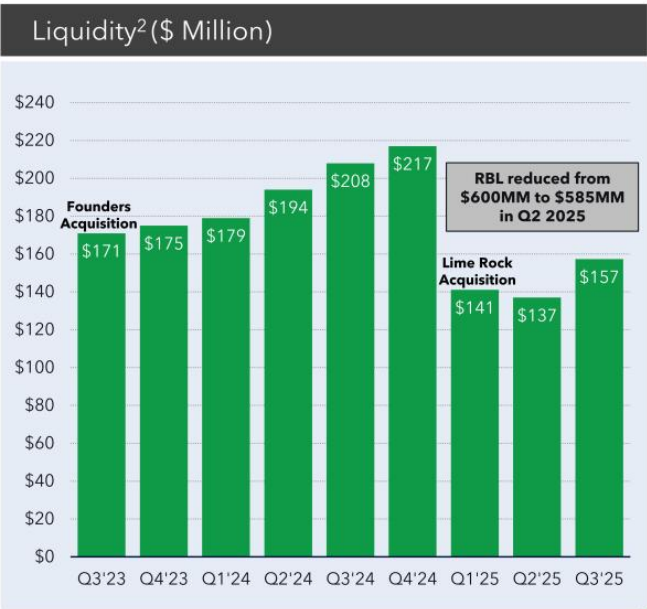
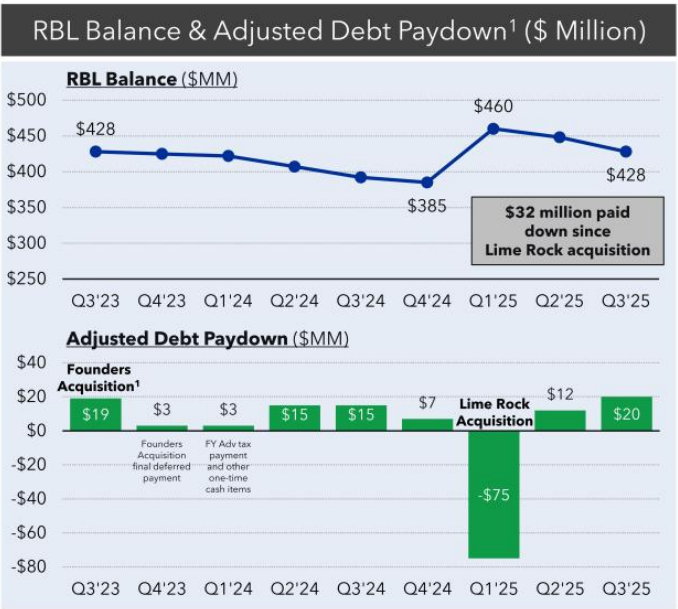


Disciplined and Efficient Capital Spending Focused on Sustainably Generating AFCF
Enhances Our Unrelenting Goal to Strengthen the Balance Sheet



Reducing Debt & Increasing Liquidity

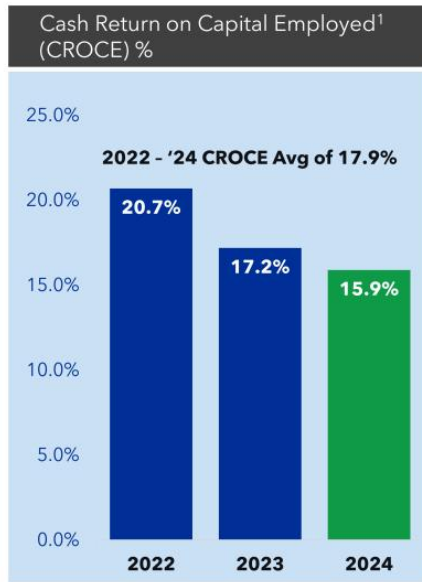
Disciplined Capital Spending & Sustainably Generating AFCF



Competitive Value for Stockholders



Track Record of 3 Consecutive Years of Corporate Returns Above 15% Despite Drop in Commodity Prices



Strong CROCE %

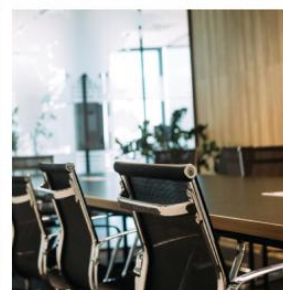
- **Disciplined and successful** capital program driving returns
- **Shallow decline production base** contributes to higher returns
- **High quality** inventory together with **operating proficiency** and efficient execution on capital program led to **increased profitability**
- Multiple asset core areas in NWS & CBP with existing infrastructure provide **diverse inventory** of high return, low cost horizontals and verticals **providing flexibility** to react to volatile market conditions and **ability to maximize AFCF generation**



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

ASSET OVERVIEW

www.ringenergy.com | NYSE American: REI



Committed to Sustainable Success

2024 Sustainability Report

[Download Report PDF](#)



Progressing our ESG Journey

- Created **ESG Task Force** and established **Target Zero 365 (TZ-365)** Safety & Environmental Initiative in 2021 to monitor and guide the Company's adherence to ESG standards.
 - Designed to protect the workforce, environment, communities and financial sustainability.
 - Focused on **Safety-first** environment and achieving high percentage of **Target Zero Days**.
- 2024 YoY reduction of **methane emissions by ~25%**
- 2025 Continued focus on improving internal processes and **minimizing environmental impact**.
 - Completed implementation of **contractor management** program and initiated **contractor orientation** process to support and ensure safe work practices within our contract work force.
 - Initiated implementation of **enhanced facility maintenance program** to proactively eliminate leaks and spills.
- 2025 Capital Program includes **Emission Reduction** plans with:
 - Continued upgrades of **Tank Vent Control Systems** including **High and Low pressure Flares**.
 - Continued upgrades of vessel controls to **eliminate pneumatic devices** and/or **convert to non-vent controls**.
 - Migrated **Leak Detection and Repair** program in-house to increase quality and reduce costs.



A Target Zero Day

is a Day that Results in:



Zero Company or Contractor OSHA Recordable Injury, and



Zero Agency Reportable Spill or Release as Defined by TRRC, EPA, TCEQ, etc., and



Zero Preventable Vehicle Incidents, and



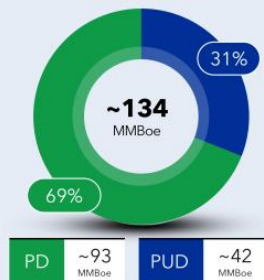
Zero H2S Alarms of 10PPM or Greater

Proved Reserves¹ and Inventory



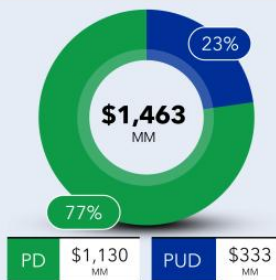
REI Legacy
SEC YE 2024, excl. LRR

Reserves by Category (%)



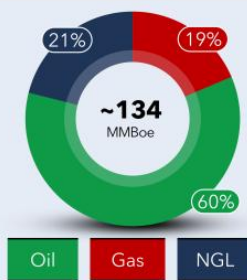
Organic Reserve Replacement in 2024
Increased Proved Reserves 3%
Increased PD Reserves 5%

Reserves by PV-10² (\$MM)



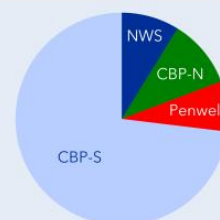
Replaced Production and Divested Volumes
7.2MM BOE Produced
1.2MM BOE Divested

Reserves by Product (%)



16MM BOE of Extensions
3.3x previous year extensions of
4.8MM BOE

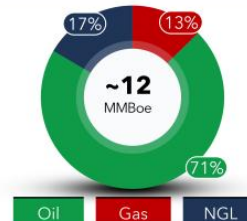
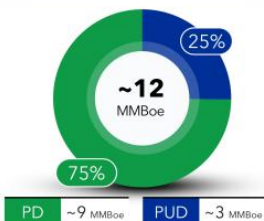
Locations by Area³



210+ PUDs, 220+ PDNPs

Maintained YoY PUD count at 210+ without acquisition
Replaced the 44 wells that were drilled in 2024

LRR Acquisition⁴



16 PUDs

1. Reserves as of Dec 31, 2024 utilizing SEC prices, YE24 SEC Pricing Oil \$71.96 per bbl Gas \$2.130 per Mcf.
2. PV-10 is a Non-GAAP financial measure. See Appendix for reconciliation to GAAP measure.
3. Includes all locations operated and non-operated across "PDNP" and "PUD" reserve categories and project types.
4. LRR Acquisition utilizing SEC prices for TTM ended March 31, 2025, Oil \$71.00 per bbl Gas \$2.44 per Mcf.



Assets Overview

Deep Inventory of High-Return Drilling and Re-Completion Locations

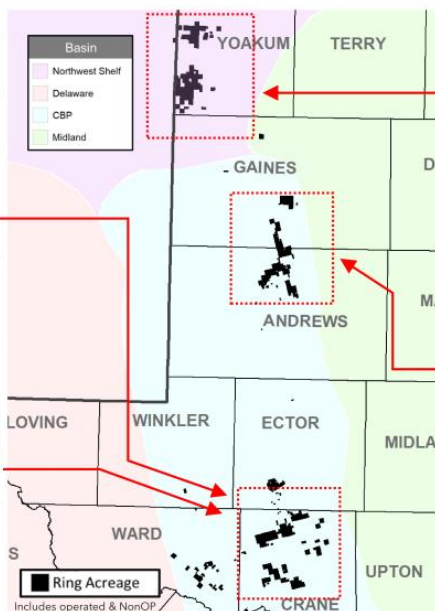


Select Recent New Drill Vertical Well Results - Central Basin Platform

	Geological Region	Area	Well Name	Peak IP 30 / 60 (Boepd)	Oil (%)	WI (%)
2024	CBP	PJ Lea	PJ Lea #4008M ^{1,2}	210	81%	100%
	CBP	PJ Lea	PJ Lea #3909M ^{1,2}	287	81%	100%
	CBP	PJ Lea	PJ Lea 4703M ^{1,2}	224	77%	100%
	CBP	Penwell	Scharbauer C NW #103 ^{1,2}	342	76%	100%
	CBP	Penwell	Millard E 105 ^{1,2}	236	80%	100%
2025	CBP	Penwell	Scharbauer C 103 ^{1,2}	273	86%	100%
	CBP	PJ Lea	PJ Lea #4704M ^{1,2}	342	78%	100%
	CBP	PJ Lea	LEA, P.J. ETAL 3913M ^{1,2}	275	82%	100%
	CBP	Penwell	Millard D 103 ^{1,2}	338	74%	100%
	CBP	Penwell	Millard D 106 ^{1,2}	351	74%	100%
	CBP	Penwell	Scharbauer C 302 ^{1,2}	267	86%	100%

Select Recent Re-Completion Well Results - Central Basin Platform

	Geological Region	Area	Well Name	Peak IP 60 (Boepd)	Oil (%)	WI (%)
2024	CBP	Henderson	Henderson M F 05603G ^{1,2}	211	86%	100%
	CBP	Henderson	Henderson M F 190 ^{1,3}	172	88%	100%



Select Recent New Drill Horizontal Well Results - Northwest Shelf

	Geological Region	Area	Well Name	Peak IP 30 / 60 (Boepd)	Oil (%)	Lateral Length (ft)	WI (%)
2024	NWS	Platang	Matador 646 B #4H ¹	450	90%	5048	100%
	NWS	Platang	Matador 646 C #2H ¹	326	91%	5064	100%
	NWS	Platang	Cougar 726 2H ¹	334	85%	5076	100%
2025	NWS	Platang	Red Raider 663 5H ¹	574	88%	5053	75%
	NWS	Platang	Red Raider 663 A 6H ¹	541	89%	5043	75%
	NWS	Platang	Red Raider 663 B 7H ¹	554	89%	5059	75%
	NWS	Platang	Red Raider 663 C 8H ¹	678	88%	6402	75%

Select Recent New Drill Horizontal Well Results - Central Basin Platform

	Geological Region	Area	Well Name	Peak IP 30 / 60 (Boepd)	Oil (%)	Lateral Length (ft)	WI (%)
2024	CBP	Shafter Lake	University Block 14 Cons. #2401H ¹	336	95%	5056	100%
	CBP	Shafter Lake	University 14S #1402H ¹	411	97%	5074	100%
	CBP	Shafter Lake	Homer 1H ¹	313	93%	5039	100%
	CBP	Shafter Lake	Savage 1H ¹	428	97%	4998	100%
	CBP	Shafter Lake	Harmonia 1H ¹	263	97%	5039	100%

1. Vertical completion no lateral length noted.
2. Peak IP 60 (Boepd) based on best rolling 60-day average.
3. Peak IP 30 (Boepd) based on best continuous rolling 30-day average, due to lack of 60 day production data.
4. Peak IP 15 (Boepd) based on best continuous rolling 15-day average, due to lack of 60 day production data.

LRR Acquisition Expands Legacy High-Return Area



Continuing Our Transformation to a Scaled Conventional Permian Operator

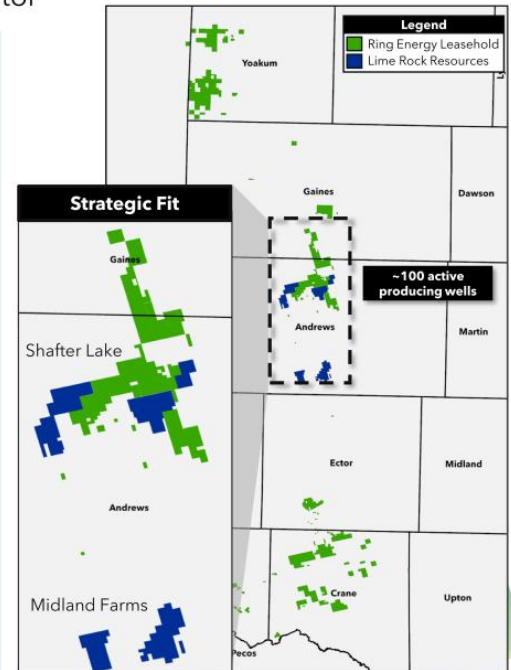
Transaction Summary (\$MM)

- ✓ Bolt-on acquisition of Lime Rock's Shafter Lake and Midland Farms assets in Andrews County
- ✓ \$100mm purchase price
- ✓ Effective October 1, 2024
- ✓ 6-mo Purchase price adjustment ~\$13mm



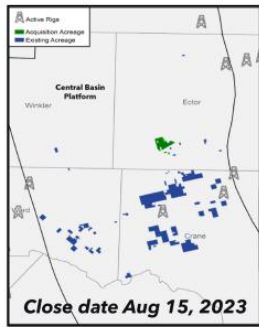
Asset Overview

- ✓ **Closed** on March 31, 2025
- ✓ **~19,250 gross / 17,700 net acres** (100% HBP) mostly contiguous to Ring's existing footprint
- ✓ **~2,300 Boe/d (>75% Oil)¹** average Q1'25 net production
- ✓ Shallow **PDP NTM decline at 13%**
- ✓ **~\$121mm** of oil-weighted PD PV-10 at YE'24 SEC pricing
- ✓ **~\$31mm Q1'25 LTM Adj. EBITDA^{1,2}** generated with no drilling capital by prior operator
- ✓ **>40 gross drilling locations³** weighted to San Andres that immediately compete for capital
- ✓ **Q1'25 Adj EBITDA³ margin of 59% and <\$40/bbl breakeven** on San Andres inventory
- ✓ **Low total well count** with minimal P&A liability
- ✓ Exposure to **emerging plays** (Barnett & Woodford Shale)
- ✓ **Robust SWD capacity**

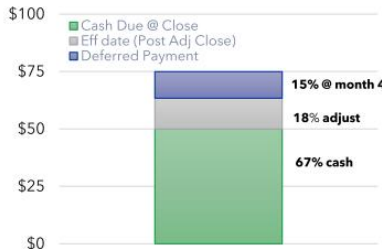


Impact of Founders Acquisition

Performance Exceeded Initial Expectations

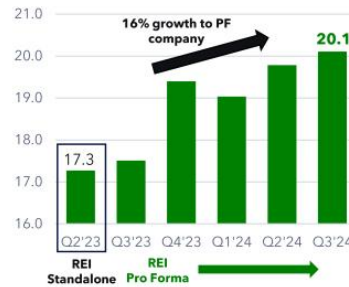


Founders Acquisition \$75MM

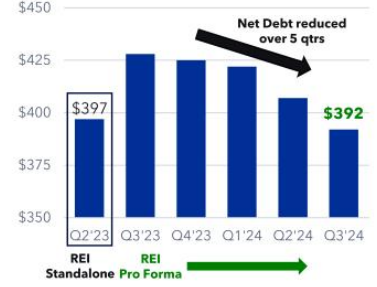


REI Pro Forma - Post Closing Performance

REI Net Prod. (MBoe/d)¹



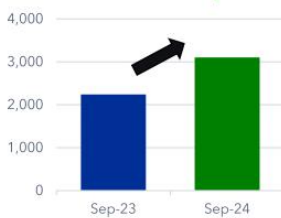
REI Net Debt \$MM



Founders Penwell Asset in Ector County - Post Closing Performance

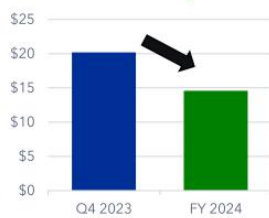
Production (G) Boe/d²

Increased Gross Prod by 38%



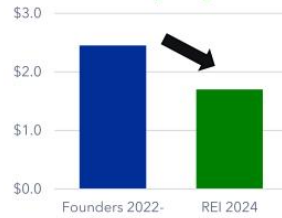
LOE \$/Boe

Reduced LOE by 20%



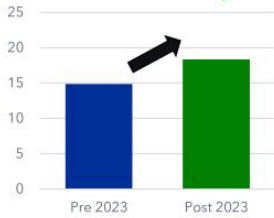
D&C \$MM

Reduced Capex by 28%



90 Day Cum MBoe²

Increased Performance by 24%



Proved Reserves MMBoe³

Increased 1P Reserves by 46%



San Andres Horizontal Play Characteristics

Proven, Conventional, Top Tier Returns



	San Andres Hz	Delaware Hz	Midland Hz
High ROR Oil Play	✓	✓	✓
Low D&C Costs	✓		
Lower 1 st Year Decline	✓		
Low Lease Acquisition Cost	✓		
Long life wells	✓		
Oil IPs >750 Bbl/d		✓	✓
Multiple Benches		✓	✓
> 85% Oil	✓		
\$30-35/Bbl D&C Break-even ²	✓		

- Permian Basin has produced >30 BBbl
 - San Andres accounts for ~40%
- Low D&C costs¹ \$2.2 - \$3.3 MM per Hz well
- Vertical depth of ~5,000'
- Typical oil column of 200' - 300'
- Life >35+ years
- Initial peak oil rates of 300 - 700 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO₂ flood



Vertical Multi-Stacked Pay Characteristics

Proven, Conventional, Top Tier Returns



	CBP Vt Stack & Frac	Delaware Hz	Midland Hz
High ROR Oil Play	✓	✓	✓
Low D&C Costs	✓		
Lower 1 st Year Decline	✓		
Low Lease Acquisition Cost	✓		
Long life wells	✓		
Oil IPs >750 Bbl/d		✓	✓
Multiple Benches	✓	✓	✓
High NRI's	✓		
\$35-\$40/Bbl D&C Break-even ²	✓		

- Central Basin Platform has produced >15 BBboe
 - Vertical multi-stage fracs targeting legacy reservoirs that have been productive throughout the basin (Clearfork to Wolfcamp)
- Low D&C costs¹ \$1.0 - \$1.8 MM per well
- Targeted Vertical completion depths of ~4,000-7,000'
- Typical oil column of 1,000-1,500'
- Life >30+ years
- Initial peak oil rates of 150 - 400 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO₂ flood





Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

THANK YOU

Ring Headquarters

1725 Hughes Landing Blvd Ste 900
The Woodlands, TX 77830
Phone: 281-397-3699

Company Contact

Al Petrie

(281) 975-2146

apetrie@ringenergy.com

Wes Harris

(281) 975-2146

wharris@ringenergy.com

Analyst Coverage

Alliance Global Partners (AGP)

Poe Fratt (314) 719-6084

pfratt@allianceg.com

Tuohy Brothers Investment

Noel Parks (215) 913-7320

nparks@tuohybrothers.com

Water Tower Research

Jeff Robertson (469) 343-9962

jeff@watertowerresearch.com

www.ringenergy.com



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

APPENDIX

www.ringenergy.com | NYSE American: REI



Financial Overview



Derivative Summary as of September 30, 2025

Oil Hedges (WTI)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
Swaps:								
Hedged volume (Bbl)	241,755	608,350	577,101	171,400	529,000	509,500	492,000	432,000
Weighted average swap price	\$ 65.56	\$ 67.95	\$ 66.50	\$ 62.26	\$ 65.34	\$ 62.82	\$ 60.45	\$ 61.80
Two-way collars:								
Hedged volume (Bbl)	404,800	—	—	379,685.00	—	—	—	—
Weighted average put price	\$ 60.00	\$ —	\$ —	\$ 60.00	\$ —	\$ —	\$ —	\$ —
Weighted average call price	\$ 75.68	\$ —	\$ —	\$ 72.50	\$ —	\$ —	\$ —	\$ —
Oil Hedges (basis differential)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
Argus basis swaps:								
Hedged volume (Bbl)	183,000	—	—	—	—	—	—	—
Weighted average spread price ⁽¹⁾	\$ 1.00	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —

(1) The oil basis swap hedges are calculated as the fixed price (weighted average spread price above) less the difference between WTI Midland and WTI Cushing, in the issue of Argus Americas Crude.

Gas Hedges (Henry Hub)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
NYMEX Swaps:								
Hedged volume (MMBtu)	84,300	140,600	662,300	121,400	613,300	—	—	612,000
Weighted average swap price	\$ 4.25	\$ 4.20	\$ 3.54	\$ 4.22	\$ 3.83	\$ —	\$ —	\$ 3.74
Two-way collars:								
Hedged volume (MMBtu)	495,500	694,500	139,000	648,728	128,000	717,000	694,000	—
Weighted average put price	\$ 3.10	\$ 3.50	\$ 3.50	\$ 3.10	\$ 3.50	\$ 3.99	\$ 3.00	\$ —
Weighted average call price	\$ 4.40	\$ 5.11	\$ 5.42	\$ 4.24	\$ 5.42	\$ 5.21	\$ 4.32	\$ —
Gas Hedges (Basis Differential)								
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
El Paso Permian Basin basis swaps:								
Hedged volume (MMBtu)	363,200	—	—	—	—	700,000	—	—
Weighted average spread price ⁽²⁾	\$ 1.69	\$ —	\$ —	\$ —	\$ —	\$ 0.74	\$ —	\$ —

(2) The gas basis swap hedges are calculated as the Henry Hub natural gas price less the fixed amount specified as the weighted average spread price above.

The Company has hedged:

Bal2025: ~ **0.6 million barrels of oil** at avg **downside protection price of \$62.08**
 2026: ~ **2.3 million barrels of oil** at avg **downside protection price of \$65.21**

Bal2025: ~ **0.6 BCF of natural gas** at avg **downside protection price of \$3.27**
 2026: ~ **3.1 BCF of natural gas** at avg **downside protection price of \$3.55**



Income Statement and Operational Stats



Income Statement

	(Unaudited)				
	Three Months Ended			Nine Months Ended	
	September 30, 2025	June 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
Oil, Natural Gas, and Natural Gas Liquids Revenues	\$ 78,601,336	\$ 82,602,759	\$ 89,244,383	\$ 240,295,302	\$ 282,886,868
Costs and Operating Expenses					
Lease operating expenses	20,518,472	20,245,981	20,315,282	60,442,005	57,984,733
Gathering, transportation and processing costs	126,569	133,809	102,420	463,990	376,103
Ad valorem taxes	2,446,565	1,648,647	2,164,562	5,627,320	5,647,469
Oil and natural gas production taxes	3,670,987	3,832,607	4,203,851	11,088,049	12,259,418
Depreciation, depletion and amortization	25,225,345	25,569,914	25,662,123	73,411,242	74,153,994
Ceiling test impairment	72,912,330	—	—	72,912,330	—
Asset retirement obligation accretion	390,563	382,251	354,195	1,099,363	1,057,213
Operating lease expense	175,091	175,090	175,091	525,272	525,272
General and administrative expense (including share-based compensation)	8,139,771	7,138,519	6,421,567	23,898,266	21,604,323
Total Costs and Operating Expenses	133,605,693	59,126,818	59,399,091	249,467,837	173,608,525
Income (Loss) from Operations	(55,004,357)	23,475,941	29,845,292	(9,172,535)	109,278,343
Other Income (Expense)					
Interest income	74,253	69,658	143,704	233,969	367,181
Interest (expense)	(10,052,320)	(11,757,404)	(10,754,243)	(31,308,510)	(33,199,314)
Gain (loss) on derivative contracts	444,305	14,648,054	24,731,625	14,163,569	3,888,531
Gain (loss) on disposal of assets	105,642	155,293	—	385,545	89,693
Other income	—	150,770	—	159,712	25,686
Net Other Income (Expense)	(9,428,120)	3,266,371	14,121,086	(16,365,715)	(28,828,223)
Income (Loss) Before Benefit from (Provision for) Income Taxes	(64,432,477)	26,742,312	43,966,378	(25,538,250)	80,450,120
Benefit from (Provision for) Income Taxes	12,800,947	(6,107,425)	(10,087,954)	3,652,345	(18,637,325)
Net Income (Loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795
Basic Earnings (Loss) per Share	\$ (0.25)	\$ 0.10	\$ 0.17	\$ (0.11)	\$ 0.31
Diluted Earnings (Loss) per Share	\$ (0.25)	\$ 0.10	\$ 0.17	\$ (0.11)	\$ 0.31
Basic Weighted-Average Shares Outstanding	206,688,003	206,522,356	198,177,046	204,223,621	197,850,538
Diluted Weighted-Average Shares Outstanding	206,688,003	206,982,327	200,723,863	204,223,621	200,139,478

32 Ring Energy, Inc. Q3 Earnings & Updated Guidance | November 7, 2025 | NYSE American: REI

Operational Stats

	(Unaudited)				
	Three Months Ended			Nine Months Ended	
	September 30, 2025	June 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
Net sales volumes:					
Oil (Bbls)	1,226,537	1,320,508	1,214,788	3,633,739	3,673,356
Natural gas (Mcf)	1,853,599	1,703,808	1,705,027	5,172,603	4,739,881
Natural gas liquids (Bbls)	377,141	333,374	350,975	1,009,881	919,225
Total oil, natural gas and natural gas liquids (Boe) ⁽¹⁾	1,912,611	1,937,850	1,849,934	5,505,721	5,382,561
% Oil	64 %	68 %	66 %	66 %	68 %
% Natural Gas	16 %	15 %	15 %	16 %	15 %
% Natural Gas Liquids	20 %	17 %	19 %	18 %	17 %
Average daily sales volumes:					
Oil (Bbls/d)	13,332	14,511	13,204	13,310	13,406
Natural gas (Mcf/d)	20,148	18,723	18,533	18,947	17,299
Natural gas liquids (Bbls/d)	4,099	3,663	3,815	3,699	3,355
Average daily equivalent sales (Boe/d)	20,789	21,295	20,108	20,167	19,644
Average realized sales prices:					
Oil (\$/Bbl)	\$ 64.32	\$ 62.69	\$ 74.43	\$ 65.54	\$ 76.77
Natural gas (\$/Mcf)	(1.22)	(1.31)	(2.26)	(0.93)	(1.61)
Natural gas liquids (\$/Bbls)	5.22	6.19	7.66	6.85	9.29
Barrel of oil equivalent (\$/Boe)	\$ 41.10	\$ 42.63	\$ 48.24	\$ 43.64	\$ 52.56
Average costs and expenses per Boe (\$/Boe):					
Lease operating expenses	\$ 10.73	\$ 10.45	\$ 10.98	\$ 10.98	\$ 10.77
Gathering, transportation and processing costs	0.07	0.07	0.06	0.08	0.07
Ad valorem taxes	1.28	0.85	1.17	1.02	1.05
Oil and natural gas production taxes	1.92	1.98	2.27	2.01	2.28
Depreciation, depletion and amortization	13.19	13.19	13.87	13.33	13.78
Asset retirement obligation accretion	0.20	0.20	0.19	0.20	0.20
Operating lease expense	0.09	0.09	0.09	0.10	0.10
G&A (including share-based compensation)	4.26	3.68	3.47	4.34	4.01
G&A (excluding share-based compensation)	3.41	2.99	3.45	3.49	3.30
G&A (excluding share-based compensation and transaction costs)	3.41	2.99	3.45	3.49	3.30

(1) Boe is determined using the ratio of six Mcf of natural gas to one Bbl of oil (totals may not compute due to rounding.) The conversion ratio does not assume price equivalency and the price on an equivalent basis for oil, natural gas, and natural gas liquids may differ significantly.

Balance Sheet	(Unaudited)	
	September 30, 2025	December 31, 2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 286,907	\$ 1,866,395
Accounts receivable	34,504,883	36,172,316
Joint interest billing receivables, net	917,575	1,083,164
Derivative assets	12,854,010	5,497,057
Inventory	4,985,360	4,047,819
Prepaid expenses and other assets	2,277,737	1,781,341
Total Current Assets	55,826,472	50,448,092
Properties and Equipment		
Oil and natural gas properties, full cost method	1,902,517,373	1,809,309,848
Financing lease asset subject to depreciation	3,685,956	4,634,556
Fixed assets subject to depreciation	3,500,386	3,389,907
Total Properties and Equipment	1,909,703,715	1,817,334,311
Accumulated depreciation, depletion and amortization	(546,561,770)	(475,212,325)
Net Properties and Equipment	1,363,141,945	1,342,121,986
Operating lease asset	1,443,170	1,906,264
Derivative assets	4,232,434	5,473,375
Deferred financing costs	10,028,572	8,149,757
Total Assets	\$ 1,434,672,593	\$ 1,408,099,474
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts payable	\$ 86,459,022	\$ 95,729,261
Income tax liability	305,124	328,965
Financing lease liability	728,762	908,119
Operating lease liability	633,264	648,204
Derivative liabilities	2,277,994	6,410,547
Notes payable	1,001,829	496,397
Deferred cash payment	9,800,376	—
Asset retirement obligations	418,526	517,674
Total Current Liabilities	101,624,897	105,037,187
Non-current Liabilities		
Deferred income taxes	24,615,831	28,591,802
Revolving line of credit	428,000,000	385,000,000
Financing lease liability, less current portion	547,064	647,078
Operating lease liability, less current portion	940,853	1,405,837
Derivative liabilities	1,708,221	2,912,745
Asset retirement obligations	29,576,865	25,864,843
Total Liabilities	587,015,731	549,459,492
Stockholders' Equity		
Preferred stock - \$0.001 par value; 50,000,000 shares authorized; no shares issued or outstanding	—	—
Common stock - \$0.001 par value; 450,000,000 shares authorized; 207,223,177 shares and 198,561,378 shares issued and outstanding, respectively	207,223	198,561
Additional paid-in capital	811,313,842	800,419,719
Retained earnings (Accumulated deficit)	36,135,797	58,021,702
Total Stockholders' Equity	847,656,862	858,639,982
Total Liabilities and Stockholders' Equity	\$ 1,434,672,593	\$ 1,408,099,474

33 Ring Energy, Inc. Q3 Earnings & Updated Guidance November 7, 2025 NYSE American: REI

Statements of Cash Flows	(Unaudited)					
	Three Months Ended			Nine Months Ended		
	September 30, 2025	June 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024	September 30, 2024
Cash Flows From Operating Activities						
Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795	
Adjustments to reconcile net income (loss) to net cash provided by operating activities:						
Depreciation, depletion and amortization	25,225,345	25,569,914	25,662,123	73,411,242	74,153,994	
Ceiling test impairment	72,912,330	—	—	72,912,330	—	
Asset retirement obligation accretion	390,583	382,251	354,195	1,099,363	1,057,213	
Amortization of deferred financing costs	693,625	1,836,174	1,226,881	3,768,292	3,670,096	
Share-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697	
Credit loss expense	907	205	8,817	19,029	187,594	
(Gain) loss on disposal of assets	(105,642)	(155,293)	—	(385,545)	(89,933)	
Deferred income tax expense (benefit)	(12,964,252)	5,950,639	10,005,502	(4,208,267)	18,212,075	
Excess tax expense (benefit) related to share-based compensation	123,533	9,326	7,553	232,296	95,333	
(Gain) loss on derivative contracts	(444,305)	(14,648,054)	(24,731,625)	(14,163,569)	(3,888,531)	
Cash received (paid) for derivative settlements, net	2,586,230	677,843	(1,882,765)	2,710,479	(5,938,777)	
Changes in operating assets and liabilities:						
Accounts receivable	4,672,943	(1,809,302)	5,529,542	2,299,483	3,245,030	
Inventory	399,193	(2,083,798)	1,148,418	(937,541)	1,508,955	
Prepaid expenses and other assets	439,087	(1,560,295)	545,529	(496,398)	(202,046)	
Accounts payable	841,492	(2,495,394)	(225,196)	(12,039,039)	(9,538,827)	
Settlement of asset retirement obligation	(265,794)	(363,691)	(222,553)	(837,065)	(974,877)	
Net Cash Provided by Operating Activities	44,492,325	33,297,251	51,336,932	106,160,584	147,144,031	
Cash Flows From Investing Activities						
Payments for the Lime Rock Acquisition	(1,709,778)	—	—	(72,569,545)	—	
Payments to purchase oil and natural gas properties	(715,126)	(150,183)	(164,481)	(1,512,415)	(787,343)	
Payments to develop oil and natural gas properties	(20,995,094)	(18,173,374)	(42,099,874)	(70,251,975)	(117,559,401)	
Payments to acquire or improve fixed assets subject to depreciation	(5,708)	(135,386)	(33,938)	(175,369)	(185,524)	
Proceeds from sale of fixed assets subject to depreciation	—	—	—	17,360	10,605	
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	100	—	
Proceeds from sale of New Mexico properties	—	—	—	—	(144,398)	
Proceeds from sale of CBP vertical wells	—	—	5,500,000	—	5,500,000	
Insurance proceeds received for damage to oil and natural gas properties	160,533	99,913	—	260,446	—	
Net Cash Used in Investing Activities	(23,265,071)	(18,359,030)	(36,798,293)	(144,231,398)	(113,166,061)	
Cash Flows From Financing Activities						
Payments for the Lime Rock Acquisition	31,000,000	56,322,997	27,000,000	201,322,997	108,000,000	
Payments on revolving line of credit	(51,000,000)	(68,322,997)	(42,000,000)	(158,322,997)	(141,000,000)	
Payments for taxes withheld on vested restricted shares, net	(8,000)	(57,015)	(17,273)	(961,446)	(919,249)	
Proceeds from notes payable	—	1,648,539	—	1,648,539	1,501,507	
Payments on notes payable	(486,590)	(180,120)	(442,976)	(1,143,107)	(1,122,422)	
Payment of deferred financing costs	(332,376)	(5,381,602)	—	(5,713,978)	(45,704)	
Reduction of financing lease liabilities	(113,381)	(88,874)	(257,202)	(338,682)	(688,486)	
Net Cash Provided by (Used in) Financing Activities	(20,940,347)	(16,039,072)	(15,717,451)	36,491,326	(34,274,354)	
Net Increase (Decrease) in Cash	286,907	(1,100,851)	(1,178,812)	(1,579,488)	(296,384)	
Cash at Beginning of Period	—	1,100,851	1,178,812	1,866,395	296,384	
Cash at End of Period	\$ 286,907	\$ —	\$ —	\$ 286,907	\$ —	

Non-GAAP Disclosure



Certain financial information included in this Presentation are not measures of financial performance recognized by accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures are "Adjusted Net Income," "Adjusted EBITDA," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "Cash Return on Capital Employed" or "CROCE," "PV-10," "Leverage Ratio," "All-in Cash Operating Costs," and "Cash Operating Margin." Management uses these non-GAAP financial measures in its analysis of performance. In addition, CROCE is a key metric used to determine a portion of the Company's incentive compensation awards. These disclosures may not be viewed as a substitute for results determined in accordance with GAAP and are not necessarily comparable to non-GAAP performance measures which may be reported by other companies.

"Adjusted Net Income" is calculated as net income minus the estimated after-tax impact of share-based compensation, ceiling test impairment, unrealized gains and losses on changes in the fair value of derivatives, and transaction costs for executed acquisitions and divestitures ("A&D"). Adjusted Net Income is presented because the timing and amount of these items cannot be reasonably estimated and affect the comparability of operating results from period to period, and current period to prior periods. The Company believes that the presentation of Adjusted Net Income provides useful information to investors as it is one of the metrics management uses to assess the Company's ongoing operating and financial performance, and also is a useful metric for investors to compare Ring's results with its peers.

The Company defines "Adjusted EBITDA" as net income (loss) plus net interest expense (including interest income and expense), unrealized loss (gain) on change in fair value of derivatives, ceiling test impairment, income tax (benefit) expense, depreciation, depletion and amortization, asset retirement obligation accretion, transaction costs for executed acquisitions and divestitures (A&D), share-based compensation, loss (gain) on disposal of assets, and backing out the effect of other income. Company management believes Adjusted EBITDA is relevant and useful because it helps investors understand Ring's operating performance and makes it easier to compare its results with those of other companies that have different financing, capital and tax structures. Adjusted EBITDA should not be considered in isolation from or as a substitute for net income, as an indication of operating performance or cash flows from operating activities or as a measure of liquidity. Adjusted EBITDA, as Ring calculates it, may not be comparable to Adjusted EBITDA measures reported by other companies. In addition, Adjusted EBITDA does not represent funds available for discretionary use.

The Company defines "Adjusted Free Cash Flow" or "AFCF" as Net Cash Provided by Operating Activities (as reflected on Ring's Condensed Statements of Cash Flows) less changes in operating assets and liabilities, and plus transaction costs for executed acquisitions and divestitures (A&D), current income tax expense (benefit), proceeds from divestitures of equipment for oil and natural gas properties, loss (gain) on disposal of assets, and less capital expenditures, credit loss expense, and other income. For this purpose, the Company's definition of capital expenditures includes costs incurred related to oil and natural gas properties (such as drilling and infrastructure costs and lease maintenance costs) but excludes acquisition costs of oil and gas properties from third parties that are not included in the Company's capital expenditures guidance provided to investors. Management believes that Adjusted Free Cash Flow is an important financial performance measure for use in evaluating the performance and efficiency of the Company's current operating activities after the impact of capital expenditures and net interest expense (including interest income and expense, excluding amortization of deferred financing costs) and without being impacted by items such as changes associated with working capital, which can vary substantially from one period to another. Other companies may use different definitions of Adjusted Free Cash Flow.

The Company defines "Adjusted Cash Flow from Operations" or "ACFFO" as Net Cash Provided by Operating Activities, as reflected in Ring's Condensed Statements of Cash Flows, less the changes in operating assets and liabilities, which includes accounts receivable, inventory, prepaid expenses and other assets, accounts payable, and settlement of asset retirement obligations, which are subject to variation due to the nature of the Company's operations. Accordingly, the Company believes this financial performance measure is useful to investors because it is used often in its industry and allows investors to compare this metric to other companies in its peer group as well as the E&P sector.

"Leverage" or the "Leverage Ratio" is calculated pursuant to the Company's existing senior revolving credit facility and means as of any date, the ratio of (i) Consolidated Total Debt as of such date to (ii) Consolidated EBITDAX for the four consecutive fiscal quarters ending on or immediately prior to such date for which financial statements are required to have been delivered under the credit facility. The Company defines "Consolidated EBITDAX" in accordance with its existing senior revolving credit facility and means for any period an amount equal to the sum of (i) consolidated net income (loss) for such period plus (ii) to the extent deducted in determining consolidated net income for such period, and without duplication, (A) consolidated interest expense, (B) income tax expense determined on a consolidated basis, (C) depreciation, depletion and amortization determined on a consolidated basis, (D) exploration expenses determined on a consolidated basis, and (E) all other non-cash charges reasonably acceptable to the administrative agent, in each case for such period minus (iii) all noncash income added to consolidated net income (loss) for such period; provided that, for purposes of calculating compliance with the financial covenants under the credit facility, to the extent that during such period the Company has consummated an acquisition permitted by the credit facility or any sale, transfer or other disposition of any property or assets permitted by the credit facility, Consolidated EBITDAX will be calculated on a pro forma basis with respect to the property or assets acquired or disposed of. The maximum permitted Leverage Ratio under the senior revolving credit facility is 3.00.

"PV-10" is a non-GAAP financial measure that differs from a financial measure under GAAP known as "standardized measure of discounted future net cash flows" in that PV-10 is calculated without including future income taxes. Management believes that the presentation of the PV-10 measure of the Company's oil and natural gas properties is relevant and useful to investors because it presents the estimated discounted future net cash flows attributable to its estimated proved reserves independent of its income tax attributes, thereby isolating the intrinsic value of the estimated future cash flows attributable to its reserves. Management believes the use of a pre-tax measure provides greater comparability of assets when evaluating companies because the timing and quantification of future income taxes is dependent on company-specific factors, many of which are difficult to determine. For these reasons, management uses and believes that the industry generally uses the PV-10 measure in evaluating and comparing acquisition candidates and assessing the potential rate of return on investments in oil and natural gas properties. PV-10 does not necessarily represent the fair market value of oil and natural gas properties. PV-10 is not a measure of financial or operational performance under GAAP, nor should it be considered in isolation or as a substitute for the standardized measure of discounted future net cash flows as defined under GAAP.

The Company defines "Cash Return on Capital Employed" or "CROCE" as Adjusted Cash Flow from Operations divided by average debt and shareholder equity for the period.

The Company defines "All-in Cash Operating Costs," a non-GAAP financial measure, as "all in cash" costs which includes lease operating expenses, G&A costs excluding share-based compensation, net interest expense (including interest income and expense, excluding amortization of deferred financing costs), workovers and other operating expenses, production taxes, ad valorem taxes, and gathering/transportation costs. Management believes that this metric provides useful additional information to investors to assess the Company's operating costs in comparison to its peers, which may vary from company to company.

The Company defines "Cash Operating Margin," a non-GAAP financial measure, as realized revenues per Boe less all-in cash operating costs per Boe. Management believes that this metric provides useful additional information to investors to assess the Company's operating margins in comparison to its peers, which may vary from company to company.

The "Current Ratio" is calculated under our existing senior revolving credit facility and means as of any date, the ratio of (i) our Current Assets as of such date to (ii) our Current Liabilities as of such date. Based on its credit agreement, the Company defines Current Assets as all current assets, excluding non-cash assets under Accounting Standards Codification ("ASC") 815, plus the unused line of credit. The Company's non-cash current assets include the derivative asset marked to market value. Based on its credit agreement, the Company defines Current Liabilities as all liabilities, in accordance with GAAP, which are classified as current liabilities, including all indebtedness payable on demand or within one year, all accruals for federal or other taxes payable within such year, but excluding current portion of long-term debt required to be paid within one year, the aggregate outstanding principal balance and non-cash obligations under ASC 815.

The table below provides detail of PV-10 to the standardized measure of discounted future net cash flows as of December 31, 2024, (\$ in 000's)

Present value of estimated future net revenues (PV-10)	\$1,462,827
Future income taxes, discounted at 10%	229,891
Standardized measure of discounted future net cash flows	\$1,232,936

Non-GAAP Reconciliations



Adjusted Net Income

	(Unaudited for All Periods)									
	Three Months Ended						Nine Months Ended			
	September 30,		June 30,		September 30,		September 30,		September 30,	
	2025		2025		2024		2025		2024	
	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted
Net income (loss)	\$ (51,631,530)	\$ (0.25)	\$ 20,634,887	\$ 0.10	\$ 33,878,424	\$ 0.17	\$ (21,885,905)	\$ (0.11)	\$ 61,812,795	\$ 0.31
Share-based compensation	1,618,600	0.01	1,351,839	0.01	32,087	—	4,661,397	0.02	3,833,697	0.02
Ceiling test impairment	72,912,330	0.35	—	—	—	—	72,912,330	0.37	—	—
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	0.01	(13,970,211)	(0.07)	(26,614,390)	(0.13)	(11,453,090)	(0.06)	(9,827,308)	(0.05)
Transaction costs - executed A&D	10	—	1,000	—	—	—	2,786	—	3,539	—
Tax impact on adjusted items	(11,920,971)	(0.06)	2,964,996	0.01	6,132,537	0.03	(9,456,621)	(0.05)	1,380,335	0.01
Adjusted Net Income	13,120,364	\$ 0.06	10,982,511	\$ 0.05	13,428,658	\$ 0.07	34,780,897	\$ 0.17	57,203,058	\$ 0.29
Diluted Weighted-Average Shares Outstanding	206,688,003		206,982,327		200,723,863		204,223,621		200,139,478	
Adjusted Net Income per Diluted Share	\$ 0.06		\$ 0.05		\$ 0.07		\$ 0.17		\$ 0.29	



Non-GAAP Reconciliations



Adjusted EBITDA

	(Unaudited for All Periods)					
	Three Months Ended					Nine Months Ended
	September 30,	June 30,	March 31,	December 31,	September 30,	September 30,
	2025	2025	2025	2024	2024	2025 2024
Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 9,110,738	\$ 5,657,519	\$ 33,878,424	\$(21,885,905) \$61,812,795
Interest expense, net	9,978,067	11,887,746	9,408,728	9,987,731	10,610,539	31,074,541 32,832,133
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	(13,970,211)	375,196	6,999,552	(26,614,390)	(11,453,090) (9,827,308)
Ceiling test impairment	72,912,330	—	—	—	—	72,912,330 —
Income tax (benefit) expense	(12,800,947)	6,107,425	3,041,177	1,803,629	10,087,954	(3,652,345) 18,637,325
Depreciation, depletion and amortization	25,225,345	25,569,914	22,615,983	24,548,849	25,662,123	73,411,242 74,153,994
Asset retirement obligation accretion	390,563	382,251	326,549	323,085	354,195	1,099,363 1,057,213
Transaction costs - executed A&D	10	1,000	1,776	21,017	—	2,786 3,539
Share-based compensation	1,618,600	1,351,839	1,690,958	1,672,320	32,087	4,661,397 3,833,697
Loss (gain) on disposal of assets	(105,642)	(155,293)	(124,610)	—	—	(385,545) (89,693)
Other income	—	(150,770)	(8,942)	(80,970)	—	(159,712) (25,686)
Adjusted EBITDA	\$ 47,728,721	\$ 51,458,788	\$46,437,553	\$ 50,932,732	\$ 54,010,932	\$145,625,062 \$182,388,009
Adjusted EBITDA Margin ¹	61 %	62 %	59 %	61 %	61 %	61 % 64 %



Non-GAAP Reconciliations (cont.)



Adjusted Free Cash Flow

	(Unaudited for All Periods)							
	Three Months Ended				Nine Months Ended			
	September 30,	June 30,	March 31,	December 31,	September 30,	September 30,	September 30,	
	2025	2025	2025	2024	2024	2025	2024	
Net Cash Provided by Operating Activities	\$ 44,492,325	\$ 33,297,251	\$ 28,371,008	\$ 47,279,681	\$ 51,336,932	\$ 106,160,584	\$ 147,144,031	
Adjustments - Condensed Statements of Cash Flows								
Changes in operating assets and liabilities	(6,086,921)	8,312,480	9,784,999	(5,073,676)	(6,775,740)	12,010,558	5,961,765	
Transaction costs - executed A&D	10	1,000	1,776	21,017	—	2,786	3,539	
Income tax expense (benefit) - current	39,772	147,460	136,394	71,280	74,899	323,626	329,917	
Capital expenditures	(24,589,282)	(16,827,513)	(32,451,531)	(37,633,168)	(42,691,163)	(73,868,326)	(114,313,003)	
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	121,232	—	100	—	
Credit loss expense	(907)	(205)	(17,917)	26,747	(8,817)	(19,029)	(187,594)	
Other income	—	(150,770)	(8,942)	(80,970)	—	(159,712)	(25,686)	
Adjusted Free Cash Flow	<u>\$ 13,855,097</u>	<u>\$ 24,779,703</u>	<u>\$ 5,815,787</u>	<u>\$ 4,732,143</u>	<u>\$ 1,936,111</u>	<u>\$ 44,450,587</u>	<u>\$ 38,912,969</u>	

	(Unaudited for All Periods)							
	Three Months Ended				Nine Months Ended			
	September 30,	June 30,	March 31,	December 31,	September 30,	September 30,	September 30,	
	2025	2025	2025	2024	2024	2025	2024	
Adjusted EBITDA	\$ 47,728,721	\$ 51,458,788	\$ 46,437,553	\$ 50,932,732	\$ 54,010,932	\$ 145,625,062	\$ 182,388,009	
Net interest expense (excluding amortization of deferred financing costs)	(9,284,442)	(9,851,572)	(8,170,235)	(8,688,653)	(9,383,658)	(27,306,249)	(29,162,037)	
Capital expenditures	(24,589,282)	(16,827,513)	(32,451,531)	(37,633,168)	(42,691,163)	(73,868,326)	(114,313,003)	
Proceeds from divestiture of equipment for oil and natural gas properties	100	—	—	121,232	—	100	—	
Adjusted Free Cash Flow	<u>\$ 13,855,097</u>	<u>\$ 24,779,703</u>	<u>\$ 5,815,787</u>	<u>\$ 4,732,143</u>	<u>\$ 1,936,111</u>	<u>\$ 44,450,587</u>	<u>\$ 38,912,969</u>	
Adjusted Free Cash Flow per BOE	\$ 7.24	\$ 12.79	\$ 3.51	\$ 2.62	\$ 1.05	\$ 8.07	\$ 7.23	



Non-GAAP Reconciliations (cont.)



Leverage Ratio (Current Period End)

	(Unaudited)				
	Three Months Ended				Last Four Quarters
	December 31,	March 31,	June 30,	September 30,	
	2024	2025	2025	2025	
Consolidated EBITDAX Calculation:					
Net Income (Loss)	\$ 5,657,519	\$ 9,110,738	\$ 20,634,887	\$ (51,631,530)	\$ (16,228,386)
Plus: Consolidated interest expense	9,987,731	9,408,728	11,687,746	9,978,067	41,062,272
Plus: Income tax provision (benefit)	1,803,629	3,041,177	6,107,425	(12,800,947)	(1,848,716)
Plus: Depreciation, depletion and amortization	24,548,849	22,615,983	25,569,914	25,225,345	97,960,091
Plus: non-cash charges reasonably acceptable to Administrative Agent	8,994,957	2,392,703	(12,236,121)	77,063,418	76,214,957
Consolidated EBITDAX	\$ 50,992,685	\$ 46,569,329	\$ 51,763,851	\$ 47,834,353	\$ 197,160,218
Plus: Pro Forma Acquired Consolidated EBITDAX	5,244,078	7,392,359	—	—	12,636,437
Less: Pro Forma Divested Consolidated EBITDAX	77,819	8,855	—	—	86,674
Pro Forma Consolidated EBITDAX	\$ 56,314,582	\$ 53,970,543	\$ 51,763,851	\$ 47,834,353	\$ 209,883,329
Non-cash charges reasonably acceptable to Administrative Agent:					
Asset retirement obligation accretion	\$ 323,085	\$ 326,549	\$ 382,251	\$ 390,563	
Unrealized loss (gain) on derivative assets	6,999,552	375,196	(13,970,211)	2,141,925	
Ceiling test impairment	—	—	—	72,912,330	
Share-based compensation	1,672,320	1,690,958	1,351,839	1,618,600	
Total non-cash charges reasonably acceptable to Administrative Agent	<u>\$ 8,994,957</u>	<u>\$ 2,392,703</u>	<u>\$ (12,236,121)</u>	<u>\$ 77,063,418</u>	
As of					
	September 30,	Corresponding			
	2025	Leverage Ratio			
Leverage Ratio Covenant:					
Revolving line of credit	\$ 428,000,000	2.04			
Notes payable	1,001,829	—			
Lime Rock deferred payment	10,000,000	0.05			
Capital lease obligations	1,275,826	0.01			
Consolidated Total Debt	440,277,655	2.10			
Pro Forma Consolidated EBITDAX	209,883,329				
Leverage Ratio	2.10				
Maximum Allowed	≤ 3.00x				

Leverage Ratio (Comparative Period End)

	(Unaudited)				
	Three Months Ended				Last Four Quarters
	December 31,	March 31,	June 30,	September 30,	
	2023	2024	2024	2024	
Consolidated EBITDAX Calculation:					
Net Income (Loss)	\$ 50,896,479	\$ 5,515,377	\$ 22,418,994	\$ 33,878,424	\$ 112,709,274
Plus: Consolidated interest expense	11,506,908	11,420,400	10,801,194	10,610,539	44,339,041
Plus: Income tax provision (benefit)	7,862,930	1,728,886	6,820,485	10,087,954	26,500,255
Plus: Depreciation, depletion and amortization	24,556,654	23,792,450	24,699,421	25,662,123	98,710,648
Plus: non-cash charges acceptable to Administrative Agent	(29,695,076)	19,627,646	1,664,064	(26,228,108)	(34,631,474)
Consolidated EBITDAX	\$ 65,127,895	\$ 62,084,759	\$ 66,404,158	\$ 54,010,932	\$ 247,627,744
Plus: Pro Forma Acquired Consolidated EBITDAX	—	—	—	—	—
Less: Pro Forma Divested Consolidated EBITDAX	24,832	(124,084)	(469,376)	(600,460)	(1,169,088)
Pro Forma Consolidated EBITDAX	\$ 65,152,727	\$ 61,960,675	\$ 65,934,782	\$ 53,410,472	\$ 246,458,656
Non-cash charges acceptable to Administrative Agent:					
Asset retirement obligation accretion	\$ 351,786	\$ 350,834	\$ 352,184	\$ 354,195	
Unrealized loss (gain) on derivative assets	(32,505,544)	17,552,980	(765,898)	(26,614,390)	
Ceiling test impairment	—	—	—	—	
Share-based compensation	2,458,682	1,723,832	2,077,778	32,087	
Total non-cash charges acceptable to Administrative Agent	\$ (29,695,076)	\$ 19,627,646	\$ 1,664,064	\$ (26,228,108)	
As of					
	September 30,				
	2024				
Leverage Ratio Covenant:					
Revolving line of credit	\$ 392,000,000				
Pro Forma Consolidated EBITDAX	246,458,656				
Leverage Ratio	1.59				
Maximum Allowed	≤ 3.00x				



Non-GAAP Reconciliations (cont.)



Leverage Ratio (Summary of Other Periods)

	(Unaudited)				
	Last Four Quarters Ended				
	September 30, 2025	June 30, 2025	March 31, 2025	December 31, 2024	September 30, 2024
Consolidated EBITDAX Calculation:					
Net Income (Loss)	\$ (16,228,386)	\$ 69,281,568	\$ 71,065,675	\$ 67,470,314	\$ 112,709,274
Plus: Consolidated interest expense	41,062,272	41,694,744	40,808,192	42,819,864	44,339,041
Plus: Income tax provision (benefit)	(1,848,716)	21,040,185	21,753,245	20,440,954	26,500,255
Plus: Depreciation, depletion and amortization	97,960,091	98,396,869	97,526,376	98,702,843	98,710,648
Plus: non-cash charges acceptable to Administrative Agent	76,214,957	(27,076,569)	(13,176,384)	4,058,559	(34,631,474)
Consolidated EBITDAX	\$ 197,160,218	\$ 203,336,797	\$ 217,977,104	\$ 233,492,534	\$ 247,627,744
Plus: Pro Forma Acquired Consolidated EBITDAX	12,636,437	20,474,600	30,803,716	—	—
Less: Pro Forma Divested Consolidated EBITDAX	86,674	(513,786)	(983,162)	(1,116,101)	(1,169,088)
Pro Forma Consolidated EBITDAX	\$ 209,883,329	\$ 223,297,611	\$ 247,797,658	\$ 232,376,433	\$ 246,458,656
	As of September 30, 2025	As of June 30, 2025	As of March 31, 2025	As of December 31, 2024	As of September 30, 2024
Leverage Ratio Covenant:					
Revolving line of credit	\$ 428,000,000	\$ 448,000,000	\$ 460,000,000	\$ 385,000,000	\$ 392,000,000
Notes payable	1,001,829	—	—	—	—
Estimated deferred payment	10,000,000	10,000,000	10,000,000	—	—
Capital lease obligations	1,275,826	—	—	—	—
Consolidated Total Debt	440,277,655	458,000,000	470,000,000	385,000,000	392,000,000
Pro Forma Consolidated EBITDAX	209,883,329	223,297,611	247,797,658	232,376,433	246,458,656
Leverage Ratio	2.10	2.05	1.90	1.66	1.59
Maximum Allowed	≤ 3.00x	≤ 3.00x	≤ 3.00x	≤ 3.00x	≤ 3.00x



Non-GAAP Reconciliations (cont.)



Adjusted Cash Flow from Operations (ACFFO)

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
Net Cash Provided by Operating Activities	\$ 44,492,325	\$ 33,297,251	\$ 51,336,932	\$ 106,160,584	\$ 147,144,031
Changes in operating assets and liabilities	(6,086,921)	8,312,480	(6,775,740)	12,010,558	5,961,765
Adjusted Cash Flow from Operations	<u>\$ 38,405,404</u>	<u>\$ 41,609,731</u>	<u>\$ 44,561,192</u>	<u>\$ 118,171,142</u>	<u>\$ 153,105,796</u>

Cash Return on Capital Employed (CROCE)

	As of and for the twelve months ended		
	December 31,	December 31,	December 31,
	2024	2023	2022
Total long term debt (i.e. revolving line of credit)	\$385,000,000	\$425,000,000	\$415,000,000
Total stockholders' equity	858,639,982	786,582,900	661,103,391
Average debt	405,000,000	420,000,000	352,500,000
Average stockholders' equity	822,611,441	723,843,146	480,863,799
Average debt and stockholders' equity	\$1,227,611,441	\$1,143,843,146	\$833,363,799
Net Cash Provided by Operating Activities	\$194,423,712	\$198,170,459	\$196,976,729
Less change in WC (Working Capital)	(888,089)	1,180,748	24,091,577
Adjusted Cash Flows From Operations (ACFFO)	<u>\$195,311,801</u>	<u>\$196,989,711</u>	<u>\$172,885,152</u>
CROCE (ACFFO)/(Average D+E)	15.9 %	17.2 %	20.7 %

G&A Reconciliations

	(Unaudited for All Periods)				
	Three Months Ended			Nine Months Ended	
	September 30,	June 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024
General and administrative expense (G&A)	\$ 8,139,771	\$ 7,138,519	\$ 6,421,567	\$ 23,898,266	\$ 21,604,323
Share-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697
G&A excluding share-based compensation	<u>6,521,171</u>	<u>5,786,680</u>	<u>6,389,480</u>	<u>19,236,869</u>	<u>17,770,626</u>
Transaction costs - executed A&D	10	1,000	—	2,786	3,539
G&A excluding share-based compensation and transaction costs	<u>\$ 6,521,161</u>	<u>\$ 5,785,680</u>	<u>\$ 6,389,480</u>	<u>\$ 19,234,083</u>	<u>\$ 17,767,087</u>

PV-10

	Oil (Bbl)	Gas (Mcf)	Natural Gas Liquids (Bbl)	Net (Boe)	PV-10
Balance, December 31, 2023	82,141,277	146,396,322	23,218,564	129,759,229	\$ 1,647,031,127
Purchase of minerals in place	—	—	—	—	—
Extensions, discoveries and improved recovery	11,495,236	10,630,769	2,738,451	16,005,482	—
Sales of minerals in place	(1,140,568)	(56,020)	(16,361)	(1,166,266)	—
Production	(4,861,628)	(6,423,674)	(1,258,814)	(7,191,054)	—
Revisions of previous quantity estimates	(6,730,246)	(730,235)	3,621,245	(3,230,707)	—
Balance, December 31, 2024	<u>80,904,071</u>	<u>149,817,162</u>	<u>26,303,085</u>	<u>134,176,684</u>	<u>\$ 1,462,827,136</u>

Non-GAAP Reconciliations (cont.)



All-In Cash Operating Costs

	(Unaudited for All Periods)					
	Three Months Ended			Nine Months Ended		Trailing Twelve Months Ended
	September 30,	June 30,	September 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024	2025
All-In Cash Operating Costs:						
Lease operating expenses (including workovers)	\$ 20,518,472	\$ 20,245,981	\$ 20,315,282	\$ 60,442,005	\$ 57,984,733	\$ 80,768,221
G&A excluding share-based compensation	6,521,171	5,786,680	6,389,480	19,236,869	17,770,626	25,600,526
Net interest expense (excluding amortization of deferred financing costs)	9,284,442	9,851,572	9,383,658	27,306,249	29,162,037	35,994,902
Operating lease expense	175,091	175,090	175,091	525,272	525,272	700,362
Oil and natural gas production taxes	3,670,987	3,832,607	4,203,851	11,088,049	12,259,418	14,945,196
Ad valorem taxes	2,446,565	1,648,647	2,164,562	5,627,320	5,647,469	8,048,915
Gathering, transportation and processing costs	126,569	133,809	102,420	463,990	376,103	594,220
All-in cash operating costs	\$ 42,743,297	\$ 41,674,386	\$ 42,734,344	\$ 124,689,754	\$ 123,725,658	\$ 166,652,342
Boe	1,912,611	1,937,850	1,849,934	5,505,721	5,382,561	7,314,214
All-in cash operating costs per Boe	\$ 22.35	\$ 21.51	\$ 23.10	\$ 22.65	\$ 22.99	\$ 22.78

Cash Operating Margin

	(Unaudited for All Periods)					
	Three Months Ended			Nine Months Ended		Trailing Twelve Months Ended
	September 30,	June 30,	September 30,	September 30,	September 30,	September 30,
	2025	2025	2024	2025	2024	2025
Cash Operating Margin						
Realized revenues per Boe	\$ 41.10	\$ 42.63	\$ 48.24	\$ 43.64	\$ 52.56	\$ 44.26
All-in cash operating costs per Boe	22.35	21.51	23.10	22.65	22.99	22.78
Cash Operating Margin per Boe	\$ 18.75	\$ 21.12	\$ 25.14	\$ 20.99	\$ 29.57	\$ 21.48



